COURSE SYLLABUS
Southeast Missouri State University

Department of Management and Marketing  Course No: MG470
Title of Course: Leadership in Management  Revision: Spring 2012

I. Catalog Description and Credit Hours of Course:

An investigation of leadership in management and the behavior associated with various leadership styles.
(3 credit hours)

II. Prerequisite(s): MG301 with a minimum grade of ‘C’

III. Purposes or Objectives of the Course:

Upon completion of this course the student should be able to:

A. Identify the differences between leadership and management in an organizational setting.
B. Understand the various approaches to organizational leadership.
C. Indicate the types of behavior necessary to implement the different styles of leadership.
D. Relate to the new leadership theories, such as the charismatic and transformational styles.
E. Discuss the techniques of leading teams.
F. Discuss effective followership.
G. Articulate and exemplify appropriate leadership behavior in various settings.
H. Identify one's own preferred leadership style and demonstrate how this leadership style might be altered to meet various leadership situations.
I. Participate in experiential leadership situations, assessment exercises, and speaker presentations.

IV. Student Learning Outcomes:

Upon completion of this course the students will be able to:

A. identify the types of behavior necessary to implement the different styles of leadership.
B. identify their preferred leadership style.
C. articulate and exemplify appropriate leadership behavior in various settings.

V. Expectations of Students:

Students are expected to be fully participating members of this class, including discussions, individual and team projects, and other class assignments.

Students are also expected to behave in an academically honest manner to preserve the integrity of the classroom and the learning environment. Specific conditions and expectations for this course and the instructor assigned to teach this course are set forth in the class outline distributed to students during the
first class meeting. Students are expected to be familiar with the content of the class outline and other instructions provided by the instructor.

VI. Course Content or Outline:

A. Why is Leadership Important? 3 hours
B. Leadership vs. Management 3 hours
C. Trait, Behavior, and Relationship Approaches to Leadership 8 hours
D. Contingency Approaches to Leadership 8 hours
E. The New Approaches to Leadership (Charismatic, Visionary, Transformational, etc.) 8 hours
F. Motivation and Empowerment 3 hours
G. Leading Teams 4 hours
H. Effective Followership 4 hours
I. Current Issues in Leadership 4 hours

VII. Textbook(s) and/or Other Required Materials or Equipment

The course will use a current textbook or current textbooks and/or collection of articles and other materials. Some possible examples are:

A. Textbook


B. Periodicals

1. Academy of Management Journal
2. Academy of Management Review
3. Administrative Science Quarterly
4. Business Week
5. Fortune
6. Harvard Business Review
7. Journal of Applied Psychology
8. Journal of Management Studies
9. Leader to Leader
10. Organizational Dynamics
11. Research in Organizational Behavior
12. Strategic Management Journal

VIII. Basis for Student Evaluation

A. Graded assignments as indicated by the instructor
B. Term paper or term research project
C. Examinations