

LVIII No. 14
Faculty Senate Minutes
March 20, 2024

The Faculty Senate of Southeast Missouri State University met on Wednesday, March 20, 2024, in the Redhawks Room of the University Center. The following Senators were present: Michael Aide, Christopher Bradley, Shannon Clapsaddle, Eric Clements, Jenny Cropp (Chair-Elect), Erin Fluegge (Chair), Pam Gershuny, Stephanie Hallam, Monica Kearney, Andy Liu, Haley Love, Kelly McEnerney, Jenna Moore, Joe Murphy, Josh Newth, Tim Schmidt, Sophia Scott, Mike Taylor, and Misty Tilmon. Provost Mike Godard was not present; however, Vice-Provost, Doug Koch and SGA representative Jonah McGuire were present. The following alternates were present: William McNeary, Tomoaki Nomi, and Jessica Benton. The following proxies were present: Paul Melvin. Senator Louie was not present or represented by an alternate.

Chair Fluegge called the meeting to order at 3 p.m. and asked for a motion to approve the minutes from the last meeting on February 28, 2024. Senator Clapsaddle made the motion which was seconded by Senator Murphy. The minutes were unanimously approved and will be posted on the webpage.

David Palmer from the American Red Cross talked with the senate about the Greek Week Blood Drive scheduled for March 24th to March 27th from 11 am to 6 pm at the Student Recreation Center East Gym. The goal is 750 donations.

New business followed and Chair Fluegge asked for a motion to approve **the Resolution 24-3 Graduation Resolution Spring and Summer 2024**. Senator Clapsaddle made the motion; seconded by Senator Moore. Senator Moore discussed the resolution and Chair Fluegge called for a vote; the resolution passed unanimously.

Chair Fluegge then asked for a motion to suspend the rules and approve **FS Bill 24-A-20 Professional Development Program and FS Bill 24-A-17 Student Credit Hour** as second readings. Senator Clapsaddle made the motion; seconded by Senator Moore. A vote was called, and the motion passed unanimously. Chair Fluegge then called for a motion to approve **FS Bill 24-A-20 Professional Development Program**. Senator Scott made the motion; seconded by Senator Murphy. Chair Fluegge discussed the bill and added an amendment to provide clarity. She called for a vote and the bill passed unanimously. Chair Fluegge called for a motion to approve **FS Bill 24-A-17 Student Credit Hour**. Senator Newth made the motion; seconded by Senator Schmidt. Senator Newth discussed the bill and said some edits were made—deleting and linking out information. A discussion followed about the table that had been deleted and some senators felt the information should remain or be available in some other area. Senator Schmidt made a motion to table the bill; seconded by Senator Love. The motion to table the bill passed unanimously. Chair Fluegge asked for a motion to return to regular rules. Senator Murphy made the motion; seconded by Senator Schmidt. The motion passed unanimously.

Chair Fluegge then asked for a motion to consider the first reading of **FS Bill 23-A-6 Grade Appeal Procedures**. Senator Clapsaddle made the motion; seconded by Senator Moore. Senator Moore reviewed the bill which was passed in the last session. The president did not approve it.

She said that compromises had been made so that RNTT faculty can serve on the committee but must be employed for 5 years. The bill will go to departments for review.

Senator Schmidt asked for a motion to untable the discussion of **FS bill 24-A-XX Honors Program**. Senator Moore made the motion; seconded by Senator Murphy. The motion passed unanimously. Senator Schmidt discussed the bill and said that some information will be added to the honors handbook and to the website. The handbook will be published on the website. Chair Fluegge called for a vote and the bill passed unanimously.

Chair Fluegge then asked for a motion to approve the second reading of **FS Bill 24-A-XX Academic Fresh Start: Policy and Procedures**. Senator Newth made the motion; seconded by Senator Moore. Senator Moore said that no changes had been made. The vote was called, and the bill passed unanimously.

Chair Fluegge called for a motion to approve the second reading **FS Bill 23-A-8 Department Chairs: Policy**. Senator Schmidt made the motion; seconded by Senator Clapsaddle. Senator Schmidt discussed the bill and Senator Scott said she had heard positive feedback from chairpersons. Senator Schmidt called for a motion to include the yellow highlighted amendments to the bill. Senator Murphy made the motion; seconded by Senator Kearney. The motion passed unanimously. Chair Fluegge then asked for a motion to approve the bill; Senator Schmidt made the motion; seconded by Senator Taylor. The bill passed unanimously.

Chair Fluegge asked for a motion to approve the second reading **FS Bill 23-A-9 Department Chairs: Procedures**. Senator Schmidt made the motion; seconded by Senator Moore. Senator Schmidt discussed the bill and called for a motion to include the yellow highlighted amendments. Senator Scott made the motion; seconded by Senator Clapsaddle. Chair Fluegge called for a motion to approve the bill. Senator Murphy made the motion; seconded by Senator Taylor. The bill passed unanimously.

Chair Fluegge asked for a motion to approve the second reading **FS Bill 24-A-7 Faculty Merit Pay: Policy**. Senator Newth made the motion; seconded by Senator Schmidt. Senator Schmidt said that minor edits had been made. A vote was called, and the bill passed unanimously.

Chair Fluegge then asked for a motion to approve the second reading of **FS Bill 24-A-XX Grievance: Policy**. Senator Taylor made the motion; seconded by Senator Moore. Senator Newth said that minor edits had been made. A vote was called, and the bill passed unanimously.

Chair Fluegge asked for a motion to approve the second reading **FS Bill 24-A-XX Grievance: Procedures**. Senator Taylor made the motion; seconded by Senator Schmidt. Senator Newth said minor edits had been made. A vote was called, and the bill passed unanimously.

Chair Fluegge called for a motion to approve the FY25 Faculty Compensation Proposal. Senator Clapsaddle made the motion; seconded by Senator Love. Senator Scott presented the proposal which allows for a 2.5% increase cost to continue and an additional 1.5%. A vote was called and the motion passed unanimously.

Chair's Report:

Chair Fluegge provided the following informational/calendar items:

- SEMO Giving Day March 20th. More information at givingday.semo.edu
- Budget Review met on March 11th (Ron Dorn Named Interim VP for Finance and Administration)
- Administrative Council met on March 12—discussed eclipse activities.
- Student volunteers are needed for eclipse activities.
- Special shoutout to SGA—Harry Meyer and Lydia Pobst for participation
- Program review is still underway.
- Enrollment Transformation Task meeting tomorrow afternoon
- HR Director candidates have been on campus this week; open forums have been held and the search committee will be meeting Friday afternoon to write the recommendation memo.
- Centralized scheduling continues to meet.
- Will meet with Dean Weller-Stilson on Monday to discuss recruitment and share best practices.
- Gave an update on the next faculty senate meetings: April 3—bills to discuss; April 17 will be last full session and committee chairs will present end of year reports; April 24 will be a split session. There will be guests at upcoming meetings.
- April 3 meeting materials need to be submitted on Thursday, March 28 or Monday, April 1

Provost's Report:

Dr. Koch said that he will be meeting with departments about course duplications in the coming weeks. Work on centralized scheduling continues and ways to improve it. Curriculum changes are due by the end of the year. Program review is underway, and Dr. Koch is talking with areas about program review.

SGA Report:

Met before spring break and again on Monday, March 20; provided funding; discussed the proposed press box; student was removed from SGA due to attendance but appealed and was reinstated; special election applications are open.

Academic Affairs: Second reading of grade appeals

Compensation: Compensation memo; waiting on sick leave information

Documents: Waiting on scientific misconduct information; Dr. Koch will check

Governance: Accomplished charges; student credit hours bill may return in this session

Professional Affairs: Completed charges

Membership: Contacted senators whose terms are expiring; also, please let her know if your term is not expiring but you will not be serving in the next session; she will email committee preference sheets which will be due by April 10

Johnson Faculty Centre: Met on March 4 and toured JFC. Need one security camera and may look into ways to increase revenue. Keys had to be recored recently and a window is broken.

Chair Fluegge asked for a motion to go into closed session. Senator Murphy made the motion; seconded by Senator Schmidt. She then asked for a motion to return to public session. Senator Taylor made the motion; seconded by Senator Moore.

Announcements:

Moore: Fault Line Film Festival, March 21 and 22, 7 pm Rose Theatre

Cropp: Faculty Social Hour: Friday, April 19 from 5-7 at Ebb & Flow (11 S. Spanish Street)

Murphy: Need help running telescopes on April 8—Eclipse Day

Fluegge: Women in Entrepreneurship: Brittney Swicionis, March 27, 12-1 pm, Glenn Auditorium, Dempster Hall

Adjournment: Chair Fluegge called for a motion to adjourn. Senator Moore made the motion; seconded by Senator Clapsaddle. The Faculty Senate adjourned at 4:54 p.m.

The next Faculty Senate meeting will be held on Wednesday, April 3 from 3-5 in the Redhawks Room of the University Center.