COURSE SYLLABUS
Southeast Missouri State University

Department of Management and Marketing

Title of Course: Topics in Human Resource Management

Course No: MG456
Revision: Spring 2012

I. Catalog Description and Credit Hours of the Course:

Seminar in contemporary personnel problems and issues, stressing the technical, analytical, legal, social and pragmatic aspects of personnel administration. (3)

II. Prerequisite(s): MG356 with a minimum grade of ‘C’.

III. Purposes or Objectives of the Course:

The course is designed to assist the student to become aware of the current as well as the traditional issues surrounding the Personnel/Human Resources function. It will particularly review the current and anticipated issues precipitated by recent legislation and social and economic condition.

IV. Student Learning Outcomes:

Upon completion of this course the students will be able to:

A. identify current events and trends that could affect changes in human resource management policies.

B. identify problems with human resource management policies.

C. identify the organizational impact of changes to human resource management policies in and organization.

V. Expectations of Students:

A. Students are expected to attend classes and to participate in classroom discussions, exercises and cases; to turn in assignments when due and to take tests when given throughout the course.

B. Each student is expected to read current literature which will extend her/his knowledge of the field of Personnel/Human Resource Management.

VI. Course Content or Outline:

This is a topics discussion course. The course content is the current and traditional issues of Personnel/Human Resource Management. Discussion topics would include problems, represented in present personnel practices; current and recent legislation; and anticipated social trends. The issues will be obtained by observing present practice and attending to current media reporting and speculation.

VII. Textbook(s) and/or Other Required Materials or Equipment:


B. Typical periodicals and on-line articles to be consulted.

1. Academy of Management Review
2. Business Week
VIII. Basis for Student Evaluation:

A. Examinations

B. A term paper or project

C. Classroom presentations

D. Classroom participation