

LVI No. 7
Faculty Senate Minutes
November 17, 2021

The Faculty Senate of Southeast Missouri State University met on Wednesday, November 17, 2021, in the Redhawks Room of the University Center. The following Senators were present: Larry Bohannon, Vera Campbell Jones, Shannon Clapsaddle, Eric Clements, Jenny Cropp, Erin Fluegge, Susan Fulton, Stephanie Hallam, Joni Hand, Laura Hatcher (Chair), Monica Kearney, Lesly Krome, Kim Louie (Chair-Elect), Hayley Love, Belinda McMurry, Jenna Moore, Pam Parry, Tim Schmidt, Songyon Shin, Mike Taylor, Julie Weathers, David Yaskewich, and James Youn. Provost Mike Godard was also present. The following alternates were present: William McNeary, and Joshua Shadwick. Marcus Bond was not present nor represented by an alternate. Songyon Shin and SGA representative, Allison Lauter were not present.

Chair Hatcher called the meeting to order at 3:05 p.m. She welcomed Dr. Kearney back from leave. Also, informed the senators of an accident she was in the prior week and of her being announced in Political Science, Philosophy, and Religion as the interim Chair of the department, effective August 1, 2021. A motion to approve the minutes from November 3, 2021, was made by Chair-Elect Louie and seconded by Senator Schmidt. Chair Hatcher asked for a vote and the minutes were unanimously approved.

A graduation resolution will be discussed during the December 1 meeting and two bills— procedure revision of admission into the Honors Program and wording and criteria revisions for graduate faculty will be brought back for second readings at the next meeting. Chair Hatcher also mentioned a possible social activity after the meeting on December 1.

A motion to consider **FACULTY SENATE BILL 2022-A-3** (Procedure for Admission to the Honor's Program) was made by Academic Affairs Chair, Senator Schmidt and seconded by Chair-Elect Louie. Academic Affairs Chair, Senator Schmidt, read **FACULTY SENATE BILL 2022-A-3** into the record, and led the first reading discussion of the bill. This bill revises the criteria for new students to be eligible for admission into the Honors Program. Provost Godard noted that the ACT is optional at Southeast Missouri State University. Senator Schmidt commented that the information could be used for student recruiting. A second reading is expected in the next meeting of the full Senate. At 3:17 p.m. Chair Hatcher committed **BILL 2022-A-3** to departments for discussion and feedback.

A motion to consider **FACULTY SENATE BILL 2022-A-4** (graduate faculty status) was made by Professional Affairs Chair, Senator Fulton and seconded by Senator Schmidt. Professional Affairs Chair, Senator Fulton, read **FACULTY SENATE BILL 2022-A-4** into the record, and led the first reading discussion of the bill. This bill proposes to provide clarity to graduate faculty status policy and procedure A second reading is expected in the next meeting of the full Senate. At 3:30 p.m. Chair Hatcher noted that friendly amendments can be made during the second reading and committed **BILL 2022-A-4** to departments for conversation.

Chairs Report

Chair Hatcher attended the Administrative Council meeting last week via Zoom and a Strategic Action Plan meeting. She was thankful for the assistance she received during her absence.

Provost's Report

Provost Godard attended the Administrative Council meeting and reported an update on the Strategic Action Plan. The SAP is now with President Vargas, and he has not recommended any changes. The Provost encouraged the senators to review the SAP final working draft. The SAP is an action item on the Board of Governors agenda for the December 17 meeting. The next step is for the Board of Governors to adopt or modify the SAP. The Provost expects implementation of the SAP to begin in mid-February.

Another item from the Administrative Council concerned the Covid-19 vaccine mandate. The U.S. Court of Appeals for the Fifth Circuit ordered OSHA to stop enforcing and implementing the regulation on November 12, 2021.

Thirteen curriculum changes are action items on the Board of Governor's agenda for the December 17 meeting. President Vargas requested that the Faculty Senate adopt a graduation resolution.

Fifty-Two faculty have applied for Post-Professorial Merit, Promotions, Tenure and Merit. November 15 was the deadline. The Provost commented that deadline to submit records of service and other promotion materials at Southeast is late compared to other universities. He said that at most universities, faculty have been informed of their status by February. Also, the Workflow system is working and eventually faculty should be able to submit dossiers electronically. Discussion followed regarding artifacts and different expectations of faculty. The Provost said the binders are more artifacts than anything, adding that reviewers should trust what is in the records of service. Suggested that discussion continue within the Professional Affairs committee as to what level of artifacts are needed so that a standard could be set across departments.

The SGA met with Provost Godard and Dr. Koch to discuss the possibility of previewing course syllabi before enrolling, allowing students to get a sense of expectations (exam centered, projects, group activities). Students could assess their abilities to succeed before enrolling.

SGA Report

Allison Lauter was not present, so there was no report.

Academic Affairs: Senator Schmidt stated that the committee had met virtually to discuss the Honors criteria bill, the graduation resolution, and preliminary work on extending the academic calendar.

Compensation: Senator Parry said the committee may meet before the end of the semester.

Documents: Senator Hand reported that the committee had gone through the entire Faculty Handbook. Several things can be changed through the committee while others may have to go

through the Legislative Committee. Chair Hatcher proposed a meeting in the Spring semester to allow the Documents Committee to make changes.

Governance: Senator Cropp stated that the proposed revisions or changes in the conflict-of-interest policy and procedure have been sent to the committee to review

Professional Affairs: Senator Fulton reported that the committee will be reviewing the language in the chairs' evaluations and emeritus faculty policies.

Membership: Senator Fluegge thanked everyone who volunteered for the commencement committee. The Ad Hoc Wellness committee is filled.

Grievance Ad Hoc: Senator Schmidt is waiting on the charge.

Johnson Faculty Center: Chair-Elect Louie—no report.

Chair Hatcher wants to meet with the leadership in January to check in with each other.

Adjournment: Chair Hatcher called for a motion to adjourn. Kim Louie, Chair-Elect made a motion to adjourn, and it was seconded by the floor. The Faculty Senate adjourned at 4:10 p.m.

The next Faculty Senate meeting will be held on Wednesday, December 1 from 3-5 p.m. via ZOOM.