The Faculty Senate of Southeast Missouri State University met on Wednesday, April 22, 2015, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Larry Bohannon, Eric Clements, Martha Cook, Kevin Dickson, Kathy Ham, Joni Hand, Natalie Holley, Roberta Humphrey, Don Jung, Ziping Liu, Jim McGill, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Janice Ward, Victor Wilburn, Nicolas Wilkins, and Diane Wood. Vice Provost McAllister was present. The following alternate was present: Jenny Bengston. Peter Jacobsen was present as the Student Government Liaison. Senators not present or represented by an alternate were: Wendy Cooper, Jocelyn Martin, Julie Weathers, and Bart Williams.

**Approval of Minutes**
Minutes for April 8, 2015 (49.14) were approved.

**Old Business**
Senator Althaus moved to approve Bill 15-A-XX Emeritus/Emerita Faculty Policy. Senator Jung seconded. Senator Althaus explained that this is version one of the bill that was presented at the previous Faculty Senate meeting. A vote was taken and Bill 15-A-9 Emeritus/Emerita Faculty Policy passed.

Senator Althaus also moved to approve Bill 15-A-XX Emeritus/Emerita Faculty Procedures. Senator Dickson seconded. Senator Althaus explained that this bill is version two and the changes made were where on line 33 by adding campus wi-fi services and on line 43, the language was modified to allow emeriti faculty to enroll in classes at reduced rates and take part in the Dependent Tuition Reimbursement Program available to employees. A vote was taken and Bill 15-A-10 Emeritus/Emerita Faculty Procedures was approved.

Senator Peng moved to approve Bill 15-A-XX The President: Role, Responsibility, Review, and Selection. Senator Ward seconded. Discussion took place. Senator Dickson moved to amend line 50 by removing “external” from the language. Senator Jung seconded. A vote was taken and the amendment passed. Senator Jung moved to amend line 76-77 by removing “The Board of Regents will share a confidential summary of the review with the Chair of the Faculty Senate and other individuals as deemed appropriate” and replacing it with “After due deliberation, the Board of Regents will share the outcomes of the review with the Faculty Senate, executive staff, Student Government, and professional staff. As warranted, the outcomes of the review will be shared with other members of the University community.” Senator Humphrey seconded. A vote was taken and the amendment passed. Senator Dickson moved to amend line 64-65 and lines 76-77 by adding “Dean’s Council.” A vote was taken and the amendment passed. Senator Peng moved to table the bill so that the other bodies of the University can give feedback on the bill. Senator Dickson seconded. A vote was taken and Bill 15-A-XX The President: Role, Responsibility, Review, and Selection was tabled.
Reports
Chair Wood moved to pass Resolution 15-XX Recognition of President Kenneth Dobbins. Senator Dickson seconded. A vote was taken and Resolution 15-1 Recognition of President Kenneth Dobbins passed.

Vice Provost McAllister reminded the Faculty Senate of the following: the Budget Review Committee is meeting on Monday, April 27; the Provost’s Faculty Research and Creativity Showcase is on April 29th from noon to 7 p.m.; Summer 2015 Grant-Writing Application deadline has been extended until April 24; and the Board of Regents meeting is May 8 at 9:00 a.m. in the Academic Hall Board Room.

Vice Provost McAllister announced that two new Chairs have been appointed and will take office on August 1, 2015: Cathy McElderry for Social Work and Jeremy Ball for Criminal Justice. He also reported that the due dates for grades are as follow: Spring 2015 – grades due Monday, May 18, 8:00 p.m. for Moodle and 9:00 p.m. for self service; Summer 2015 – grades are due following each session. He stated that the Provost will require an explanation for failure to meet the deadlines. Lastly, Vice Provost McAllister announced that Moodle switch from 2.5 to 2.8 will be in effect as of August 13, 2015.

Student Government
Peter reported that the Student Senate tabled a few resolutions so that the language can be double checked. One resolution is over transit. He stated that it is worded so that developmental parking lots will come from the Student Government budget as well as adding shuttle stops depending on the price to pave gravel parking lots. Another project that was tabled is the lighting of Parker Fields. He stated that they have received numerous requests to have this done. Lastly, he reported that on April 27 the Student Government is taking flex donation that will go to Teen Challenge.

Legislative Committee Reports
Academic – Senator Humphrey reported that in this last year, the Academic Affairs Committee met eight times and introduced nine bills. She suggested that for the next session, the committee will need to work on setting the Academic Calendar. She also advised that the committee will have to look at the issues with experiment with Fall break and when future Fall breaks will be. She stated the committee needs to continue to work on Academic Honesty, Guidelines for Internship, and other sections of the handbook that haven’t been reviewed in the last five years.

Compensation – Senator Dickson reported that the committee is still involved with the Budget Review Committee. The Budget Review had a meeting this previous Monday. There wasn’t time to get to budget balancing; high cost program fees was the main topic of that meeting. He stated that after much discussion, the committee voted, with four against, the fee did pass.

Senator Dickson also reported that the Compensation Committee reviewed the RNTT pay amount and put forward a recommendation for increase, they have been working on part-time and overload pay and hope to move a bill forward, and they continue to look at Chairperson’s stipends.

Documents – Senator Clements reported that the committee produced two reports with provisions to the Faculty Handbook. He charges the next session committee to continue
the review of bylaws and amendments, check what laws haven’t been followed, and review the handbook online.

**Governance** – Senator Peng reported that the committee submitted 11 bills over the past year. He charges the next session committee to continue work on the President bill, revise the mission statement in the Faculty Handbook, and to look at Chapter 2H in the Faculty Handbook. He stated that this section needs to be expanded to explain all disciplinary actions and needs to include the proper procedures and the appeal process.

**Professional Affairs** – Senator Althaus reported that the committee’s biggest project for the year was the annual merit program. It was finally passed on version seven of the bill. In the Spring, they worked on the emeritus/emerita bills, which were passed today. They also looked at Chapter 7 in the handbook. It consists of restatements from elsewhere and they have a good handle on what can be reduced to links. He stated there will still need to be work done on in the Faculty Handbook relating to termination of faculty and conflict of interest.

**Membership** – Senator Redmond thanked his committee for the great work they have done this year. They were able to fill all committees. He stated that they oversaw the elections for the new President search and the current Provost search committee.

The end of year reports will be posted on the Faculty Senate website. Chair Wood handed out certificates to the Senators whose term expired.

**Adjournment**
Senator Schmidt moved to adjourn. Senator Ward seconded. The Faculty Senate adjourned at 4:04 p.m.