

LVIII No. 7
Faculty Senate Minutes
October 25, 2023

The Faculty Senate of Southeast Missouri State University met on Wednesday, October 25, 2023, in the Redhawks Room of the University Center. The following Senators were present: Christopher Baldwin, Larry Bohannon, Christopher Bradley, Shannon Clapsaddle, Eric Clements, Jenny Cropp (Chair-Elect), Erin Fluegge (Chair), Pam Gershuny, Stephanie Hallam, Andy Liu, Kim Louie, Haley Love, Kelly McEnerney, Jenna Moore, Peter Oman, Tim Schmidt, Mike Taylor, and Misty Tilmon. Provost Mike Godard and SGA representative Jonah McGuire were also present. The following alternates were present: Marcus Bond, Shay Cecil, Beverly Evans, Denise McAllister, Robin Smith, and Chen Wu. The following proxies were present: Brad Deken and Samantha Siemers.

Chair Fluegge called the meeting to order at 3:02 p.m. and asked for a motion to approve the minutes from the last meeting on October 11, 2023. Senator Clapsaddle made the motion which was seconded by Senator Bohannon. The minutes were unanimously approved and will be posted on the webpage. She then asked for a motion to approve the legislative and reporting committee members. Senator Schmidt made the motion; seconded by Senator Taylor. The motion was unanimously approved.

Senator Clapsaddle announced that Chair-Elect Cropp had won the chili cook off competition that was held during Homecoming and presented her with a plaque.

Up next, Chair Fluegge introduced Wendell Snodgrass and Amanda Lincoln from University Advancement. They discussed the roll out of the capital campaign. Snodgrass said that the goal is to raise 60 million dollars and that 38.4 million has already been raised. A video, “Transforming Lives,” details four areas of need for Southeast to progress. Academics, technology, facilities, and athletics are the focus. The video can be accessed here: <https://semotransforms.org/>. Amanda Lincoln announced SEMO's Sesquicentennial Ball, Saturday, April 6, 2024. It will be held at the Show Me Center. More information is forthcoming. Also, Cedric the Entertainer, a Southeast alumnus, will be on campus on March 23, 2024.

After the guests left, Spencer, the university photographer took photos of the senate.

Chair’s Report:

Chair Fluegge shared several items during her report. She asked senators to sign up to attend SGA meetings and thanked those who have: Senators Gershuny, Louie, McEnerney, Yaskewich, Bohannon, Moore, Chair-Elect Cropp, Smith, and Scott. The sign-up sheet was passed around. She announced an event, 2nd Annual women in STEM Event. It is free, open to students and will be held on Friday, November 10 from 8:30 am – 1:30 pm at the River Campus. Chair Fluegge reported that 59 units of blood were donated during the recent blood drive. She also provided an update from Hayley Hanson regarding redlining activity—suggested redlines for the faculty handbook. Hanson’s team has the faculty handbook Word document and may be offering their recommendations within a week. Chair Fluegge will share the information with the appropriate committees. She also reminded senators that according to the facilities management process chart, the university is currently in step one, which is department planning. The deadline for departments to submit project requests is December 15th. Chair Fluegge attended a professional

staff council meeting. Amy Hancock, chair of professional staff council and Dayna Northington, chair of clerical and technical services will be guests at the November 29th meeting. All three employee groups have discussed working together to support a donation drive for the food pantry. In addition, she and Chair-Elect Cropp attended an academic program review meeting. Programs that are up for review can be found on the provost's website. Chair Fluegge also attended the Council of Deans, and she announced that Dr. Koch and Chelsea McNeely will be at the next meeting on November 8th. They will be discussing Canvas templates and the evaluation dashboard. Chair Fluegge asked the legislative committees to let her know in advance if they will have items to bring to the next meeting.

Provost's Report:

The provost reminded everyone that the HLC assurance report is due this summer. Also, conversations continue about Southeast's sustainability initiatives. The three categories mentioned in Dr. Vargas's strategic planning update meeting are: 1) things that Southeast is doing but perhaps cannot continue to do; 2) things that Southeast is doing but may need to look at doing differently; 3) things that Southeast is not doing but may need to think about doing. There could be a reallocation of resources to be able to do something new or a modification that would require no new resources. At any rate, all three categories are being considered. The provost is trying to be as transparent as possible during his department visits. The provost also noted that the academic program review bill passed and was signed by Dr. Vargas. So, the new academic program procedures are in place this year. He said that departments did not have to wait five years to review academic programs if there is a need to review programs that are off rotation. The review can be initiated by the program review committee, the provost, or the normal rotation. The provost also noted that Dr. Vargas had signed the faculty emeritus bill. There are several professional accreditation site visits going on, so provide assistance if asked. Senator Moore asked the provost about the RNTT to tenure track ratio, and he said that it had not changed much over the last couple of years. This year the ratio is slightly over 71%. Senator Schmidt asked the provost about general education courses because his department was asked to review their offerings. The provost said that the course fill rates are about 60% in general education courses. Some courses are not general education specific and there are several open seats. Also, some courses are being offered in certain content areas that likely do not have faculty who meet HLC accreditation guidelines for expertise in the discipline to teach the course. The general education council continues to review the courses. Hopefully, the review will lead to more efficiency and support sustainability.

SGA Report:

Jonah reported that John Voss was a guest at the SGA meeting on October 16. On October 23, \$1254 was approved for the percussion club to attend their national convention.

Academic Affairs: No report

Compensation: No report

Documents: Will meet next week

Governance: Draft of a resolution and call regarding a faculty senate liaison for SGA representation. The committee is reviewing the draft and it should be ready to present at the next meeting.

Professional Affairs: Currently working on electronic submission of promotion and tenure portion of the handbook and is waiting on responses from Floyd Davenport

Membership: Call went out for the facilities management advisory committee

Announcements:

Moore: Lanford Wilson Short Plays, Rust Flexible Theatre, October 27-28, 7:30 pm

Adjournment: Chair Fluegge called for a motion to adjourn. A motion was made by Senator Taylor and seconded Senator Moore. The Faculty Senate adjourned at 4:07 p.m.

The next Faculty Senate meeting will be held on Wednesday, November 8 from 3-5 in the Redhawks Room of the University Center.