

LVII No. 13
Faculty Senate Minutes
March 8, 2023

The Faculty Senate of Southeast Missouri State University met on Wednesday, March 8, 2023, in the Redhawks Room of the University Center. The following Senators were present: Michael Aide, Eric Billington, Marcus Bond, Vera Campbell-Jones, Shannon Clapsaddle, Eric Clements, Erin Fluegge, Susan Fulton, Stephanie Hallam, Laura Hatcher, Monica Kearney, Kim Louie (Chair), Hayley Love, Jenna Moore, Josh Newth, Tim Schmidt, Sophia Scott, Songyon Shin, Mike Taylor, Haohao Wang, David Yaskewich, and James Youn. Provost Mike Godard and SGA representative David Oliver were also present. Andy Liu and Pam Parry were not present or represented by alternates. The following alternates were present: Jessica Benton and Missy Phegley.

Chair Louie called the meeting to order at 3:01 p.m. and asked for a motion to approve the minutes from the last meeting on February 22, 2023. Senator Clapsaddle made a motion to approve the minutes; seconded by Senator Moore. The minutes were unanimously approved and will be posted on the webpage.

Up next, two guests introduced themselves to the senate: Wendell Snodgrass, Vice President of University Advancement and Nora Bouzihay, Assistant to the President for Equity Initiatives. Both discussed their backgrounds and their plans. Dr. Snodgrass discussed Giving Day, March 22, 2023. The goal of gifts is \$150,000 and there will be other projects and challenges throughout the day. If the goals are met, a donor monetary match will be offered. Additional information is available at: semo.edu/givingday. Bouzihay hopes to continue to implement her predecessor's initiatives and to do things that will benefit Southeast. She will visit classrooms and provide equity and diversity training if requested. Ms. Bouzihay will attend each UI100 section in Fall 2023 to support the diversity and inclusion part of the curriculum. She encouraged the senate to contact her if needed. Her office is in Academic Hall, Room 010.

Next on the agenda was a motion by Senator Scott to bring forward **Resolution 23-4-Temporary Suspension of Senate Term Length**; seconded by Senator Clapsaddle. Chair-Elect Fluegge presented the resolution (due to faculty handbook policy which calls for one third of the senate to rotate each term) to comply with the handbook. Two senators' (Bohannon and Campbell-Jones) terms will be extended. A vote was taken, and Resolution 23-4 was unanimously approved. Chair Louie then asked for a motion to discuss another resolution—**Resolution 23-5-Amend Grievance Committee Bylaw**. Senator Scott made the motion; seconded by Senator Taylor. Chair-Elect Fluegge presented the resolution which amends the grievance committee bylaw 7.612 as follows: will now include one alternate faculty member from each of the colleges and Kent Library serving on the grievance committee. The resolution passed unanimously.

Senator Schmidt then moved to approve **Faculty Senate Bill 23-A-10 Revising Academic Program Review Procedures**; seconded by Senator Taylor. Senator Schmidt discussed some of the added changes to the bill then called for a motion to adopt the text as proposed as official amendments; seconded by Senator Scott. The senate unanimously approved the motion. Senator

Schmidt asked for a motion to approve **23-A-10** with the approved amendments; seconded by the floor. The bill was unanimously approved.

Chair's Report:

Chair Louie continues to work on the Academic Program Review. She and Senator Schmidt attended the SGA meeting. She will attend the Council of Deans and BOG meetings this week. Dr. Brad Sheriff, Vice President of Finance and Administration will be speaking at the next senate meeting on March 29. Chair Louie announced the Greek Week Blood Drive and passed around a flyer.

Provost's Report:

The BOG will meet on Friday, March 3 and they will have a work session on Thursday, March 2. He continues to visit departments. Senator Taylor asked about MO HB14, signed by Governor Parson in Cape Girardeau, which gives state employees an 8.7% cost of living increase. The provost said that we do not fall under that umbrella; that we are not considered state employees under that system.

SGA Report: Received 573 items for the Redhawk Food Pantry. Dr. Below and Dr. Sheriff presented enrollment and financial reports. The Harrison College of Business & Computing forum is April 12. SGA approved funding for student conferences.

Academic Affairs: Worked on the academic program review bill via email graduation resolution. Senator Schmidt attended an SGA meeting. There has been a change made to the funding forms: there are two separate forms, one for individuals and one for organizations. For additional information visit: <https://semo.edu/student-government/funding.html>

Compensation: Will meet the week after Spring Break

Documents: Did not meet; checking other schools' faculty handbook formats; typo corrected version of the constitution—index of handbook—submitted to the committee by Senator Bond

Governance: Did not meet; working on bill language

Professional: Did not meet; working on the graduate faculty bill

Membership: No report

Announcements:

Fluegge: WISER Conversations: Celebrating Cape Girardeau Women in Science, Entrepreneurship, and Research on Friday, March 31 from 8:30 a.m. to 12 p.m. at the Atrium of the University River Campus (Students receive free tickets). To register please visit:

<https://www.eventbrite.com/e/wiser-conversations-cape-girardeau-tickets-518892179477>

Bond: Concerns about the faculty termination section of the faculty handbook; outdated language—could, however, be language from state statutes

Hatcher: Law, Politics, and Society will be placing boxes for donations for the Women's Shelter after Spring Break; a flyer will be circulated

Louie: Redhawk Food Pantry still needs food

Adjournment: Chair Louie called for a motion to adjourn. A motion was made by Senator Schmidt and seconded by Senator Moore. The Faculty Senate adjourned at 4:09 p.m.

The next Faculty Senate meeting will be held on Wednesday, March 29 from 3-5 p.m. in the Redhawks Room of the University Center.