Medical Benefit for Part-time Employees

Due to recent changes in the Affordable Care Act, the University is revising the medical premium structure for part-time employees, effective January 1, 2016. Please review the below information and contact your Human Resources Specialist by December 18, 2015, if you have any questions or would like to revise your medical plan selections for 2016.

Employees 75% FTE or Greater

- University will fund Medical Base Plan at 100%
- Employee only premium based on annualized salary (100% FTE) for Accelerated Medical Plan

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<tr>
<td>&lt; $27,000</td>
<td>$27,000 - $44,999</td>
<td>$45,000 - $69,999</td>
<td>$70,000 +</td>
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<td>$22.00</td>
<td>$45.00</td>
<td>$67.00</td>
<td>$90.00</td>
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- University provided Life Insurance (2 ½ x Base Salary, Maximum Coverage $50,000)
- Accidental Death and Dismemberment coverage provided by University (Maximum $50,000)
- Continue to provide Cafeteria dollars based on percent of FTE

Employees between 50% FTE and 74% FTE

- University will fund Medical Base Plan at 70%
- University will fund Accelerated Medical Plan at 70%
- Continue to provide Cafeteria dollars based on percent of FTE