

LVII No. 15
Faculty Senate Minutes
April 12, 2023

The Faculty Senate of Southeast Missouri State University met on Wednesday, April 12, 2023, in the Redhawks Room of the University Center. The following Senators were present: Michael Aide, Eric Billington, Marcus Bond, Vera Campbell-Jones, Shannon Clapsaddle, Eric Clements, Jenny Cropp, Erin Fluegge, Susan Fulton, Stephanie Hallam, Laura Hatcher, Andy Liu, Kim Louie (Chair), Hayley Love, Jenna Moore, Josh Newth, Pam Parry, Tim Schmidt, Sophia Scott, Songyon Shin, Mike Taylor, Haohao Wang, and David Yaskewich. Provost Mike Godard and SGA representative David Oliver were also present. The following alternates were present: Jessica Benton, Pam Gershuny, and Beverly Evans.

Chair Louie called the meeting to order at 3:01 p.m. and asked for a motion to approve the minutes from the last meeting on March 29, 2023. Senator Clapsaddle made a motion to approve the minutes; seconded by Senator Moore. The minutes were unanimously approved and will be posted on the webpage.

Chair-Elect Fluegge moved to approve the second reading of **FS Bill 23-A-11 Revising Procedures for Emeritus Status**; seconded by Senator Scott. Some minor wording was changed, and the bill was unanimously approved. Emeritus bills will be presented to the senate twice yearly, once in the Fall and once in the Spring.

Up next was a motion by Senator Schmidt to introduce and approve the **Resolution for Spring and Summer 2023 Graduation (Resolution 23-6)**; seconded by Senator Scott. Senator Schmidt said that the information in the resolution remains the same (used template from previous semester)—the semesters and dates have been changed. Chair Louie called for a vote and **Resolution 23-6** passed unanimously.

Senator Schmidt moved to reintroduce **Faculty Senate Bill 22-A-4 Revising Procedures for Graduate Faculty Status** for a second reading, with Senator Fulton explaining the changes; seconded by Senator Clapsaddle. Feedback was shared and there were editing corrections. Senator Fulton moved to vote to approve Bill 22-A-4; seconded by Senator Moore. The bill passed; there was one abstention.

Next on the agenda, Senator Parry presented the faculty compensation proposal. The faculty senate compensation committee requested a 4% salary increase. Additionally, the committee requested short-term planning for reinstating a staff merit pay system; developing a succession plan for recruitment and retention; and recognizing the changes in scope and responsibilities of the workload of all university employees. Chair Louie called for a vote and the compensation proposal passed unanimously.

Chair's Report:

Final committee reports are due by April 24. She attended administrative council. Chair Louie discussed the future of the faculty handbook. One possibility is to outsource the handbook. There is a lot of content in the faculty handbook that is business policy. An outside company could sort the faculty senate legislation from business policy. The scope of the work needed to organize the

handbook is too much for the senate to take on each year. Chair Louie also mentioned the tenure and promotion section of the handbook. Most of the content will become fully electronic. Also, changing the timeline to Fall semester would require the elimination of the preliminary review. Professional Affairs will be reviewing this issue in the next senate session.

Provost's Report:

The provost shared an update from Dr. Vargas regarding state appropriations: House approved a 5% withholding; however, 2% is for performance-based funding, which has not been developed. The senate has not voted yet. A group contracted out, NCHEMS (National Center for Higher Education Management Systems)—nonprofit from Colorado will be travelling across the state trying to determine a model for performance-based funding. NCHEMS representatives will be on campus next week. They will be asking questions regarding finance and administration, academics, student support, and student needs. NCHEMS will be examining student success metrics and trying to determine if Southeast is focused on retention and student success. The provost also discussed ChatGPT. CTL has done some workshops and will be offering a ChatGPT workshop this Summer. He asked faculty to consider whether they are interested in Turnitin software and encouraged them to see the SpongeBob musical at Bedell Performance Hall. Senator Schmidt expressed his concern that the diversity statement on employment requirements has been removed. Diversity rating has also been removed from scoring grids. The provost said that diversity, equity, and inclusion criteria cannot be a requirement on the scoring grids and cannot be an employment requirement; but there can be a statement of what Southeast values. He will speak with Alissa Davis in Human Resources to determine if a statement of clarification will be issued.

SGA Report: Approved a new logo—will need approval from marketing; special projects committee discussed adding more outdoor learning spaces at the River Campus. Funded some student conferences and Greek Week activities. The open forum with HCBC was held today—low student participation but students who attended had good discussions with faculty. David met with Dr. Vargas and a petition drive will not be possible. Students will cultivate relationships with legislators.

Academic Affairs: Met electronically last week—working on end of year report.

Compensation: Senator Parry's term will end soon, and she said that she cherished working with everyone.

Documents: Working on a redline of the constitution and will soon present to the senate.

Governance: Has been working on the Academic Due Process (revising procedures) bill; will be meeting with the provost soon.

Professional: Met electronically last week on the graduate faculty bill and waiting to hear from president'

Membership: Elections have concluded, and committee preference forms will be sent soon. Calls have gone out for an at large faculty member to serve on the HLC Accreditation Committee as well as a faculty senator. Chair-Elect Fluegge commended Senator Cropp for digitizing the committee preference forms.

Announcements:

Chair Louie: Faculty Social Hour April 28 at the Glenn House from 5-7

April 26 meeting is split session—session 57 will run from 3-4 and if someone is leaving the senate, you can leave, and new senators will arrive at 4. Elections will be held from 4-5 for the 58th session.

Cropp: Monday, April 17 at 6:30 pm at the University Center, Ballroom B, An evening with Maya Angelou Book Award Winning Novelist, Buki Papillon—novel *An Ordinary Wonder*
Parry: Tuesday, April 18 at 1 pm, at the University Center Ballroom, Dr. Parry will be the guest speaker of the Student Research Conference. Her topic: the will to learn.

Adjournment: Chair Louie called for a motion to adjourn. A motion was made by Senator Clapsaddle and seconded by Senator Taylor. The Faculty Senate adjourned at 4:42 p.m.

The next Faculty Senate meetings will be held on Wednesday, April 26 from 3-4 and the 58th session is from 4-5 p.m. in the Redhawks Room of the University Center.