Constitution of the
Panhellenic Association
Of Southeast Missouri State University

Updated December 9th, 2014

Article I. NAME
The name of this organization shall be the Panhellenic Association of Southeast Missouri State University.

Article II. OBJECT
The object of the Panhellenic Association shall be to develop and maintain sorority life and inter-sorority relations at a high level of accomplishment and in so doing:
A. To cooperate with member sororities and the university administration in the maintenance of high cultural, educational and social standards.
B. To promote superior scholarship as a basic component of intellectual achievement.
C. To consider the goals and ideals of member groups as continually applicable to campus and personal life.
D. To act in accordance with the National Panhellenic Conference UNANIMOUS AGREEMENTS and policies.
E. To ensure Panhellenic Association Constitution and Bylaws do not infringe upon sovereignty, rights and privileges of the member sororities.

Article III. MEMBERSHIP
There shall be two classes of membership: Regular and Associate.
A. The REGULAR membership of the Panhellenic Association at Southeast Missouri State University shall be composed of all chapter members in good standing of the National Panhellenic Conference sororities at Southeast Missouri State University.
B. The ASSOCIATE membership of the Panhellenic Association at Southeast Missouri State University shall be composed of all members in good standing of National Panhellenic Conference colonies or pledged chapters.
   1. Associate Panhellenic members will not be required to pay assessments.
   2. Associate Panhellenic members will be non-voting members of the Council meetings to represent their group.
   3. Associate Panhellenic members are expected to abide by applicable Panhellenic regulations and to participate in Panhellenic activities.

Article IV. OFFICERS
A. The officers of the Panhellenic Association of Southeast Missouri State University shall be President, Vice President of Programming and Scholarship, Vice President Administrative Affairs, Vice President of Community Relations, Vice President of Chapter Development, Vice President of Recruitment & Retention, Vice President of Membership Development, and Vice President of Internal Affairs.
B. The officers shall be initiated members from sororities holding regular membership in the Panhellenic Association of Southeast Missouri State University. In order for a woman to be eligible to hold a Panhellenic Council office, she must have served as a Panhellenic delegate, Panhellenic Executive Board member, Panhellenic Cabinet, Junior Panhellenic, Chapter officer, Chapter Chair, or Committee Head. Delegates from a sorority holding associate membership shall not be eligible to hold office. *Membership Development VP must have served as a Pi Chi prior to holding office.
C. Term of office shall be one year- January thru December.
D. The officers must have a 2.5 cumulative and a 2.5 semester grade point average, be in good standing with their chapter and Southeast Missouri State University, and be a full-time student (12 hours or more). Officers may not hold an executive officer position in her chapter, or any other office that may detract from her Panhellenic responsibilities, concurrent with her term on Panhellenic.

Article V. MEETINGS
A. Regular meetings of the Panhellenic Association will be held three times a month; the times and places to be determined at the beginning of each semester. Panhellenic delegates will be required to attend all regular meetings of the Collegiate Panhellenic Council. Presidents of each chapter will be required to attend the Presidents’ Meeting held once a month.
B. A special meeting of the Panhellenic Association at Southeast Missouri State University may be called by the President when necessary and shall be called by her upon written request of any regular or associate member sorority at Southeast Missouri State University.

C. Two delegates are required to attend all Panhellenic Association meetings, including (but not limited to) Panhellenic Council and Roundtables. In the event that there are less than two delegates in attendance, a fine will be imposed of $5.00 per each delegate not in attendance. However, a chapter is allowed one alternate delegate per meeting. Some Roundtables may only require one delegate; this is determined by the appropriate Vice President.

D. The delegate from each regular or associate member sorority shall be responsible for notifying her chapter of all regular and special meetings of the Panhellenic Association of Southeast Missouri State University.

Article VI. THE PANHELLENIC COUNCIL
The administrative body of the Panhellenic Association of Southeast Missouri State University shall be the Panhellenic Council of Southeast Missouri State University. It shall be the duty of the Panhellenic Council to administer all business related to the overall rules governing the Panhellenic Association, including membership recruitment and the period of new membership, which do not infringe upon the sovereignty, rights and privileges of members sororities.

A. MEMBERSHIP: The Panhellenic Council shall be composed of two delegates from each National Panhellenic Conference sorority chapter at Southeast Missouri State University and from such National Panhellenic Conference sorority colonies. Chapter officers and alumnae are encouraged, but not required to attend meetings.

B. SELECTION OF THE DELEGATES: Delegates to the National Panhellenic Council shall be selected by their respective sorority chapter to serve for a term of one year. It is suggested the delegate’s term coincides with the Panhellenic Council’s Executive Board term. It is further suggested that the head delegate be a member of her sorority’s executive board.

C. DELEGATE VACANCIES: When a delegate vacancy occurs, it shall be the responsibility of the sorority concerned to select a replacement within two weeks and to notify the Vice President of Administrative Affairs of her name, address and cell phone number. During this two-week period no fine will be imposed for only having one delegate if the Vice President of Administrative Affairs has prior written notification.

D. VOTING:
1. The voting body of the Panhellenic Association of Southeast Missouri State University shall be its Panhellenic Council.
2. The voting members of the Panhellenic Council shall be the head delegates of each sorority holding regular membership. If the head delegate is absent, the vote may be cast by the assistant delegate. In the absence of both delegates, a member of the sorority’s executive board may vote. However, this individual cannot also be a member of the Panhellenic Executive Board.
3. A quorum of two-thirds is needed to transact business of the Panhellenic Council.
4. Two-thirds of the voting members of the Panhellenic Council shall be required to establish Recruitment Rules, establish chapter total, to change the Constitution, and to add a chapter. A majority vote shall be required to carry all other questions.
5. Collegiate Panhellenic votes that effect the entirety of a chapter must be presented one week before the vote shall take place.

Article VII. PANHELLENIC ADVISER
The Panhellenic Council Adviser shall be the Director of Greek Life or the Graduate Assistant for Greek Life, who shall be chosen by the Administration of Southeast Missouri State University with input from the Panhellenic Council and/or its members.

Article VIII. CABINET
The Panhellenic Council Executive Board shall appoint delegates to cabinet positions or committee heads as necessary to meet the needs of the council.

Article IX. SELECTION OF OFFICERS
Each member chapter of the Panhellenic Association of Southeast Missouri State University is encouraged to nominate at least two women to apply for an office. The current Panhellenic Executive Board will then present a slate to the Panhellenic Council. The Council will then take one week to challenge the slate before a vote is taken. Each member chapter receives one vote for each office.
Article X. OFFICER DUTIES

A. The President shall:
   1. Have overall responsibility for the operation of the Panhellenic Council;
   2. Call and preside at all regular and special meetings of the Panhellenic Association of Southeast Missouri State University;
   3. Review, approve and sign all Panhellenic Association contracts involving the Panhellenic Association of Southeast Missouri State University;
   4. Serve as a member ex-officio of all Panhellenic Council committees with voice, but no vote;
   5. Report as required to the National Panhellenic Conference Area Adviser;
   6. Change and update the Panhellenic Constitution as necessary;
   7. Maintain a complete and up-to-date President’s file which will include a copy of the current Panhellenic Council Association of Southeast Missouri State University’s Constitution, Bylaws, and Standing Rules; the current Panhellenic Association budget; the current NPC Manual of Information and related materials; current correspondence and materials received from her NPC Area Adviser; her copies of the College Panhellenic Reports to the Area Adviser and other pertinent materials;
   8. Coordinate the new officer workshop;
   9. Serve as the spokeswoman for campus meetings and presidential meetings as the Panhellenic representative;

B. The Vice President of Programming and Scholarship shall:
   1. Be responsible for all programming for the Panhellenic Association (i.e. speakers and presentations);
   2. Be responsible for scholarship for all NPC chapters and meetings with chapter scholarship chairs;
   3. Perform all other duties usually pertaining to the office;
   4. Plan events promoting and pertaining to the National Panhellenic Month of Scholarship;
   5. Coordinate Minimum Standards;
   6. Preside over presidential duties in the event that the President and the Vice President of Internal Affairs is unable to serve.

C. The Vice President of Chapter Development shall:
   1. Educate the sororities on risk management issues (alcohol, fire safety, hazing, sexual abuse, etc.);
   2. Educate and enforce the risk management policy;
   3. Organize and oversee all risk management programs;
   4. Help schedule Greek Foundations;
   5. Organize National Hazing Prevention Week activities;
   6. Perform all other duties usually pertaining to the office.

D. The Vice President of & Retention shall:
   1. Keep an up-to-date file with recruitment statistics;
   2. Organize fall formal recruitment and spring informal recruitment with input from chapter recruitment chairwomen and recruitment advisers
   3. Co-Chair recruitment counselor selections committee with the Vice President of Membership Development, Elect;
   4. Work with Vice President of Community Relations and assist with publication of any recruitment marketing materials;
   5. Perform any other duties pertaining to her office.

E. The Vice President of Administrative Affairs shall:
   1. Be responsible for the general supervision of the finances of the Panhellenic Association of Southeast Missouri State University;
   2. Be responsible for the preparation of the annual budget. Following its approval by the Panhellenic Council, she will provide a copy to each Panhellenic Association member sorority;
   3. Receive all payments due to the Panhellenic Association, collect all dues, and give receipts;
   4. Be responsible for prompt payments of all bills;
   5. Maintain up-to-date financial records;
6. Maintain up-to-date roll of the members of Panhellenic Council and call it at all Council meetings;
7. Keep current statistics concerning the number of initiated members and new members of each Panhellenic Association member sorority;
8. Keep full minutes of all meetings of the Panhellenic Association of Southeast Missouri State University, the Panhellenic Council, and a record of all action taken by the Executive Board;
9. Maintain a complete and up-to-date file which will include the minutes of the meetings of the Panhellenic Council and other correspondence;
10. Be responsible for the official correspondence of the Panhellenic Council unless provided otherwise;
11. Be responsible for organizing signature changes during officer transitions;
12. Perform all other duties usually pertaining to the office;
13. Preside over presidential duties, in the event that the President, the Vice President of Internal Affairs, and Vice President of Programming and Scholarship are unable to serve.

F. The Vice President of Community Relations shall:
   1. Coordinate public relations activities within the Greek system, the campus, and the community;
   2. Keep in contact with all campus and community media concerning Panhellenic Association;
   3. Develop publications and brochures which promote the Panhellenic Association;
   4. Set up programming in the community, coordinate and oversee community service activities, distribute information to all chapters;
   5. Keep a continuous notebook of all publications concerning the Greek system;
   6. Strengthen relations with other Greek systems concerning public relations and/or other matters in our region;
   7. Strengthen relations with the public relations and/or community service officer from individual chapters on campus;
   8. Compile a Panhellenic calendar containing the dates of all significant events for the chapters;
   9. Maintaining the Panhellenic website for Southeast Missouri State University, and all Panhellenic social media;
   10. Coordinate and oversee all fundraising and events for Circle of Sisterhood.
   11. Perform all other duties pertaining to the office.

G. The Vice President of Membership Development shall:
   1. Perform the duties of the Vice President of Recruitment and Retention in her absence, inability to serve, or at her call;
   2. Help the VP of Recruitment & Retention with the organization of both fall and spring recruitment;
   3. Serve as the facilitator of the Recruitment Counselors;
   4. Organize and oversee all new member education programs;
   5. Serve as the facilitator for Junior Panhellenic Council;
   6. Assist the chapters with issues surrounding retention;
   7. Perform all duties pertaining to the office;
   8. 

H. The Vice President of Internal Affairs shall:
   1. Perform the duties of the President in her absence, inability to serve, or at her call;
   2. Preside over selection of members of the Panhellenic Judicial Board;
   3. Coordinate all meetings of the Panhellenic Judicial Board, finding an appropriate mediator unaffiliated with parties involved;
   4. Handle all award’s applications for AFLV or other possible accreditation opportunities;
   5. Work with the VP of Community Relations to coordinate Circle of Sisterhood events;
   6. Preside over Rho Lambda Honor Society.

Article XI. THE EXECUTIVE BOARD
The Executive Board shall:
A. Appoint all Cabinet members and all Special Committees and their chairpersons;
B. Administer routine business between meetings of the Panhellenic Council when advisable and such other business as has been approved for action by Panhellenic Council vote.
C. Executive Board meetings shall occur at the time and place appointed by the President and in her absence be run by
the Vice President of Programming and Scholarship. Each meeting shall be run in a formal manner, including the use of Robert’s Rule of order. In the event that preparations (copies, agenda, etcetera) need to be made for the meeting, they must be completed in the time allotted between the executive board meeting and the official Panhellenic meeting and/or roundtable. No preparations should be made during formal business conducted during Executive meetings. Should a consultation with the Advisor need to be made, it must be made before the official call to order.

Article XII. UNANIMOUS AGREEMENTS AND POLICIES
A. All members of the Panhellenic Association of Southeast Missouri State University shall act in accordance with fundamental Panhellenic rules and policies established by National Panhellenic Conference in the UNANIMOUS AGREEMENTS (the Panhellenic Compact, Standards of Ethical Conduct, College Panhellenic agreements, Agreements of Questionnaires and Constitutions, and the Jurisdiction of a College Panhellenic Council).
B. All rules and policies of the Panhellenic Association shall be in harmony with those currently established by the National Panhellenic Conference.
C. Any sorority, which plans an event with suspended or unrecognized Greek organizations, e.g., a hall party or community service project, will have charges filed against it. A Judicial hearing will be convened at the earliest possible time.
D. We, as Panhellenic women, believe in respectful and non-derogatory behavior that promotes a strong sense of womanhood in oneself and others.
E. We, as Panhellenic women, do not promote sexual innuendos or any inappropriate or degrading statement or graphics on t-shirts or any other printed material.
F. UNANIMOUS AGREEMENTS will be upheld by the Panhellenic Council Executive Board, and all decisions will be final.

BYLAWS

Article I. FINANCE
A. FISCAL YEAR. The fiscal year of the Panhellenic Council of Southeast Missouri State University will be from January 1 to December 31.
B. CONTRACTS. The signatures of the President and the Director of Greek Life shall be required to bind the Panhellenic Association of Southeast Missouri State University.
C. CHECKS. All checks issued on behalf of the Panhellenic Association of Southeast Missouri State University shall be signed by the Vice President of Administrative Affairs, President or Director of Greek Life (two signatures required).
D. PAYMENTS. All payments due to the Panhellenic Council of Southeast Missouri State University shall be given to the Vice President of Administrative Affairs, who shall record them. Checks for payment shall be made payable to the Panhellenic Council.
E. MEMBERSHIP DUES
   1. Amount. $10.00 per member and new member and are due twice a year (once a semester).
   2. Time of payment. The dues of each Panhellenic Association member fraternity shall be payable two weeks after the bill is received.
F. FINES. Any printed or established deadline (created by the Panhellenic Council) which is not met by the individual chapters, shall have a fine imposed. The fine will be determined by the Panhellenic Executive Board.
G. BUDGET. At the end of a fiscal year, if applicable, excess of income over expenses is transferred into the savings account to be used for major projects or emergencies.
H. LATE FEES. If payment deadlines are not met, a late fee of $5 will be assessed each week payment is late.

Article II. ADMINISTRATION OF MEMBERSHIP SELECTION
A. The National Panhellenic Conference quota-total system shall be followed.
B. The preferential bidding system shall be used.
C. Except during the formal recruitment period, continuous open bidding shall be in effect during the college year (fall through spring) for all eligible women students.
D. If a chapter has not filled quota during formal recruitment, they may snap bid to quota even if it exceeds house total.
E. Chapters failing to achieve quota in the Formal Recruitment process will be allowed to snap bid members for 72 hours following the bid distribution. Chapters under house total (106) or chapters not receiving quota will be eligible to begin continuous open bidding following the 72-hour period until the close of the school year.
F. Every regularly enrolled new member, initiate, or affiliate of a chapter shall be counted in the Chapter Total.
   1. A list of the new members, initiated, and affiliated members shall be filed with the President of the Panhellenic Association and the Director of Greek Life as status of members change or new members are added. Grade release forms need to be turned into the Greek Life Office no later than 24 hours after pledging or affiliation.
   2. Any depleding, termination, or other change in membership shall be reported to the Advisor of the Panhellenic Association as soon as possible with proper documentation from chapter officers.

Article III. PLEDGING AND INITIATION
A. A Panhellenic Association member fraternity may not issue an invitation to membership or formally pledge a woman when school is not in session or during the summer period.
B. A new member may be initiated whenever she has met the requirements of the fraternity to which she has pledged.

Article IV. RISK MANAGEMENT
A. HAZING. No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing shall be defined as: “Hazing for the purpose of pledging, initiation, admission into, affiliation with, or as a condition for maintaining membership in a group, organization, or team. Hazing is defined as any intentional, knowing or reckless act, whether on or off campus, which endangers the mental or physical health or safety of any person, regardless of consent, or which violates public law or University policy. Hazing includes, but is not limited to a.) any physical brutality such as whipping, beating, striking, paddling,branding, placing of a harmful substance on the body, or similar activity; b.) any physical activity such as sleep deprivation, exposure to the elements, confinement, calisthenics, or other activity that subjects a student to risk of harm, or that adversely affects the mental or physical health or safety of a student; c.) any activity involving consumption of food, liquid, alcoholic beverage, drug, or substance that subjects a student to risk of harm, or that adversely affects the mental or physical health or safety of a student; d.) any activity that intimidates or threatens a student with ostracism, subjects a student to extreme mental stress, shame or humiliation, or adversely affects the mental health or dignity of a student, or that may reasonably be expected to cause a student to leave the organization or institution rather than submit to acts described above; and e.) any activity in which a person solicits, plans, encourages, directs, aids, or attempts to aid another in hazing or intentionally, knowingly, or recklessly permits hazing to occur and/or knowingly fails to report the incident.”
B. SEXUAL ABUSE AND HARASSMENT. No chapter or individual will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions that are demeaning to women or men including, but are not limited to: date rape, gang rape, or verbal harassment.

C. ALCOHOL AND DRUG POLICY
   1. The possession, sale, use or consumption of alcoholic beverages, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
   2. No alcoholic beverage may be purchased through chapter or council funds nor may the purchase of it for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter or council. The purchase or use of a bulk quantity or a common source of such alcoholic beverages, e.g., kegs or cases, are prohibited.
   3. Open Parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
   4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal “drinking age”).
5. The possession, sale or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in “drinking games.”
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.
11. There will be no presence of use of alcohol at council-sponsored events.
12. No member, collectively or individually, shall drive while under the influence of alcohol, or ride in a car in which the driver is under the influence of alcohol.

D. FIRE, HEALTH AND SAFETY POLICY
1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house are expressly forbidden.

E. PUBLIC PRANKS/MISAPPROPRIATIONS
1. No member, collectively or individually, when in public, shall display themselves in an inappropriate manner; do to the matter/severity of the subject.
2. No member, collectively or individually, shall engage in vandalism and pranks.

F. All Chapters and chapter members not following any of the above policies of risk management and safety will be referred to, and handled by, the Panhellenic Judicial Board or All University Judicial Board.

Article V. EXTENSION
A. The procedure for the colonization of a new sorority on the campus of Southeast Missouri State University is to be followed as such:
1. The primary step for the extension and colonization of a new sorority on campus is a vote pertaining to such a goal by Panhellenic Council;
2. Panhellenic Council will subsequently send a letter to the national headquarters of the National Panhellenic Sororities that currently do not maintain active charters upon the campus;
3. The Panhellenic Council will then select three (3) chapters to present to the council;
4. The Panhellenic Council will vote on the chapter of which they would like to colonize;
5. The chapter in the process of colonization will maintain associate membership of Panhellenic Council and will follow the procedures of outlined in the National Panhellenic Green Book to obtain regular membership.

Article VI. VIOLATIONS AND JUDICIAL PROCESS
A. Any violations of any regulations of this Constitution or its By-Laws, of recruitment rules, or rules of concerning matters other than recruitment, of the National Panhellenic Conference UNANIMOUS AGREEMENTS (The Panhellenic Compact, Standards of Ethical Conduct, College Panhellenic's Agreements, Agreements in Questionnaires and Constitutions and the jurisdiction of a College Panhellenic Council), or All University Judicial Board at Southeast Missouri State University shall be the occasion for penalties established by the Panhellenic Council at Southeast Missouri State University in conformity with those recommended by the National Panhellenic Conference.
B. Any dispute growing out of the violation of the Panhellenic Association rules regulations and shall be adjusted through arbitration principles of the National Panhellenic Conference.
C. Panhellenic Council shall follow the Judicial Procedure outlined by UNANIMOUS AGREEMENT VII
D. Panhellenic Council shall establish a Judicial Board with the purpose to uphold the UNANIMOUS AGREEMENT VII, the College Panhellenic Constitution and Bylaws, the Panhellenic Code of Ethics, membership recruitment rule
The Judicial Board shall function in accordance with the College Panhellenic Judicial Board Guidelines and Procedures.

Article VII. RULES OF ORDER

Article VIII. AMENDMENTS
A. These By-Laws may be amended by two-thirds vote of the members of the Panhellenic Council provided notice of the proposed amendment has been given in writing at least one week in advance.

Article IX. MINIMUM STANDARDS
A. Minimum Standards for Panhellenic sororities shall be met by and follow the accreditation process set forth by Southeast Missouri State University;
B. A minimum of two (2) Minimum Standards events are to have seventy percent attendance by each Panhellenic sorority.

Article X. PARTICIPATION IN PHILANTHROPIC EVENTS
A. Philanthropic Event Planning
   1. Panhellenic and IFC will adjust the philanthropic calendar in accordance with the requests of Recreation Services and the official Greek Calendar
   2. Events will be placed on the Greek calendar in order to take place, and any additions to that calendar must be made before the first meeting of the Fall semester.

B. Regulations for Philanthropic Events
   1. Each chapter may participate in as many co-sponsored events as will fit into the Greek calendar. Co-sponsored events are defined as any philanthropic events hosted by two chapters and requiring the participation of only those two host chapters.
   2. Philanthropic events occurring on weekdays (Monday through Thursday) shall not exceed four hours in duration between the hours of 5 p.m. and 11 p.m.
   3. During inclusive events, the host chapter may only charge entry fees in order to raise funds. Points MAY NOT be awarded for participation in raising funds or purchasing merchandise. Example: awarding points for the purchase of t-shirts is not allowed.
   4. Any chapter participating in a philanthropic event may be disqualified or deducted points for poor sportsmanship (i.e. drinking, swearing, etc.) at the host chapter’s discretion.
   5. Panhellenic host chapters must provide an informational packet to any chapter participating in their event three weeks prior to the event.
   6. Any event application that does not follow these guidelines will be returned to the respective chapter for revision before it will be considered by Panhellenic.
   7. Sorority women shall act in a respectable and proper manner as they represent themselves, their individual chapter, and the Greek community as a whole during both fraternity and sorority philanthropic activities. Any discriminating, unladylike, and/or degrading act of any kind to other chapters, one’s own chapter, or an individual (including oneself) shall cause the ones chapter to be disqualified from the philanthropy event as a whole.

C. Sanctioning
   1. Sanctions against any chapter that does not adhere to the above mentioned guidelines would be decided by the Panhellenic Judicial Board.

Article XI. BID DAY EVENTS
A. All Bid Day Activities will fall into accordance with all agreements and regulations set forth by the National Panhellenic Conference.
B. If any chapter is found in violation of this rule, they shall be accountable and sanctioned by the Panhellenic
Article XIII. REMOVAL OF AN OFFICER
A. In the event of a Panhellenic executive officer’s inability to fulfill her position she will be removed from the council in such a manor:
1. The presiding officer will make a motion to vote on the removal of the officer’s position;
2. The Panhellenic Council will vote on the removal of the Executive officer’s removal;
3. Officer removal will result in a vote of five (5) out of six (6) Executive Board members;
4. In the instance that the officer being removed contests the decision of the Executive Board, the officer has the right to present the contest to the Panhellenic Delegates;
5. The officer will leave the room while the Panhellenic Delegates vote on the termination of her term as an officer;
6. In order for the Panhellenic Delegates to override the Panhellenic Executive Board, the vote must result in a 2/3 vote opposing the removal of the officer;
7. The Director of Greek Life has the final discretion in the removal of an officer from the Panhellenic Executive Board.

Article XIV. VACANCY OF AN OFFICE
A. In the instance of a vacancy on the Panhellenic Executive Board, The Panhellenic President will post the vacancy as a start of the application process;
B. Interested candidates will submit applications;
C. Panhellenic Executive Board will hold interviews for the position;
D. The Panhellenic Executive Board will appoint an individual to the vacant position.