The Faculty Senate of Southeast Missouri State University met on Wednesday, January 28, 2015, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Eric Clements, Martha Cook, Kevin Dickson, Kathy Ham, Joni Hand, Natalie Holley, Roberta Humphrey, Don Jung, Debra Lee-DiStefano, Ziping Liu, Jocelyn Martin, Jim McGill, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Janice Ward, Julie Weathers, Victor Wilburn, Nicolas Wilkins, Bart Williams, and Diane Wood. Provost Eddleman was also present. The following alternate was present: Belinda McMurry. Senators not presented or represented by an alternate was: Larry Bohannon.

Approval of Minutes
The minutes for December 10, 2014 (49.8) were approved.

Old Business
Senator Peng moved to approve Bill 15-A-XX Academic Department Policy. Senator Veneziano seconded. Senator Althaus moved to amend line four by adding “(as defined in Chapter 1, Section G1).” Senator Schmidt seconded. A vote was taken on the amendment and it passed. A vote was taken to pass the bill and Bill 15-A-01 Academic Department Policy passed.


Reports
Chair Wood reported that she had received several emails stating confusion about the Faculty Merit Pay Policy regarding when this would be implemented. She stated that she did bring this matter up in a meeting with the President. Senator Dickson had mentioned that it should start in the fall of 2015. The President stated that the Deans will do evaluations in this manner, this semester. She stated that she responded to the concerned emails through list server with a link to Bill 14-A-38 Faculty Merit Pay Policy so that everyone has the correct information that is being implemented.

Provost Eddleman reported that the next Board of Regents next meeting will be Saturday, February 28th. The location and time will be announced. The Career and Internship Fair will be February 26, 2015 from 10:00 a.m. to 2:00 p.m. He also reported that the ad hoc committee for Guidelines for Approved Use has created a list. The list was emailed to all chairs and should be shared with each department. The Provost reported that six possible Summer Research Grants will be available. He will bring them to run past the Senate. He stated that there is some confusion on how much money is available but the President will be helping with some of the costs.
The Provost reported that has four active AQIP projects which include: Development, Implementation and Assessment of Formalized Course-Level Student Learning Outcomes, Improve Student Engagement through Co-Curricular Program Development and Assessment, Developing a Systemic Approach to Retention Practices and Procedures, and Using Field and Clinical Experiences to Improve Teacher Preparation. Lastly, he reported that Dr. C.P. Gause is the new Chair of the Educational Leadership & Counseling Department.

Legislative Committee Reports

Academic Affairs – Senator Humphrey reported that the committee hadn’t met since before the holiday break but once they do, they will continue to work on the sections assigned to them in the Faculty Handbook.

Compensation – Senator Dickson reported that the committee discussed the proposals they plan to bring forth the Budget Review. They include: RNTT Merit increase, part-time and overload pay, and full-time position for the administrative assistant for the Faculty Senate. They are also continuing to work on an offload teaching proposal but it still needs more improvement.

Documents – Senator Clements had no report.

Governance – Senator Peng reported that the committee hasn’t met but they only have three or four more sections to complete in the Faculty Handbook.

Professional Affairs – Senator Althaus reported that the committee will be meeting next week and they will be getting back to their agenda.

Membership – Senator Redmond reported that the committee is busy filling Summer Research Grants and New President Diversity committees. He thanked everyone for the quick responses to get these committees filled.

Adjournment

Senator Lee-DiStefano moved to adjourn. Senator Redmond seconded. The Faculty Senate adjourned at 4:00 p.m.

The next Faculty Senate meeting will be held on February 11, 2015 at 3:00 p.m. in the UC Missouriana/Redhawks Room.