

# Highly Diversified Leadership Leads to Better Decision Making

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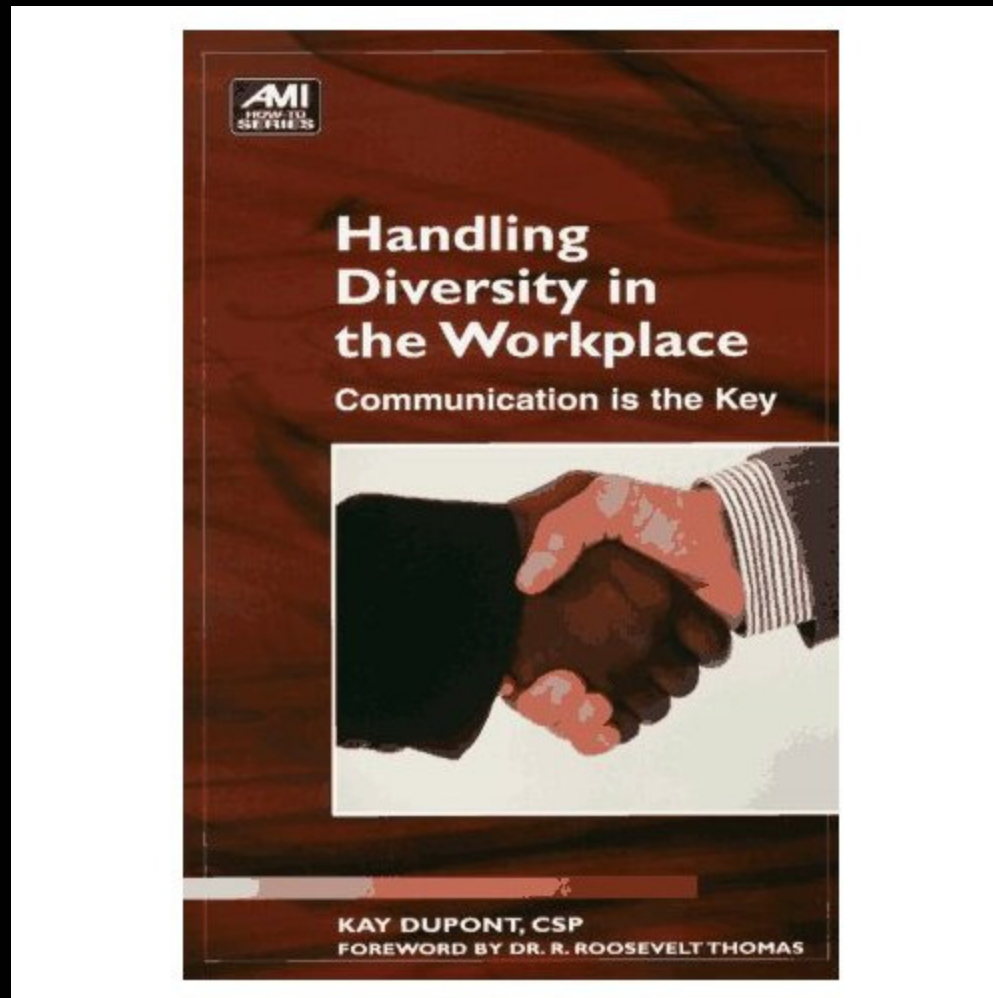
Learning Assistance Programs and Disability Support  
Services

Academic Support Centers

Friday Night Leadership

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What does this picture demonstrate?



What does this picture say about diversity?



# Race and Culture

## By: Thomas Sowell

- “Racial, ethnic and cultural differences among peoples play a major role in the events of our times, in countries around the world, and have played a major role in the long history of the human race.”

# The Best Advice Ever for Leaders

By: Wess Roberts, Ph.D.

- Everyone is a prisoner of his own experience. No one can eliminate prejudices – just recognize them.  
– Edward R. Murrow

The Choice is Yours:  
Today's Decisions for the Rest of Your Life  
By: John C. Maxwell

1. No Matter What, Your Attitude is a Choice
  1. How do you process this statement?
2. Teachability is a Choice
  1. If you are not willing to learn from others, are you demonstrating leadership?

# Group Exercise/Think Tank

- What is diversity?
- Using your definition, characterize interaction among diverse people?
- How does diversity impact authority?
- What leadership qualities do you consider to be the most important?
- What concerns do people have when working with diverse populations?
- As leaders, why is it important to encourage diversity?

- Pull the string, and it will follow wherever you wish. Push it and it will go nowhere at all.

—Dwight D. Eisenhower

- Be who you are and say what you feel because those who mind don't matter and those who matter don't mind.”

–Dr. Suess

- Time is neutral and does not change things. With courage and initiative, leaders change things.

—Jesse Jackson

- A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves.

—Lao Tzu

- “When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps.”

—Confucius

- I suppose leadership at one time meant muscles; but today it means getting along with people  
–Mohandas K. Gandhi

- I cannot give you the formula for success, but I can give you the formula for failure: which is: Try to please everybody.

—Herbert Swope

- I start with the premise that the function of leadership is to produce more leaders, not more followers.

—Ralph Nader

- Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek.

—BARACK OBAMA, speech, Feb. 5, 2008

- How do YOU relate diversity to better decision making involved in being a leader?

# You Need:

- To take risks like Martin Luther King Jr.
- To appreciate others like Gandhi
- Confidence like Donald Trump
- To reach for the stars like Stephan Hawking
- Dedication and persistence like Aron Rolsten
- Perseverance like John Cho
- Courage like Geronimo
- Strength like Junior Seau
- Vision like Alhazen
- Determination like Pancho Villa
- Yourself.....

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Because you will not remember all of today's discussion, remember these resources and use the links to review them.

- Developing the Leader Within You  
By: John C. Maxwell
- <http://www.amazon.com/Developing-Leader-Within-John-Maxwell/dp/0785266666>
- Talent is Never Enough  
By: John C. Maxwell
- [http://www.amazon.com/Talent-Never-Enough-Discover-Choices/dp/0785214038/ref=sr\\_1\\_1?ie=UTF8&s=books&qid=1258729586&sr=1-1](http://www.amazon.com/Talent-Never-Enough-Discover-Choices/dp/0785214038/ref=sr_1_1?ie=UTF8&s=books&qid=1258729586&sr=1-1)
- The Choice is Yours: Today's Decisions for the Rest of Your Life  
By: John C. Maxwell
- [http://www.amazon.com/Choice-Yours-John-C-Maxwell/dp/B000ENBQ5G/ref=sr\\_1\\_1?ie=UTF8&s=books&qid=1258729633&sr=1-1](http://www.amazon.com/Choice-Yours-John-C-Maxwell/dp/B000ENBQ5G/ref=sr_1_1?ie=UTF8&s=books&qid=1258729633&sr=1-1)
- The Best Advice Ever for Leaders  
By: Wess Roberts, Ph.D.
- [http://www.amazon.com/Best-Advice-Ever-Leaders-Roberts/dp/0740722026/ref=sr\\_1\\_1?ie=UTF8&s=books&qid=1258729722&sr=1-1](http://www.amazon.com/Best-Advice-Ever-Leaders-Roberts/dp/0740722026/ref=sr_1_1?ie=UTF8&s=books&qid=1258729722&sr=1-1)
- Race and Culture  
By: Thomas Sowell
- [http://www.amazon.com/Race-Culture-World-Thomas-Sowell/dp/B002T450HS/ref=sr\\_1\\_1?ie=UTF8&s=books&qid=1258731661&sr=1-1](http://www.amazon.com/Race-Culture-World-Thomas-Sowell/dp/B002T450HS/ref=sr_1_1?ie=UTF8&s=books&qid=1258731661&sr=1-1)