Minutes of the Faculty Senate Meeting  
September 2, 2015

The Faculty Senate of Southeast Missouri State University met on Wednesday, September 2, 2015, in the Glenn Auditorium, Dempster Hall. The following Senators were present: Rick Althaus, Jennifer Bengtson, Carl Bloom, Larry Bohannon, Eric Clements, Martha Cook, Belinda McMurry, Kevin Dickson, Kathy Ham, Joni Hand, Shelby Hicks, Natalie Holley, Roberta Humphrey, Don Jung, Ziping Liu, Jocelyn Martin, Jim McGill, Melissa Odegard-Koester, Peter Oman, Jian Peng, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Julie Weathers, Bart Williams, and Diane Wood. Interim Provost McDougall was also present. Senators not present or represented by an alternate were: Tim Homan, Carol Veneziano, and Nicolas Wilkins.

President Vargas, Alix Gasser, and Lenell Hahn were present as guests.

Guests
President Vargas introduced himself and explained how excited he is to work with Southeast faculty, staff, and students. He briefly discussed enrollment and the Chronicle Report that he sent out to faculty. He also answered questions that the Senate had.

Alix Gasser, Assistant Director of Communications and Lenell Hahn, Director of Admissions discussed enrollment. They gave handed out packets that contained comparison reports for undergraduate new first-time admissions, undergraduate new transfer admissions, and graduate admissions. Alix and Lenell also discussed Show Me day. Within the packets, there is a Show Me Day SurveyMonkey Responses. Lenell explained that she included this because she wanted the faculty to realize how much of an impact their presence at the Show Me Day has on the students. They went through the surveys with the Faculty Senate.

Reports
Chair Bloom reported that seven bills from last year that were returned to Senate. Some things that will be discussed in the upcoming meetings include teacher evaluations. He stated that there will be an ad hoc committee formed to discuss whether to keep the current IDEA or try something different.

Chair Bloom stated the compensation and overload is a continuing topic and will be looked at this year. The grievance policy will be looked further into this year. There are some holes within the policy that need to be fixed. Lastly, he stated that the Chronicle Report will be discussed at the next Faculty Senate meeting.

Legislative Committee Reports
Academic Affairs – Senator Humphrey reported the committee will meeting next Wednesday. She stated that they will look at some of the bills that were pushed back to their committee. They will also continue to look at the Academic Honesty Policy.
Compensation – Senator Oman reported that the committee will meet next Wednesday and they are going to continue conversation about Chair compensation and part time and overload pay.

Documents – Senator Powell reported that the committee will look over the corrections the committee suggested last session for the Faculty Handbook.

Governance – Senator McGill reported that the committee will finish two bills that remained from last year.

Professional Affairs – Senator Althaus reported that they have a draft for Chapter 7 which will mostly contain hyperlinks. They will also be working on sections of the handbook for termination of faculty members and conflict of interest.

Membership – Senator Schmidt reported that he has found a Chair for GRFC and that there are two vacancies for the Athletic Committee.

Adjournment
Senator Redmond moved to adjourn. Senator Jung seconded. The Faculty Senate adjourned at 4:39 p.m.