The Faculty Senate of Southeast Missouri State University met on Wednesday, December 10, 2014, in the Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Larry Bohannon, Eric Clements, Wendy Cooper, Kevin Dickson Kathy Ham, Joni Hand, Natalie Holley, Don Jung, Debra Lee-DiStefano, Ziping Liu, Jocelyn Martin, Jim McGill, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Janice Ward, Julie Weathers, Bart Williams, and Diane Wood. Provost Eddleman was also present. The following alternates were present: Missy Pheley and Alisha Ortiz. Senators not present or represented by an alternate were: Martha Cook, Victor Wilburn, and Nicolas Wilkins.

Kathy Mangels was present as a guest.

Approval of Minutes
The minutes for November 12, 2014 (49.7) were approved.

Guest
Kathy Mangels attended the Faculty Senate meeting to discuss a couple of motions related to changes to the business policy and procedures that govern the employment activities of the University. She stated that the University has been going through Title IX review with the legal counsel. They came up with a recommendation to have a separate policy specifically on Title IX compliance. Senator Jung moved to approve a resolution in light of Title IX. Senator Redmond seconded.

New Business
Senator Veneziano introduced Bill 14-XX Academic Departments Policy and Bill 14-XX Academic Department Procedures. She stated that there weren’t many changes to the bills. The committee just worked on cleaning up the language.

Old Business
Senator Dickson moved to suspend the rules and approve version seven of the Merit Pay Policy. Senator Jung seconded. Senator Dickson explained what changes were made to the bill. A vote was taken and the bill passed.

Senator Dickson moved to approve Bill 14-XX Department Chairs Procedures. Senator Veneziano seconded. Discussion about the bill took place. Senator Althaus moved to amend line 178 by adding “the search committee will approve and provide to the college Dean (with copies to each member of the committee) a memo that.” Senator Dickson seconded. A vote was taken and the amendment passed. The Senate voted to pass the bill with the amendment, with one abstention, Bill 14-A-40 Department Chair Procedures passed.

to amend the bill by adding “the search committee will approve and provide to the college
deans (with copies to each member of the committee) a memo that.” Senator Ruediger
seconded. A vote was taken and the amendment passes. A vote to approve the bill with
the amendment was taken; Bill 14-A-41 College Dean Procedures passed.

Senator Peng moved to approve Bill 14-A-XX Standing Committee Policy. Senator Ward
seconded. Senator Peng explained that the only part of the bill that didn’t change was the
last two paragraphs. A vote was taken to approve the bill. Bill 14-A- 42 Standing
Committee Policy passed.

Senator Veneziano explained to the Senate that this section of the handbook, that the bill
reflects, contained all the University committees and councils. The Governance
Committee decided to remove all the committees and councils and add a link to direct
people to the President’s website where the committees and councils are currently listed.
Senator Jung moved to approve the bill. Senator Peng seconded. A vote was taken to
approve the bill and Bill 14-A-43 Standing Committee Procedures was passed.

Reports
Senator Wood reported that there are several subcommittees that are discussing student
advising. There will be a session on changes in faculty advising in First Steps. There will
be an online training as well. The big change for First Step is that the parents and students
will be breaking out separately for much of the day rather than being together all day.

She also reported that she was drafted into one of the committees and there was an interest
in developing an evaluation of the professional and faculty advisors. It is better than what
it initially started out to be; where the evaluation was based on more person satisfaction by
students. This is not what we should be evaluated on. The direction of the evaluation will
now be based on process rather than satisfaction.

Provost Eddleman reported that the next Board of Regents meeting will be on December
18 and 19 in the Academic Hall Board Room. He also reported that Human Resources
implemented a hiring moratorium from November 24, 2014 through January 4, 2015. He
assured the Senate that this has little effect with ongoing faculty searches.

The Provost also reported that commencement will be December 20 and that faculty are
encouraged to attend and that is it “required” for faculty to attend at least one
commencement each academic year. Lastly he reminded that grades are due December 21
by 8 p.m. via Moodle and 9 p.m. if you enter grades through the Portal.

Legislative Committee Reports
Academic Affairs – Senator McGill reported that the committee met the previous week
and continued to work on the Faculty Handbook. At their next meeting they will be
looking at academic honesty.

Compensation – Senator Dickson reported that the committee continues to work on items
for Budget Review. They have a draft for the position of the administrative assistant for
Faculty Senate to be full time. They also have a draft of a document suggesting a possible
method by which faculty be reimbursed for work they do for which the University receives
tuition dollars but for which no faculty member gets paid currently. The committee also completed a draft for the proposal to increase RNTT merit pay from $2000 to $2500.

Documents – Senator Clements reported that the committee finished a report about changes to the Faculty Handbook. He stated that it came down to three kinds of revisions: 1) simple edits of wrong language 2) how technology links to websites 3) clarification.

Governance – Senator Peng reported that the committee didn’t meet the previous week but they have been working on the bills that were presented and passed in this meeting.

Professional Affairs – Senator Althaus reported that the committee is part way through revisions to the emeritus policy and procedures. They are also working on Chapter 7 of the Faculty Handbook. He stated that they have a subcommittee working on a section of the handbook related to termination of a faculty member for cause.

Membership – Senator Redmond had no report.

Adjournment
Senator Jung moved to adjourn. Senator Redmond seconded. The Faculty Senate adjourned at 4:57 p.m.

The next Faculty Senate meeting will be held on January 28, 2014 at 3:00 p.m. in the UC Missouriana/Redhawks Room.