

# Southeast Missouri State University

## Faculty Salary Increments

### Chairperson's Stipend

FTE Faculty	Alternate Assignment Time	Amount
Academic Year, 1-12 FTE Faculty	Normally One-half time <sup>1</sup>	\$3000
Academic Year, 13+ FTE Faculty	At least one-half time <sup>1</sup>	\$3500
Summer		1/9 of Base + \$3000

<sup>1</sup>Factors to be considered include: number of majors, external grant support, equipment inventory, community outreach activities, and number of student organizations.

### Dual Credit Rates (Maximum of \$2500 per Class)

# of Students	Amount Per Student
First 15	\$100
16+	\$50

### Emeriti Part-time Rate

\$1217 per credit hour

Derived from using the part-time/overload doctorate rate (\$1014) + 20%.

### Part-time/Overload Rates

Degree	One (1) Credit Hour	Three (3) Credit Hours
Masters	\$840	\$2520
Masters + 30 hours	\$922	\$2766
Doctorate	\$1014	\$3042

### Promotion

Rank	Salary Increase	Professional Development
To Assistant	\$2400	-0-
To Associate	\$6400	\$1000
To Professor	\$7900	\$1000

### Merit

Level	Salary Increase	Professional Development
Post-Professorial	\$5000	\$1000
Non-Tenure-Track	\$2500	-0-

### Completion of Doctorate

ABD Instructor to Doctorate<sup>2</sup> | \$1800

<sup>2</sup>Unless other contractual arrangements have been made, an Instructor on a regular, full-time contract will receive an increase of \$1800 for completion of the doctorate.

### Summer

Employee	Credit Hours	% of Base Salary
Faculty	One (1) credit hour	2.75%
Faculty	Three (3) credit hours	8.25%
Chairperson		1/9 + \$3000