The Faculty Senate of Southeast Missouri State University met on Wednesday, October 29, 2014, in the UC Missouriana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Eric Clements, Martha Cook, Wendy Cooper, Kevin Dickson, Kathy Ham, Joni Hand, Natalie Holley, Roberta Humphrey, Don Jung, Debra Lee-DiStefano, Ziping Liu, Jocelyn Martin, Jim McGill, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Seidu Sofo, Carol Veneziano, Nicolas Wilkins, Bart Williams, and Diane Wood. Provost Eddleman was also present. The following alternates were present: Mary Elizabeth Ambery, Belinda McMurry, and Shonta Smith. Butler Parker was present as the Student Government Liaison. Senators not present or represented by an alternate were: Janice Ward and Julie Weathers.

Approval of Minutes
The minutes for October 15, 2014 (49.5) were approved.

New Business
Senator Althaus introduced Bill 14-XX Faculty Merit Pay Policy to the Senate. He went through the bill and explained what changes were made to the bill and discussed it with the Senate. Senate Althaus will bring the bill back to the next Faculty Senate meeting for approval.

Old Business
Senator Humphrey presented Bill 14-XX Summer Session Policy to the Senate. She went through the bill and explained changes that were made. Senator Lee-DiStefano moved to approve the bill. Senator Peng seconded. The Senate voted and Bill 14-A-36 Teaching During the Summer Session Policy passed.

Senator Humphrey presented Bill 14-XX Summer Session Procedures to the Senate. She went through and explained the changes that were made. Senator Schmidt moved to approve the bill. Senator Althaus seconded. The Senate voted and Bill 14-A-37 Teaching During the Summer Session Procedures passed.

Reports
Chair Wood wanted to inform the Senate that since she has been Chair she has had numerous faculty come to her about issues. The biggest issue is that some faculty think the policy and procedures in the Faculty Handbook only apply to faculty. She explained that the Faculty Handbook applies to everyone on campus: faculty, Chairs, Deans, Provost, and President. She stated that it is important that everyone understands and takes responsibility in enforcing this.

Provost Eddleman reported that the University will be extending benefits to same sex marriages recognized in other states. He also reported that there will be renovations on campus which will include Grauel, Brandt, and Crisp buildings.
The Provost also reported that there are issues with students taking wintersession and mini terms in the summer and their grades have not rolled over. He stated that they may have fewer summer sessions but will get back to the Senate after he has more information.

Lastly, Provost Eddleman stated that the University will be receiving the results of the Chronicle Survey soon. They will have the 2012 and 2014 surveying results for comparison. He stated that he is waiting to hear back from one more group about Strategic Planning and will continue to take feedback up until Friday, November 7. He also stated that Allen Gathman is looking into online courses that are inappropriate for Quality Matters, such as online internships.

**Student Government Liaison**

Parker reported to the Senate that the Student Government is discussing two major items. One is the funding the shuttle bus. They are waiting for Kathy Mangels to talk about what capacity the student government will be funding. The other item is adding better signage to the buildings.

**Legislative Committee Reports**

**Academic Affairs** – Senator Humphrey reported that the committee met the previous Wednesday, and they worked on the bills that were presented to the Senate. They will also continue to work on other sections of the Faculty Handbook.

**Compensation** – Senator Dickson reported that the committee continues to work on proposals for Budget Review in the spring.

**Documents** – Senator Clements reported that the committee met the previous Wednesday and that they continue to review the Faculty Handbook for any errors. They discussed adding links to certain sections and will be prioritizing the errors that are found. He stated that they are also working to draft an outline of what needs to be done to present to the Senate.

**Governance** – Senator Peng reported that the committee met the previous Wednesday and they discussed with Kathy Mangels and Jim Cook the hiring language in the Faculty Handbook. They also have been going through two other sections of the handbook.

**Professional Affairs** – Senator Althaus reported that, in addition to working on the Merit Pay Policy bill, they are also going through Chapter 7 of the handbook and sections which include the emeritus status and termination of a tenured faculty member.

**Membership** – Senator Redmond had no report.

**Adjournment**

Senator Humphrey moved to adjourn. Senator Bloom seconded. The Faculty Senate adjourned at 4:03 p.m.

The next Faculty Senate meeting will be held on November 12, 2014 at 3:00 p.m. in the UC Missouriana/Redhawks Room.