

LVIII No. 9
Faculty Senate Minutes
November 29, 2023

The Faculty Senate of Southeast Missouri State University met on Wednesday, November 29, 2023, in the Redhawks Room of the University Center. The following Senators were present: Michael Aide, Christopher Baldwin, Larry Bohannon, Christopher Bradley, Eric Clements, Jenny Cropp (Chair-Elect), Erin Fluegge (Chair), Pam Gershuny, Stephanie Hallam, Monica Kearney, Andy Liu, Kim Louie, Haley Love, Kelly McEnerney, Jenna Moore, Joe Murphy, Josh Newth, Tim Schmidt, Mike Taylor, Misty Tilmon, and David Yaskewich. Provost Mike Godard and SGA representatives David Oliver and Jonah McGuire were also present. The following alternates were present: Shay Cecil and Henry Clark.

Chair Fluegge called the meeting to order at 3:02 p.m. and asked for a motion to approve the minutes from the last meeting on November 8, 2023. Senator Clapsaddle made the motion which was seconded by Senator Schmidt. The minutes were unanimously approved and will be posted on the webpage. Up next, Chair Fluegge introduced Dayna Northington, CTS Council Chair and Amy Hancock, Professional Staff Council Chair. Dayna passed around a handout explaining the role of CTS and their goals. She also pointed out the clerical staff shortages and the fact that clerical staff are asked to complete additional work in lieu of the vacancies without compensation. Whereas faculty are paid overloads when there is need. Amy explained the role of the professional staff council and their goals. She said that the council is seeking more transparency, to be included in university communications. Like CTS, professional council meets monthly.

Next on the agenda was new business. Chair Fluegge asked for a motion to approve the second reading of **FS Bill 24-A-X “Revising Tenure and Promotion: Dossier.”** Senator Schmidt made the motion; seconded by Senator Moore. Senator Schmidt discussed the proposed edits about the storage and the file types. Also, language in the bill concerning letters of recommendation was removed and letters will no longer be required in the tenure and promotion process. It will be up to departments if letters are requested. Senator Schmidt called the question, and a vote was taken. With friendly amendments and edits, the bill passed unanimously.

Chair Fluegge then asked for a motion to suspend the regular rules. Senator Scott made the motion; seconded by Senator Bohannon. Senator Schmidt then introduced **FS Bill 24-A-X “Revising Tenure and Promotion: Summary Form.”** Due to redundancy, it can be removed from the handbook. Chair Fluegge called for a vote, and it was unanimously approved.

Chair Fluegge asked for a motion to consider **Resolution 24-2 - Graduation Resolution Fall 2023.** The motion was made by Senator Moore and seconded by Senator Taylor. Senator Moore introduced the resolution which was unanimously approved.

Senator Schmidt made a motion to return to regular rules; seconded by Senator Scott.

Chair’s Report:

Chair Fluegge announced the KRCU open house and reminded everyone to donate to the Redhawk food pantry. The next two weeks include Take Away Friday on December 8th for faculty senate; executive staff will meet with Dr. Vargas on December 11th; the late-night breakfast will also be held from 9 to 10:30 pm that day. She will attend Administrative Council on December 12th and will meet with CTS on December 13th. Will also attend Deans Council on December 14th and will give the faculty senate report to the Board of Governors on December

15th. Chair Fluegge discussed the proposed work on the faculty handbook. Senator Scott asked about the funding for the handbook revision process and Chair Fluegge said she would get the information.

Provost's Report:

He gave an update to Chairs' Forum regarding the general education revision process. He also gave an update on the course duplication redundancies. There were 18 courses submitted and they may be brought to the Academic Council if agreements between departments cannot be reached. Senator Clapsaddle expressed concerns over the lack of communication. Individuals did not convey their intentions of submitting courses to the other involved department. Also, Senator Yaskewich asked the provost if the course redundancies could be resolved before the scheduling of fall 2024 classes and the provost was agreeable. The provost also mentioned that Tonya Wells had visited the Chairs' Forum and discussed branding. There are resources available on the marketing and communications website: <https://semo.edu/marketing-communications/>. He announced that a new coordinator for the Kennett regional campus had been hired—Judith Davis. The provost reminded senators to remind colleagues to meet at the published final exam times to avoid conflicts.

SGA Report:

A new senator from HCAM was selected and SGA approved \$90,000 for eSports equipment upgrades.

Academic Affairs: Will meet next week and discuss the grade appeals bill and handbook edits.

Compensation: Will meet next week and discuss handbook edits; they submitted sick leave information to Alissa Davis in HR and Senator Louie will meet with Davis next week to discuss.

Documents: Will meet next week online to summarize comments from handbook edits

Governance: Will meet online next week and discuss handbook edits

Professional Affairs: Will meet next week. Senator Schmidt read an email from Senator Oman that expressed concerns from his department about submitting supplemental materials for tenure and promotion.

Membership: Nominations for faculty senate representatives for SGA is December 6th.

Announcements:

Moore: Big Band Holiday Jukebox, Dec 02 7:30 p.m., Bedell Performance Hall

The Importance of Being Earnest: Rust Flexible Theatre. Dec. 6-9 at 7:30 p.m. and Dec. 10 at 2 p.m.

Murphy: Sky Viewing and Astronomical Observation, Dec. 6, 8 pm, Seabaugh Parking Lot

Chair Fluegge asked for a motion to go into closed session. Senator Schmidt made the motion; seconded by Senator Taylor.

Chair Fluegge asked for a motion to approve **FS Bill 24-A-X “Recommendation for Emeritus Status.”** Senator Clapsaddle made the motion; seconded by Senator Murphy. Senator Schmidt discussed the bill and read the names of the faculty recommended for emeritus status. Chair Fluegge called for a vote and the bill was unanimously approved.

Chair Fluegge asked for a motion to return to public session. Senator Moore made the motion; seconded by Senator Taylor. The chair then asked for a motion to adjourn. Senator Moore made the motion; seconded by Senator Taylor.

Adjournment: Chair Fluegge called for a motion to adjourn. A motion was made by Senator Moore and seconded Senator Taylor. The Faculty Senate adjourned at 4:45 p.m.

The next Faculty Senate meeting will be held on Wednesday, January 17 from 3-5 in the Redhawks Room of the University Center.