The Faculty Senate of Southeast Missouri State University met on Wednesday, April 8, 2015, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Larry Bohannon, Eric Clements, Martha Cook, Kevin Dickson, Kathy Ham, Joni Hand, Natalie Holley, Roberta Humphrey, Don Jung, Debra Lee-DiStefano, Ziping Liu, Jocelyn Martin, Jim McGill, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Janice Ward, Julie Weathers, Victor Wilburn, Nicolas Wilkins, Bart Williams, and Diane Wood. Provost Eddleman was also present. The following alternates were present: Marcus Bond and Belinda McMurry. Peter Jacobsen was present as the Student Government Liaison.

Approval of Minutes
Minutes for March 25, 2015 (49.13) were approved.

New Business
Senator Althaus introduced Bill 15-A-XX Emeritus Policy. He stated that the current language in the Faculty Handbook talks about tenured faculty. So the committee changes the language to include RNTT faculty. Senator Althaus also introduced Bill 15-A-XX Emeritus Procedures. He explained certain changes to how faculty emeritus/emerita will be recognized. He will bring both bills back to Senate for approval.

Senator Peng introduced Bill 15-A-XX The President: Role, Responsibility, Review, and Selection. He explained to the Senate that there is only a policy section because the President approves procedures and it would be a conflict of interest. He also explained that the biggest change on the bill is the review process. He said that the received quite a few view points on this and that this bill was the ending compromise. There was some debate from the Senators over the language in the bill. Senator Peng stated that he will look into the matter and bring the bill back to the next Senate meeting for approval.

Reports
Chair Wood stated that she hoped that some of the Senators had a chance to go to the branding forum. She said there was some discussion at one forum to change faculty pictures, and some refused to go because it doesn’t reflect who and what they do. She also reported that there are concerns regarding some of the recent review regarding chairs and deans using survey monkey. She said there was concern that it wasn’t anonymous. Chair Wood spoke with David Starrett and he assured that when he does the set up for the survey monkey, there is a box to click on that disconnects the responses to the IP address or email. He is the only one that has access to them and that you can’t be tracked.

Provost Eddleman reported the Budget Review Committee will meet on Monday, April 13 and the salary compensation request will come forward during that meeting. The Provost’s Faculty Research and Creativity Showcase is April 29 at the River Campus Convocation Center, Atrium, and Gallery. The open session is noon – 5 p.m. and the reception, for faculty and Academic Affairs staff only, will be from 5:30 – 7 p.m.
The Provost also reminded the Senate that the Summer 2015 Grant-Writing applications deadline has been extended to April 24, 2015. The Student Life & Leadership Awards Ceremony is on April 24, 2015 at 5:00 p.m. in the UC Ballroom. Lastly, Provost Eddleman reported that he will be stepping down from Provost to go back to being a professor for Biology. He stated that he will retire January 1, 2016.

**Student Government Liaison**
Peter reported that the new branding will roll out on April 20. The student government agreed to purchase t-shirts and other items with the new brand on it. They hope to dispel the rumor about the amount of money spent on the new logo and they want to make sure students know that it is more than just a new logo. Lastly, he reported that it was brought up that there is talk about, in the business department, charging a fee for finance majors. They brought the issue to Senate and received feedback but the majority agreed that if a fee is issued, it should be issued to the entire college, not just specific classes.

**Legislative Committee Reports**
**Academic Affairs** – Senator Humphrey reported that the committee met the previous Wednesday. They discussed issues that were brought to the committee and spent a majority of time talking about RNTT faculty at regional campuses and tried to figure out how to make them feel more a part of the main campus. They also worked on the Academic Honesty policy.

**Compensation** – Senator Dickson reported that the committee is busy in the Budget Review process. The meeting on April 13 they will bring forward salary recommendations and the benefit subcommittee will bring forward any recommendations they may have on the benefits package for Southeast. The committee is putting together three requests: request for merit salary increase, RNTT merit increase, and overload and part-time pay. He stated the committee will meet with President Dobbins and Vice President Mangels to discuss the proposals they plan to bring forward. Last meeting they discussed high cost program fees. They also talked about the Department of Music and the Department of Theatre and Dance as high cost programs and some potential fees in those departments.

**Documents** – Senator Clements reported that the committee met the previous Wednesday and they have been working through matching the bylaws with current Senate practices to see if they are consistent. They plan to draft it into a bill and bring it forward to the Senate.

**Governance** – Senator Peng reported that the committee worked on the President bill that was present today and the next time they meet, they will improve on the suggestions presented today and bring version two of the bill to the next Senate meeting.

**Professional Affairs** – Senator Althaus reported that the committee met the previous Wednesday and voted to recommend the emeritus bills presented today. He reported that they are also working on Chapter 7 of the Faculty Handbook and they hope to have a report of action. He stated that a lot of Chapter 7 has to do with nondiscrimination policy, tobacco use policy, etc. that much of the chapter will probably turn to links.

**Membership** – Senator Redmond reported that the committee is still waiting to hear from a few departments for new Senators. He stated that they are going to start the process of having the colleges elect people to refer them to the Provost search committee.
Adjournment
Senator Lee-DiStefano moved to adjourn. Senator Peng seconded. The Faculty Senate adjourned at 4:27 p.m.

The next Faculty Senate meeting will be held on April 22, 2015 at 3:00 p.m. in the UC Missouriana/Redhawks Room.