

**COLLEGE OF HEALTH AND HUMAN SERVICES**  
**EXERPTS OF 2008/2009 ACADEMIC YEAR ACCOMPLISHMENTS**

**STRATEGIC PLAN PRIORITY 1: ACADEMICS AND STUDENT EXPERIENCE**

- Program in Communication Disorders annual accreditation report was accepted; four minor flaws in report were identified, but no program weaknesses identified. The program will have an accreditation site visit in the fall of 2010.
- Dr. Jayanti Ray presented at an international conference on Oromyofacial Disorders in London in the spring of 2009.
- Continuing to establish a trip to Germany as a result of Linda and Mallory's experiences and connections.
- Reaccreditation of Recreation Program.
- Offered UI 343 – Transcultural Experience course over Winter Break.
- Submitted interim accreditation report for undergraduate Dietetics program; continued accreditation for both undergraduate program and Dietetics Internship.
- Participated in teacher and director training for National Association for the Education of Young Children accreditation, Center for Child Studies, UCEC and Sikeston Center.
- Began self study for NAEYC accreditation of 2-year Child Care & Guidance program.
- Completed changes to Interior Design Program using FIDER accreditation guidelines.
- Placed one Fashion Merchandising student in summer internship with Diva Designs, London.
- The chair and Desma Reno have participated in discussions regarding a masters in Gerontology.
- Send faculty to CCNE preparation CE (visit Fall 2010).
  - *An invitation to attend the October 2009 event has been received. Faculty members have received copies of the latest BSN Essentials and faculty resource document as well as copies of the new CCNE Accreditation guidelines.*
- Clarify recruitment of international students for nursing.
  - *A meeting was held between the chair and the recruiter for international students. The result was that incoming international students are now aware that nursing has a secondary admission process.*
- Discuss international activities for new curriculum.
  - *Specific international activities for the new BSN curriculum have not been planned. However, a piece of the 50th Nursing Campaign is being requested to support international experiences for students.*
- Discuss/revise, as needed, MSN curriculum.

- *The MSN curriculum and admission process have been revised to allow students to pursue a designated course of study upon admission. Changes in course credit hours for advanced assessment and advanced pharmacology, designing a new role course, and combining two “concepts” courses have helped stream-line the curriculum. FNP students admitted in fall 2009 will now be able to complete the curriculum in 5 (including summer) semesters. Starting with the admissions of fall 2009, all students will now write a scholarly paper and take a comprehensive exam instead of doing a research project. Policies related to the paper and exam are being written.*
- Plan specific activities/content for BSN curriculum.
  - *In August 2008, the Missouri State Board of Nursing visited with few recommendations resulting from the visit. The BSN program was granted full approval in January 2009. The December 2009 BSN graduates had a 100% NCLEX pass-rate and a 2/3 page advertisement was placed in the Southeast Missourian. During spring semester, the faculty met every other week to fully discuss the BSN Essentials document. Documentation of discussion ideas was kept and the faculty did choose to adopt The Neighborhood Program – a virtual community that students will interact with the entire curriculum. Training for The Neighborhood is scheduled for June 26th. “Clinical” nursing courses were divided into two prefix designations – NC for the clinical portion (P/F) and NS for the didactic portion. The faculty voted to support the university Honors Program and two faculty submitted CVs to become honors’ faculty. Nursing students can contract for honors’ credit within nursing courses. The learning laboratory was inventoried and cleaned in preparation for the new Fundamentals and Assessment courses in fall 2009. The faculty members have also voted to support students using iTouch technology for support references that are required for clinical experiences.*
  - *On June 17th, a proposal was sent to the Missouri State Board of Nursing to increase class size by 10 in order to initiate a 2nd degree, accelerated in January 2010.*
  - *The RN-BSN program went 100% on-line in fall 2008. All nursing courses and university courses can now be accessed on-line.*
- Maintain an RN-BSN ad hoc committee to monitor on-line program.
  - *The RN-BSN ad hoc committee continued to meet over the academic year. In the new governance structure, a RN-BSN Committee is now a standing committee with specific goals.*
- Finalized a joint curriculum plan with TRCC to offer the BS in Social Work on the TRCC campus.
- Began CSWE self-study process by conducting an extensive review of the social work curriculum vis a vis the new accreditation standards.
- Graduated eight students from the Kennett cohort.

- Hosted Dr. Marcia Riley's seminar on writing for the Dean's Speaker Series.
- All CHHS faculty seeking promotion and merit were approved at the June meeting of the Board of Regents.
- Develop a draft program/proposal for a masters in Gerontology

## **STRATEGIC PLAN PRIORITY 2: HUMAN CAPITAL**

- Dr. Marcia Haims has been an active member of the autism center committee.
- Dr. Marcia Haims and Mrs. Joyce Renaud served on the search committee for a speech-language pathologist for the autism center.
- Continue to enhance the diversity of students, faculty, and staff through recruitment and hiring.
- Supported workshop attendance for Center for Child Studies teachers working toward accreditation.
- Supported training for new Dietetics Program Director.
- Faculty participated in planning for autism center; continue to place students in practicum courses with area autism programs.
- Dr. Shafaie developed courses for the Applied Behavioral Analysis certificate program, completed all course and program approvals including Board of Regents approval; courses to begin Fall 2009
- Revise by-laws to reflect faculty focus on curriculum/academic programs and evaluation of same.
  - *By-laws are now revised and have been officially approved by the faculty and are now known as The Governance Structure.*
- Participate in autism/Applied Behavioral Analysis discussions as appropriate.
  - *Dr. Kathy Ham actively participated in the autism center processes.*
- Support faculty development as it pertains to clinical expertise and teaching assignments.
  - *Discussions have taken place regarding the need for faculty to remain current in their clinical areas of assignment. Faculty have been encouraged to participate in local/regional clinically focused CE offerings. Two faculty were supported in attending the AACN Baccalaureate Conference. One faculty member attended the AACN Master's Conference. Multiple faculty attended other conferences and presented at the national and regional levels.*
- Support staff development activities.
  - *Two new staff have been employed – Tracie Clark and Shea Johnson. All development activities that have been requested have been supported by the department.*
- Discuss where workshop on explicit caring ideas fit for DON.
  - *The concept of knowledgeable caring remains in the philosophy. Discussions have focused on being aware that caring for students and having a departmental caring environment continues to support having standards that students must meet.*

- Participated in the development of a certificate program in gerontology.

### **STRATEGIC PLAN PRIORITY 3: STRATEGIC COMMUNICATION**

- Communication with alumni has been continued with the third annual “reunion” for alumni at the annual MSHA convention.
- Increased and maintained communication with regional campuses in the delivery of the Corrections Option through a regional cohort.
- Continued to offer degree programs through both ITV and On-Line, offering web-blended courses and utilized technology in the traditional face-to-face classroom. Agreed to offer Webinar classes in spring 2010.
- *Visit to Regional Campus at Malden to discuss 2+2 with Physical Education.*
- Internal Communication: designated program directors for subject matter areas to schedule meetings to discuss curriculum etc.
- Began meetings of child center directors including Center for Child Studies, Sikeston Center and University Child Enrichment Center
- Celebrate 50 years! – homecoming, news articles, video.
  - *The 50<sup>th</sup> Anniversary Homecoming parade and celebration were huge successes. The video was produced and placed on the WEB page. The 50<sup>th</sup> Campaign continues – so far, over \$150,000 has been pledged. Two different mail outs have taken place with alumni and multiple meetings have occurred with friends of the department and alums. The three-year post-graduation survey of BSN graduates has been sent.*
- Through by-laws revision, clarify internal communication for committees.
  - *In the new governance structure, all committee recommendations come to full faculty for a vote.*
- Continue monthly “eat and meet” activities.
  - *Before each faculty meeting, lunch is provided by volunteers amongst the faculty. Breakfast was also enjoyed by the “captain and crew” while wearing our appropriate hats. A holiday gathering was enjoyed and multiple faculty members attended the college social events.*
- Continue to develop the department’s web page.
- Sponsored brown bag lunch presentations to highlight research activities.
- Facilitate sessions on knowledge of sexual harassment for students.
- Held successful public relations events throughout the year. (i.e., chili cook-off, End of the Year Spring Fling, Holiday Extravaganza, fall and spring graduation receptions, and faculty awards luncheon.)
- New brochures were developed by the admissions office for CHHS and HHPR.
- Started work on CHHS newsletter.

## **STRATEGIC PLAN PRIORITY 4: FUNDING**

- Renewal of the Victory Grant for Prevention and Awareness of Sexual Violence on campus for three additional years and approximately \$300,000.
- Increased grant funding for substance abuse prevention and smoking cessation activities.
- Continue grant-funded service projects: Eldercare Center, EDUCARE, CCR&R, Workshop on Wheels, Horizon Center, APPLE Project
- Received Missouri Preschool Project funds for expansion of Sikeston Child Development Center
- Renew traineeship grant.
  - *Dr. Elaine Jackson has received notice of renewal with an increase in funds.*
- Explore advanced practice HRSA grant.
  - *No grants have been submitted. A one-time funding from the state to start the 2<sup>nd</sup> degree, accelerated BSN option, expand the FNP program, and renovate the learning lab has been received (1.2 million).*
- Continue capital campaign – goal 2 million.
  - *See above status of campaign. The campaign has been very successful under the direction of Jane Stacy who is now fully retired. Sam Duncan has been assigned to this project. A mailing to all alums has taken place and three rooms in Crisp Hall have been dedicated.*
- Support faculty in individual grant endeavors.
  - *No grants have been submitted this past academic year.*
- Awarded a federal grant of \$377,190 for 3 year continuum of the S.H.O.W. Mobile.

## **STRATEGIC PLAN PRIORITY 5: INFRASTRUCTURE**

- Office in the Communication Disorders Department was remodeled.
- Completion and furnishing of conference room for use by all CHHS departments and organizations.
- Motor Development Laboratory in progress.
- Relocate Child Care Resource & Referral/ Workshop on Wheels grant projects from Washington School to Pacific Hall.
- Fully incorporate space on 2<sup>nd</sup> floor – advance practice labs, conference room, gerontology office space, and GA/adjunct office.
  - *Two completely furnished advanced practice exam rooms have been completed in the Crisp 213 suite. The conference room and GA office are also functional. The remainder of the space has been dedicated to Gerontology Institute. A consultant, Dr. Debra Wollaber from Belmont University, was hired to give ideas for a simulation lab. An estimated equipment list has been submitted to the President for consideration. Renovations are to be completed by January 2010.*
- Increase size of student computer lab/update equipment.

- *An estimate for furniture for the computer lab has been received - the order placed, and 10 new computers have been ordered.*
- Continue to furnish skills labs with new furniture.
- Completed student lounge project in Crisp Hall.