BRIEF SUMMARY: This bill specifies the policy portion of the existing Faculty Handbook section on Outside Employment (Chapter 3).

REVISING “OUTSIDE EMPLOYMENT” TO ESTABLISH A POLICY SECTION

BE IT RESOLVED THAT: subject to the passage and approval of both this bill and its companion bill establishing a corresponding “procedures” section, Chapter 3 of the Faculty Handbook be amended by

a) replacing the existing subsection entitled “Outside Employment” with the following “policy” section (to follow the companion “policy” in the Handbook), and by
b) striking the existing subsection entitled “Course Work” and adding the exact language to subsection entitled “Outside Employment or Coursework Procedures.”

5. Outside Employment or Coursework Policy

Faculty members, whether full-time or part-time, are permitted to have outside employment, subject to the provisions of Chapter 3, Section B of the Faculty Handbook. Faculty members, whether full-time or part-time, are permitted to take coursework at this university or any other. Neither outside employment nor the taking of additional coursework should be permitted to interfere with the faculty member’s performance of his or her duties to the University. Activities or employment detailed under approved departmental promotion and tenure guidelines for professional development are not considered as conflicts of interest under Chapter 3, Section B of the Faculty Handbook.

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Note:

a. A similar bill dated 04/02/2014 was passed by Faculty Senate on 04/09/2014 but was rejected by administration.
b. Version on 09/17/2014 included the changes requested by administration.

c. Version on 09/17/2014 had an addition by the 2014-2015 Academic Affairs Committee
   “Activities or employment detailed under approved departmental promotion and tenure
guidelines for professional development are not considered as conflicts of interest under
Chapter 3, Section B of the Faculty Handbook.”

d. Version on 10/01/2014 changed the word guidelines to criteria (departmental promotion
   and tenure criteria).