The Faculty Senate of Southeast Missouri State University met on Wednesday, February 25, 2015, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Larry Bohannon, Eric Clements, Martha Cook, Kevin Dickson, Kathy Ham, Joni Hand, Natalie Holley, Roberta Humphrey, Don Jung, Debra Lee-DiStefano, Ziping Liu, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Carol Veneziano, Julie Weathers, Nicolas Wilkins, and Diane Wood. Provost Eddleman was also present. The following alternates were present: Gabrielle Baffoni and Mary Elizabeth Ambrey. Senators not present or represented by an alternate were: Wendy Cooper, Jocelyn Martin, Jim McGill, Seidu Sofo, Janice Ward, and Bart Williams.

**Approval of Minutes**
Minutes were tabled and will be voted on for approval at the next Faculty Senate meeting.

**New Business**
Senator Peng introduced *Bill 15-A-XX Preamble*. He stated that the Governance Committee worked to organize the language to come up this is bill.

**Old Business**
Senator Dickson moved to pass *Bill 15-A-XX RNTT Merit Pay Increase*. Senator Humphrey seconded. Senator Dickson stated that there were no changes to the bill. He explained to the Senate that this is being presented as a bill because if/when approve by the Budget Review Committee, it will change in the Faculty Handbook. A vote was taken and *Bill 15-A-4 RNTT Merit Pay Increase* passed.

Senator Humphrey moved to approve *Bill 15-A-XX Jane Stevens Honors Program Procedures*. Senator Redmond seconded. Senator Humphrey explained that the only changes to the bill were those suggested at the previous Senate meeting. A vote was taken and *Bill 15-A-5 Jane Stevens Honor Program Procedures* was approved.

**Reports**
Chair Wood reported that the Executive Committee had lunch with the last Presidential candidate today. They were able to have lunch with each of the candidates. She stated that there wasn’t a full attendance at any of the forums but did have a significant amount of people. She stated that even if a faculty member wasn’t able to make it to a forum, they should still go to the Board of Regents website and look at each candidates’ credentials.

Provost Eddleman reported to the Senate that candidates for the Presidential search have been meeting with the University community and answering questions at several meetings and forums. He encouraged the faculty that were able to attend the forums to give feedback on each of the candidates at [www.semo.edu/presidentialsearch](http://www.semo.edu/presidentialsearch). He stated that all feedback must be received by 5:00 p.m. on Friday, February 26. The Board of Regents will review the feedback before making a final decision.
The Provost reported that the next Board of Regents meeting will be on Saturday, February 28 at 9:00 a.m. The location hasn’t been determined just yet. Budget Review Committee will be meeting Monday, March 2. He also reported that the Career and Internship Fair will be Thursday, February 29 from 10:00 a.m. to 2:00 p.m. in the Student Recreation Center North. The fair has topped out at 119 employers.

Lastly, Provost Eddleman reported that on April 29 he will be hosting the first Provost’s Faculty Research and Creativity Showcase. The event will be at the River Campus Convocation Center, Atrium, and Gallery. The open session will be from noon to 5:00p.m. From 5:30 p.m. to 7:00 p.m. there will be a reception for faculty and Academic Affairs staff only.

### Legislative Committee Reports

**Academic Affairs** – Senator Humphrey reported that the committee continues to work on the Faculty Handbook and should have a bill ready to present to the Senate on the copyright section of the handbook.

**Compensation** – Senator Dickson reported that the committee didn’t meet the previous week because of the Presidential Forums. He stated that they gathered data from Chairs to help on the part-time and overload pay bills the committee is continuing to work on.

**Documents** – Senator Clements reported that the committee continues to work on the Faculty Handbook and are currently working on the bylaws section of the handbook.

**Governance** – Senator Peng reported that the committee is currently working on two sections of the Faculty Handbook dealing with the grievance process and entrenchment.

**Professional Affairs** – Senator Althaus reported that the committee is working on a section of the handbook entitled *Due Process*. It is a section about termination of a tenured faculty. The committee will compare it to similar institutions and see where they are.

**Membership** – Senator Redmond had no report.

### Adjournment

Senator Bloom moved to adjourn. Senator Humphrey seconded. The Faculty Senate adjourned at 3:43 p.m.

The next Faculty Senate meeting will be held on March 11, 2015 at 3:00 p.m. in the UC Missouriana/Redhawks Room.