

LVI No. 9
Faculty Senate Minutes
January 26, 2022

The Faculty Senate of Southeast Missouri State University met on Wednesday, January 26, 2022, in the Redhawks Room of the University Center. The following Senators were present: Michael Aide, Marcus Bond, Larry Bohannon, Vera Campbell Jones, Eric Clements, Jenny Cropp, Erin Fluegge, Susan Fulton, Stephanie Hallam, Joni Hand, Laura Hatcher (Chair), Monica Kearney, Andy Liu, Eric Billington, Kim Louie (Chair-Elect), Hayley Love, Jenna Moore, Pam Parry, Tim Schmidt, Songyon Shin, Mike Taylor, David Yaskewich, and James Youn. Provost Mike Godard and SGA representative Allison Lauter were also present. The following alternates were present: William McNeary and Sophia Scott. Shannon Clapsaddle was not present nor represented by an alternate.

Chair Hatcher called the meeting to order at 3:01 p.m. and welcomed everyone back. She then said that the provost may be delayed and that the senate would proceed with business. Chair Hatcher asked for a motion to approve the minutes from December 1, 2021. A motion was made by Chair-Elect Louie and seconded by Senator Schmidt. Senator Bond was added to the attendance of the meeting and there were no additional corrections. Chair Hatcher asked the senate if they were willing to approve the minutes with the correction, all said “yes.” The correction was made to attendance, and the minutes were posted on the webpage.

A motion to consider and approve **FACULTY SENATE BILL 2022-A-3** (Procedure for Admission to the Honor’s Program) was made by Academic Affairs Chair, Senator Schmidt and seconded by Senator Taylor. Academic Affairs Chair, Senator Schmidt, said that the administration had requested two minor editorial changes—adding different language for clarification. The modifications were presented to the Academic Affairs committee who had no concerns with the changes. Senator Schmidt then opened for comments and consideration. There were no comments or concerns, so Senator Schmidt called the question of passing the bill. **2022-A-3** passed unanimously with no abstentions.

Chair Hatcher asked for a tabling motion from Professional Affairs for the emeritus bill. A motion was made by Senator Cropp and seconded by Chair-Elect Louie. All were in favor for holding the emeritus bill for executive session. There were no abstentions.

Chair’s Report

Chair Hatcher thanked everyone for their support. She discussed the Board of Governors December meeting. The Strategic Action Plan was passed by a vote of 4 to 2. Senator Scott asked about the University’s audit; Chair Hatcher said the audit was clean—there was a glitch about Cares Act Funds—but audit was fine. The information is public and can be Googled. Dr. Sheriff will be attending the February 9th meeting and will be discussing the budget and the budget review process will begin. Chair Hatcher reminded everyone that the senate meetings are open to the public unless the senate goes into executive session. Please inform department colleagues. Dr. Below will be attending a senate meeting in March to discuss enrollment. Chair Hatcher emphasized the importance of senators attending budget review meetings. Senator Parry commented that if senators are on the Faculty Compensation committee, they are automatically

on the Budget Review committee. Chair Hatcher asked Senator Yaskewich to describe his work on the Benefits committee. She encouraged everyone to bring questions for Dr. Sheriff. Senator Schmidt asked if the university had received any information about state appropriations for the year. The provost commented that Governor Parsons had proposed a lot of good things for higher education (5.4 core increase and funding for capital improvements), but it is too early to know what will be approved. Chair Hatcher said she had received phone calls from colleagues asking her if there was anything she could do to stop the complaining across the university—that there are lots of good things happening on campus but are not reported or discussed. She encouraged everyone to be supportive of each other—to not burn out colleagues who are not burned out.

Provost's Report

The provost has been visiting departments. He also announced the Pilot Provost Faculty Fellowship Program—tenured faculty can apply during this pilot phase. Senator Moore asked if faculty being considered for tenure are eligible and the provost stated that only currently tenured faculty can apply. Senator Schmidt asked about additional funding or support to cover the workload for the faculty member who is chosen; Provost said that it was not to put a burden on departments—that part-time overload would be possible. Senator Aide asked about the benefit of the project. The provost said the project would be mutually beneficial for the faculty member and Academic Affairs—that it is aligned with the SAP. Also, that there is a product at the end that is useful to the University and to the individual. Senator Scott asked if faculty who have course releases would be eligible and the provost said that he did not want to exclude anyone; however, the Fellowship Program would not be a good fit for department chairs—that it is intended for faculty who have not been given opportunities in the past to explore administrative routes that may be of interest to them. The provost commented that Academic Affairs is making substantial progress in reaching the 12.5% budget reduction. He discussed vacant positions, retirements, and anticipates that through that process, AA will identify the remaining dollars needed to reach the 12.5%.

Student Government Association Report

Allison Lauter -first SGA meeting is January 31, 2022

Academic Affairs: Senator Schmidt—will meet next week and hopefully have a draft of academic calendar ready to present at the next Senate meeting. Academic calendar shows as “pending” on webpage, additional information on textbook policy

Compensation: Senator Parry—will meet next week; proposals should be submitted by mid-March

Documents: Senator Hand—will meet next week

Governance: Senator Cropp—will meet next week

Professional Affairs: Senator Fulton—Emeritus bill is under consideration; received good feedback on graduate faculty bill. Discussed a glitch in the workflow system—vendor issue

Membership: Senator Fluegge—no membership report. Met with ad hoc wellness committee; Take Away Friday is February 11. Has discussed a possible faculty social with Chair-Elect Louie for this semester. Chair Hatcher welcomed new senate members, Dr. Billington from Psychology and Counseling and Dr. Aide from Agriculture. Dr. Aide asked about his committee assignment and Chair Hatcher told him that he would take Professional Affairs

Provost: Faculty Update

Handout on all positions that were approved to be hired from AY20 through AY22 (as of 01/19/22). The provost approves hires of adjunct faculty, and the President approves all other hires. Another handout showed data on hiring from 2017 through 2022—faculty and staff, plus student credit hours. A handout generated by the budget office showed the 2022 ratio of RNTT: TT by department and college. Regional campus faculty are now integrated into departments and are counted. Discussion followed regarding regional campus faculty policy and RNTT positions.

Announcements:

Hand: Open house on Friday, January 28

Schmidt: Jazz Series Feb. 4, at 7:30 p.m.; Dr. Joseph Jefferson received the "Ellis Marsalis Jazz Educator of the Year Award," from the Jazz Educators Network

Hatcher: Paper accepted and will be going to Portugal this Summer

Parry: Dr. Buck was awarded the U.S. President's Lifetime Achievement Award

Cropp: Dr. Rieger received an NEH grant

Chair Hatcher asked for a motion to move into executive session. Senator Aide made the motion, seconded by Chair-Elect Louie at 4:27 p.m.

A motion to consider and approve **FACULTY SENATE BILL 2022-A-5** (Recommendation to BOG for granting emeritus/emerita status to retiring faculty) was made by Professional Affairs Chair, Senator Fulton and seconded by Senator Schmidt. Chair Hatcher asked Senator Fulton to read the bill into the record. The bill was read and Dr. Sappington's rank—Professor will be added. To be considered for emeritus status, 15 years is required. Chair Hatcher called the question to approve the list of emeritus faculty. The senators approved the list with no opposition or abstention. Chair Hatcher asked for a motion to return to regular rules of order. Senator Schmidt made the motion, seconded by Chair-Elect Louie.

Adjournment: Chair Hatcher called for a motion to adjourn. Chair-Elect Louie made a motion to adjourn, and it was seconded by the floor. The Faculty Senate adjourned at 4:33 p.m.

The next Faculty Senate meeting will be held on Wednesday, February 9 from 3-5 p.m. in the Redhawks Room of the University Center.