The Faculty Senate of Southeast Missouri State University met on Wednesday, November 12, 2014, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Larry Bohannon, Eric Clements, Kevin Dickson, Kathy Ham, Natalie Holley, Roberta Humphrey, Don Jung, Ziping Liu, Jocelyn Martin, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Janice Ward, Victor Wilburn, Nicolas Wilkins, Bart Williams, and Diane Wood. Provost Eddleman was also present. The following alternates were present: Indi Braden, Marcus Bond, Kimberly Louie, Belinda McMurry, and Chris Wubahena. Butler Parker was present as the Student Government Liaison. Senators not present or represented by an alternate was: Martha Cook.

Approval of Minutes
The minutes for October 29, 2014 (49.6) were approved.

New Business
Senator Peng introduced Bill 14-A-XX Department Chairs Procedures to the Senate. He stated that it was passed by Senate last year but was sent back to Senate. He explained that the committee spoke with Jim Cook about the language used in the bill and explained what changes were made. Senator Peng will bring the bill back to Senate for a vote of approval.

Senator Peng introduced Bill 14-A-XX College Dean Procedures. He stated that this bill was tabled from last year. The committee spoke with Jim Cook and Kathy Mangels regarding the hiring language. He explained what changes were made to the bill. He will bring the bill back to Senate for a vote to approve the bill.

Senator Peng introduced Bill 14-A-XX Standing Committee Policy and Bill 14-A_XX Standing Committee Procedures. He went through the bills and explained what changes were made. Some of the big changes are removing the list of committees and replacing them with a link to the President’s webpage, where the standing committee and councils are also listed. He will bring the bill back to the next meeting for approval.

Old Business
Senator Althaus moved for approval of Bill 14-A-XX Faculty Merit Pay Policy. Senator Jung seconded. Senator Althaus went through the bill and explained the changes that were made from the previous version of the bill. Senator Althaus moved to approve an amendment by adding the following after line 71 on the bill: (For Kent Library faculty, the appellate body shall be the university tenure and promotion advisory committee, which shall fill the same roles as those filled by the college tenure and promotion advisory committee for non-library faculty.). A vote was taken and the amendment passed. Senator Dickson purposed several amendments and after further discussion decided to withdraw the amendments. Senator Althaus also moved to amend lines 52, 57, 73, 94, and 97 by striking the language “or a faculty member with partial administrative release”. The Senate vote and the amendments passed. After further discussion of the bill, the Senate
voted to approve the bill; with six abstentions, and two opposed, *Bill 14-A-38 Faculty Merit Pay Policy* passed.

**Reports**

Chair Wood stated that the University is moving forward with the online learning in the year 2020. This is a goal the University is working towards so that in the year 2020, 20% of the course taught here will be online. A committee is being formed and she has asked to be on the steering committee. She stated that there will be several adhoc committees that will stem from the steering committee and that it is important to have faculty that will give the time and attention needed to be on these committees.

Provost Eddleman reported that the President’s Brown Bag Lunch will be November 19 in the Academic Auditorium. The Collaborative Advising Group will meet with the Administrative Council on December 4th to discuss the.

He also stated that the Students with Disabilities Pedagogy Task Force is progressing along. The faculty development day in January will be involved with pedagogy methods for students with disabilities. The Provost handed out a letter that he sent to the Deans and Chairs the previous week. He stated that freshman students will not take the MAPP1 test anymore, but MAPP2 will remain. All graduating seniors next spring and beyond will be taking MAPP2.

Lastly he reported that the Deans’ Honor Roll has been eliminated for the summer term, and criteria has change and now includes the following:
1. Full-time student with at least 12 standard graded (A-F) credit hours;
2. Semester GPA of 3.75 or higher; and
3. No grade less than B, no No-Credit hours and no Fail hours from Credit/No-Credit and Pass/Fail hours.

**Student Government Liaison**

Parker reported that the Student Government is working on a video campaign to raise awareness for sexual assault. They plan on having a video out and the campaign started by November 26, 2014.

**Legislative Committee Reports**

**Academic Affairs** – Senator Humphrey reported that the committee is working on assigned sections in the Faculty Handbook.

**Compensation** – Senator Dickson reported that the committee is working on proposals for Budget Review and that they are moving forward on a bill for work that is done but no one is paid for.

**Documents** – Senator Clements reported that the committee continues to revise the Faculty Handbook and they have solutions to the errors that have been found.

**Governance** – Senator Peng reported that the committee is still working on sections of the handbook and they have also been working on the bills that were presented at today’s meeting.

**Professional Affairs** – Senator Althaus thanked everyone for their input and suggestions to complete the bill for Faculty Merit Pay Policy.
Membership – Senator Redmond had no report.

Executive Session
Senator Althaus moved to approve an emeritus bill for Stephen R. Overmann. Senator Dickson seconded. The Senate voted and the bill passed.

Adjournment
Senator Bloom moved to adjourn. Senator Jung seconded. The Faculty Senate meeting adjourned at 5:10 pm.

The next Faculty Senate meeting will be held on December 10, 2014 at 3:00 p.m. in the UC Missouriana/Redhawks Room.