

Fiscal Year 2022 Annual Report

Student Life and Auxiliary Departments

Associate Vice President for Student Life



CAMPUS HEALTH CLINIC / CAMPUS LIFE AND EVENTS SERVICES
CHARTWELLS DINING SERVICE / GREEK LIFE
OFFICE OF MILITARY & VETERANS SERVICES
RECREATION SERVICES / REDHAWK FOOD PANTRY
OFFICE OF RESIDENCE LIFE / SOUTHEAST BOOKSTORE
STUDENT GOVERNMENT / TEXTBOOK RENTAL

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Associate Vice President Year in Review

The Office of Student Life works with a variety of different offices to provide a multitude of services and programs to the Southeast Missouri State University community. During fiscal year 2022 the campus undertook many steps to return to normal after the worldwide COVID-19 pandemic. Many programs returned to their traditional face to face format and all departments attempted to bring back programs and events that had been suspended due to COVID.



As the Associate Vice President for Student Life I am professionally thankful to work with so many talented and committed professionals. The many successes outlined in this report are a result of their work and commitment.

Detailed below are the graduate assistant, clerical/technical, and professional staff that deserve the credit for each success outlined in this annual report and I wish to express my personal and professional appreciation for all their efforts.

Campus Health Clinic

Kim Dennis, Rachael Jenkins APRN, FNP-BC, Christina Martin RN, Tameka Ballentine

Campus Life and Events Services

Michele Irby, Gretchen Grojean, Tiffany Comfort, Andrea Buerck, Nowsh Butt

Chartwells

Matthew Ludwig, Cheryl Graf, Alicia Ticer, Christie McIntosh, Kevin Yarborough, Rukhsar Arzoo, Shu Joshgani, Kierstin Brown, Rosebud Palermo

Greek Life

Bruce Skinner, Lexi Bergschneider, Matt Rolwing

Office of Military and Veterans Services

Amanda Woods, Katie Friese

Office of Residence Life

Kendra Skinner, Allan Mauk, Neil Conrad, Kim McElroy, Allie Wisker, Garrett Downing, Clint Ashner, Ernesha Bland, Alexis Harris, Jacki Lynch, Caitlin Reicher, Holly Ritter, Ahmed Salehin, Clay Wittig

Recreation Services

Eric "Red" Redinger, Chad Sierman, Tyler McLemore, Cory Brock, Ricky Reed.
GAs are Katie Meadors, K.P. Pierre, Kazuma Kuroyanagi, Kenny Doak, Matt Furlaneto

Southeast Bookstore

Barbara Breedon, Tina Wright

Textbook Rental

Jane Kurre, Cindy Balsmann

Underlined names reflect the staff member responsible for the overall operation of the department.

I look forward to the coming academic year and remain thankful for the students, staff, and programs that I am fortunate to work with.

A handwritten signature in black ink that reads "Bruce Skinner". The script is fluid and cursive, with the first letters of "Bruce" and "Skinner" being significantly larger and more stylized than the rest of the letters.

Bruce Skinner, Ed.D, CASP

Associate Vice President for Student Life

STUDENT LIFE & AUXILIARY SERVICES CALENDAR YEAR 2021 EFFORTS AND ACCOMPLISHMENTS

✓=completed, i/p=in progress, x = incomplete or no progress

STAFF

- Management of Greek Life and AVP role ✓
- New Director for Recreation Services ✓
- Recreation Services office reorganization ✓

STUDENT ENGAGEMENT

- Management of the Living at Southeast FB Page ✓
- Five star award program ✓
- All-In Challenge for voter registration drives ✓
- Monthly Greek Adviser and Chapter/Council President newsletter ✓
- Return to in person Formal Recruitment and Greek Week ✓
- Fall semester NPHC late night hump day planning and event execution ✓
- New NPHC Chapter of Excellence award ✓
- New Vice President for Enrollment Management Retention Award ✓
- Fall 2021 Presidents Leadership Academy ✓

FACILITY IMPROVEMENTS & CONSTRUCTION

- New dining planning for Towers and Rowdys i/p
- Empty residence hall planning ✓

ADMINISTRATIVE OPERATIONS

- New dining contract amendment ✓
- New campus pouring rights contact ✓
- Review with faculty Senate on textbook processes and OER tracing i/p
- 2020-2021 academic year annual report i/p
- New student engagement software i/p
- Contract renewals (Follett, Chartwells, SoutheastHEALTH, Pepsi) ✓
- Board meal plan redesign i/p
- Redhawk Gear, via bookstore partnership, for sale at Catapult ✓
- On-line fraternity grade check process ✓
- New Greek roster management process and upload ✓
- Removal of cable television from student rooms ✓
- Military late start and withdrawal guidelines adopted by Faculty Senate ✓

COVID RESPONSE

- Online and in person vaccine card submission & tracking ✓
 - More than 4,000 personally approved ✓
- Student organization vaccine challenge ✓
- Student incentive program ✓
- COVID BinaxNOW rapid testing agent procurement ✓

PROFESSIONAL DEVELOPMENT & MISC

- Spring 2021, Legal Issues in Higher Education course ✓
- Hosted Higher Education intern, summer 2021 ✓
- Graduate faculty destination ✓
- Two HLC Accreditation site visits ✓

STUDENT LIFE & AUXILIARY SERVICES

CALENDAR YEAR 2022 INITIATIVES AND GOALS
(UPDATE AS OF OCTOBER 31, 2022)

STAFF

- **Management of Greek Life and AVP role** IN PROGRESS
- New ORL staff model COMPLETED
- **Evaluate of Greek Fee to support Greek Life office/staff/operations** IN PROGRESS

STUDENT ENGAGEMENT

- Greek Emerging Leader program On hold
- **Evaluate and develop a second eSports gaming venue** - On hold
- 7th BSA STEM camp - COMPLETED
- NPC Preview Day – Voted down by CPC
- New Carpe Diem award - IN PROGRESS
- 150th celebration committee - IN PROGRESS
- 2024 Eclipse planning - IN PROGRESS

FACILITY IMPROVEMENTS & CONSTRUCTION

- New bookstore entrance – Moved to fall 2022
- Rowdys refresh - COMPLETED
- Towers refresh - COMPLETED

ADMINISTRATIVE OPERATIONS

- Contract renewals (Follett, Chartwells, SoutheastHEALTH, Pepsi) - COMPLETED
- **Board meal plan redesign** - COMPLETED
- Greek Housing organizational agreement - IN PROGRESS
- Publish Academic Year 2022 annual report - COMPLETED
- Textbook Rental updated email to connect to books returned COMPLETED
- **Greek new member drop out evaluation**
- Remove parking meter management from the Office of Residence Life IN PROGRESS
- **Single room and occupancy planning for Greek Area** - COMPLETED
- Automated Greek student signup form - COMPLETED
- Over the Edge planning and program - COMPLETED
- Online catering approval process - IN PROGRESS

PROFESSIONAL DEVELOPMENT & MISC.

- Emergency First Responder Certification
- Complete HLC virtual and site visit (spring 2021) - COMPLETED
- Spring 2023 Legal Issues in Higher Education class
- *Search and Recovery* Diver SCUBA certification - COMPLETED
- *Extended Range* Diver SCUBA certification - IN PROGRESS

Campus Health Clinic

Beginning in 2008, the University and Southeast Missouri Hospital (now Southeast HEALTH) partnered to provide health services to students and employees of the University. The clinic provides primary medical care to the students, faculty, and staff via



Registered Nurses, Licensed Practical Nurses and Advanced Practice Nurse Practitioners. Services include health treatment such as physical exams, laboratory services, immunizations, and allergy shots, medical procedures, prescription services, special equipment needs (ice packs/crutches); well women exams and assessment and treatment for any illness/injuries. Students and employees can have the services provided billed to insurance, the Clinic is required to accept the University's health care insurance provider, can self-pay or have their balance assessed against their student/employee account.

During the fiscal year the Campus Health Clinic continued to provide COVID testing via appointment.

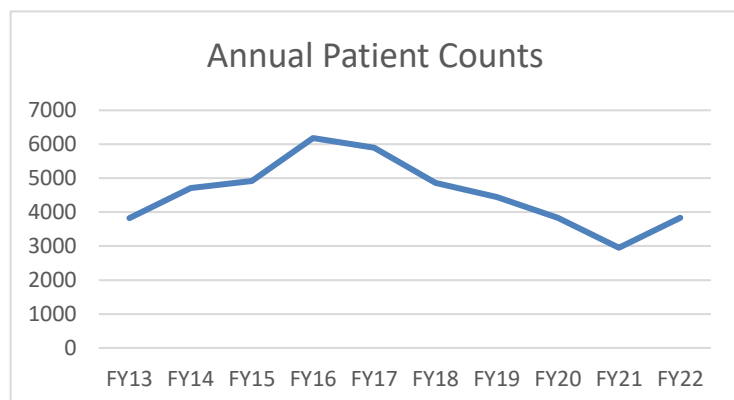
Contract Details

- All employees, services, and equipment are provided by Southeast HEALTH.
- The University permits all charges not covered by insurance or self-pay to be charged against a student or employee's account.
- Students are not required to have health insurance or show ability to pay to receive medical services.
- The University guarantees to cover losses at the Clinic up to \$145,000 annually. Any loss above \$145,000 is shared equally. Any profit from the Clinic's operation is shared equally.
 - Operating loss FY22, \$122,527
 - Operating loss FY21, \$117,682
 - Operating loss FY20, \$109,519

Usage

Patient counts for the past three years:

- FY22, 3,832
- FY21, 2,951
- FY20, 3,326



Campus Life and Events Services

Campus Life and Event Services has responsibility for the co-curricular educational experience of all Southeast Missouri State University students. This responsibility includes programs for leadership development, social engagement, community service, social justice topics, and leadership for the student organizations.



The office reduced its staff during the year with the resignation of the Coordinator for Campus Programming and the Campus Life Business Analyst. The duties of these two staff members were reassigned to others on the team.

Mission

Campus Life & Event Services creates programs, facilities, and services that provide opportunities that foster engagement, growth, and development of students as well as connections to the campus and the community.

Campus Advising

- The Director of Campus Life serves as the adviser for Student Government
- The Coordinator for Leadership and Involvement serves as the adviser to the First-Year Leadership Program, Camp Redhawk, Emerging Leader and President's Leadership Academy programs

Major Campus Life Programs and Events

- Camp Redhawk
- Carpe Diem
- Emerging Leaders
- Family Weekend
- First-Year Leadership Program
- Homecoming
- Martin Luther King Planning Committee
- President's Leadership Academy
- Southeast Serves
- Student Life and Leadership Awards

Programs and Accomplishments

Opening Week The kick-off of the academic year allowed for many opportunities to engage our students.

- | | |
|-------------------------|---------------|
| • Move-In Bash | 2000 students |
| • Red, Black and Bingo | 127 students |
| • Scavenger Hunt | 35 students |
| • Ice Cream Pig-Out and | 1850 students |
| • Speed Friending | 100 students |
| • Create Your Canvas | 222 students |
| • Involvement Fair | 750 students |
| • Tie Dye | 125 students |

- SE Serves Crafts 20 students
- Welcome Back Movie: *Black Panther* 90 students
- Trip to Riverfront Market with FyLP 10 students
- Outing to Lake Boutin/Trail of Tears 60 students
- Taste of Carpe Diem 125 students

In addition, Campus Life hosted an Opening Week of activities January 18-22, 2022.

- Volunteer Fair participated 17 agencies
- Karaoke/Open Mic 112 students
- Self-Care Afternoon 212 students
- Decorate Your Dorm 32 students
- Trip to Ultimate Air (co-sponsored with SAC) 217 students



Family Weekend The annual event was back in person on September 24-26, 2021. Many of the crowd favorites were back such as Breakfast with the President, Dome Tours, Minute to Win It games and other competitions for families and haunted walking tours of downtown Cape Girardeau. A new addition was the outdoor evening concert by Logan Chapman. It was held at the River Campus complete with food trucks.



Carpe Diem SEMO's annual celebration of cultural diversity had a spectacular comeback this year. There were an estimated 600 in attendance, including 100 student and faculty/staff participants and 500 guests throughout the afternoon. The 12 Cultural Booths hosted by student representatives were: African Student Organization, Bangladeshi, Ecuadorian, Indian, Japanese, Korean, Muslim Student Association, Nepalese, Russian, Tunisian, Ukrainian, and Vietnamese. The cultural booths offered traditional

food/snacks/sweets/beverages, educational information, and engaging activities to get immersed in the culture. On stage throughout the event, there were a total of 12 cultural music and dance performances by student groups, as well as the Global Fashion Show, organized and run by the



Fashion Society student organization. At the Henna Tattoo station, guests waited in line for one of the contracted henna artists to draw their chosen design on their hand or arm. Campus Life & Event Services hosted a welcome tent to hand out printed programs, utensils, and a Brazilian sweet made by one of their student workers from Brazil.

Homecoming The theme for Homecoming 2021 was *SEMO: The Next Level* (video games) with events October 24-31, 2021. The week of events included Trunk or Treat, the annual Talent Show, Field Day and Spirit Rally, the selection and coronation of Man and Woman of the Year, a door decorating competition and the parade.



A complete list of Homecoming Awards and winners, can be found in Appendix A & B.

- Appendix A includes the parade, window art, yard art, and banner winners since 1999.
- Appendix B includes the Man and Woman of the Year winner, including all finalists and the first, second, and third place winners for overall Homecoming since 1996.



Community Service Volunteerism and service have become a major focus for Campus Life & Event Services. Highlights of the program were:

- The Fall Volunteer Fair held on September 1 returned to its one-day format. 18 agencies participated in the event.
- A second Volunteer Fair was held on January 18 with 17 agencies participating.
- Southeast Leadership Programs took a **Service Trip to the Southeast Missouri Food Bank** in Sikeston, MO on Saturday, September 18, 1pm -4pm = 21 volunteers (2 staff and 19 students)
- Southeast Serves Weekend was held April 22-23, 2022. There were 8 service events held over the two days with over 200 volunteer hours.



New Programs In addition to annual programming, Campus Life sponsored some new programs this year.

- During Fall Break students were invited to spend an afternoon at Nolan Family Farms for apple picking season.



Southeast Leadership Programs

Students have opportunities for leadership development at different levels of their undergraduate experience, beginning with Camp Redhawk the summer before attending SEMO, followed by the First-year Leadership Program (FyLP) in the fall semester, and Emerging Leaders (EL), a spring-semester program for up to 40 first and second-year undergraduates selected by application and interview. The top tier of our Southeast Leadership Programs is the President's Leadership Academy (PLA) for up to 20 junior & senior campus leaders selected by application and demonstrated experience as top student leaders.

Camp Redhawk Camp Redhawk is a summer transitional leadership camp designed for new students preparing to enter their first semester at SEMO. This 4-day, 3-night experience offers an introduction to campus life and traditions, immersion in school spirit, and the opportunity to meet other new Redhawks. Campers will become more familiar with campus and the community where they will spend the next few years.



Program	Participation time period	Participation
Camp Redhawk – <i>Summer 2022</i>	Summer before starting SEMO in the fall	185 participants in three sessions
First Year Leadership Program (FyLP) – <i>Fall 2021</i>	First semester	99 participants graduated in two cohorts
Emerging Leaders – <i>Spring 2022</i>	2 nd semester or sophomore year	39 participated; 36 graduated
President’s Leadership Academy – <i>Fall 2021</i>	Junior or senior year	20 participated and graduated

Student Life and Leadership Awards The Student Life and Leadership Awards honor student leaders, student organizations, and University professionals who support the intellectual, professional, personal, social, and cultural needs of the community. The Provost Awards for Teaching Excellence awarded to faculty were also included in the awards program. After two years of not having our traditional awards banquet due to COVID-19, the Student Life & Leadership Awards Banquet was held in its usual format on Friday, May 6, 2022 in the University Center Ballroom.

Student Life and Leadership Awards

The Student Life and Leadership Awards honor student leaders, student organizations, and University professionals who support the intellectual, professional, personal, social, and cultural

needs of the community. The Provost Awards for Teaching Excellence awarded to faculty are also included in this awards program. Due to COVID-19, in lieu of our usual banquet to celebrate the award winners, two separate ceremonies were organized to present plaques to award recipients.

President's Spirit of Southeast Award

Layla Bouzihay
Anna Carpenter
Madelyn Johnson
Mohammed Osman
Grace Powderly



First-Year Student Awards

Kennedee Nash
Blake Patterson
Myroslava Zelenchuk

University Contributor Awards

Pamela Mills, Instructor in the Department of Chemistry & Physics
Jana Gerard, Coordinator for the College of Education, Health & Human Studies and EDvolution
Dan Koeppel, Data Warehouse Manager for Information Technology
Jennifer Woolf, Career Counseling Coordinator for Career Services
Nur E Afra Anika, Student
Megan Thompson, Student

Student Life Achievement Recognition Awards

Daniel Frew, Student
Brady O'Neill, Student
Sheanique Syms, Student

Civil & Global Engagement Awards

Trent Ball, Associate Provost
Student Performers in the Bridges Event, Hear/Here Our Voices: Grace Bailey, De'Vontae Graham, Grace Khayati, Kennedee Nash, Kenya Nash, Evie Rodenbaugh
Camille Shoals, Student

Outstanding Student Organization Awards

Nepalese Student Association (NSA)

Outstanding Advisor Award

Dr. Brandy Hepler – Kappa Delta Pi (KDP)
Clay Wittig – National Residence Hall Honorary (NRHH)

Provost Awards

Holland College of Arts and Media - Anthony Kandilaroff
Harrison College of Business and Computing - Jennifer Tenholder
College of Education, Health, and Human Studies - Dorise Clark
College of Humanities and Social Sciences - Grace Hiller
College of Science, Technology, Engineering, and Mathematics - Kate Appleman
Graduate Category - Kia Jefferson – College of Science, Technology, Engineering, and Mathematics

Experiential Learning Awards

Holland College of Arts and Media

SE Creative led by Mike Simmons - *Molly Galik, Alisha Reisenbichler, Tanner Voss, Rachel Westhoff*

Harrison College of Business and Computing

Dr. Crowley's ER361 Class - *Benji Arrigo, Chase Jones, Curtis Null, Sky Spies*

College of Education, Health, and Human Studies

Dr. Barnes' HL490 Class - *Garrison Collier, Donald Harvey, Cole Nabors, Lexus Pointer, Matt Rosen*

College of Humanities and Social Sciences

Dr. Lily Santoro's Fall 2021 HP450/650 Class

College of Science, Technology, Engineering, and Mathematics

Elizabeth Bangert & Clare Jones

Graduate Category

Faron Bartens – College of Humanities and Social Sciences

Provost Awards for Teaching Excellence

Graduate Teaching Assistant Award - Amanda Milbrandt

Excellence in Assessment of Student Learning Award - Joel Ramdial – College of Education, Health, & Human Studies: Department of Kinesiology, Nutrition & Recreation

Excellence in Supporting Undergraduate Research Award - Dr. Sarah Shaner – College of Science, Technology, Engineering, and Mathematics: Department of Chemistry & Physics

Excellence in Teaching General Education Award - Garion Lovig – College of Science, Technology, Engineering, and Mathematics: Department of Mathematics

Excellence in Experiential Teaching Award - Dr. Joseph Jefferson – Holland College of Arts and Media: Department of Music

Excellence in Student Mentorship Award - Amber Cook – Holland College of Arts and Media: Dobbins Conservatory of Theatre & Dance

Excellence in Teaching Innovation Award - Jeremy Griffin – Holland College of Arts and Media:
Department of Art & Design

Student Organizations For fiscal year 2022 there were 151 registered student organizations which included 12 brand new organizations.

Student Activities Council Student Activities Council (SAC) is the largest, most diverse student programming organization on campus. SAC plans and facilitates a variety of educational, social, cultural, and recreational activities for the campus community. This year they hosted 21 events and 2 of those events were co-sponsorships with other student organizations or departments.



Events Services Campus Life and Events Service Office coordinates most reservations across the main campus. In FY 2022 all reservations were made through our new software, EMS.

The number of reservations taken were:

	Reservations	Bookings	%
(not specified)	12	146	1.58
Banner	3	15	0.16
Email	938	4,945	53.80
In Person	293	1,181	12.84
Phone	538	1,787	19.44
Web Application	199	1,117	12.15
Total	1,983	9,191	100.00

DICE Funded Programs and Events

A total of \$11,674.69 was spent for the 15 events and one equipment purchase. Of these 15 events, 10 were student organization coordinated and 5 were University coordinated (Opening Week: HCAM movie; Move In Bash; Red, Black, Bingo; Involvement Fair, Float Into Finals).

Student organizations who utilized funds included the following:

- Astronomy Club (Space Week movie)
- Muslim Student Association (Sport and Food Night, Dinner & Henna)
- Nepali Student Association (Nepali Night)
- Bangladeshi Student Association (Bangladesh Night)
- Room for improvement (Glo in Dark Wiffle Ball)
- Glee Club (winter showcase, spring showcase)
- Ukulele Club (Holiday Performing Arts Showcase)

ID Services The only significant change in Redhawk ID production for FY 22 was the redesign of the front of the physical ID card to incorporate the new Athletics logo. Production using the new design began in late Feb. 2022 with students attending First Step, and in late March 2022 for continuing students, faculty, staff, retirees, etc. While we returned to primarily in person identification card production July 2022, we also continued to partner with New Student Programs to offer new student online card submission to decrease wait times at in person First Steps. We also maintained the online request process through the University portal for returning and continuing students, and made faculty/staff/graduate assistants aware of an employee exclusive form available thru the Employee SS tab.

ID Production FY 22:

Students:

Main Campus: New: 2,665 Replacement: 1,080

Other Campus (Sikeston, Kennett, Poplar Bluff): 192

Faculty/Staff: New: 144 Replacement: 40

Online ID Request Summary

- NSP online form (July 2021-June 2022) shared as part of virtual or pre-in-person First Step Orientation: 307 (223 printed for in-person, 84 virtually/mailed)
- ID Online Portal form (July 2021-June 2022): 272 (52 available for pick up, 220 mailed)
- Faculty/Staff/Grad. Asst. Online Portal Form (March 2022*-June 2022): 54 (8 available for pick up, 46 campus mail)

*Form count was reset when we amended the form to request the new design ID and data from July 2021-Feb. 2022 was lost

Fiscal Summary

		FY 22	FY 21
Revenue			
100991 - ID Cards			
	Nontaxable Sales	\$15,180	\$13,394
	Intra Campus Charges	\$310	\$500
Total ID Cards		\$15,490	\$13,894
101019 - University Transfers			
	GA waiver	\$4,430	\$8,686
	xfer to fund lump sum merit		\$13,129
	unused proj \$ UC Dish Washing Rm		
	unused proj \$ Chartwells Ofc Floor		
	unused proj \$ UC PL Moveable Wall		\$4,959
	unused proj \$ UC Carpet & Paint		\$14,374
	Lost Revenue	\$100,000	\$75,000
Total University Transfers		\$104,430	\$116,148
101115 - Univ Ctr Info			

Desk Revolving			
	Taxable Sales		
	Nontaxable Sales	\$5	\$72
Total Univ Ctr Info Desk 101125 - University Center		\$5	\$72
	Coin Op Sales Taxable	\$96	\$66
	Fees (Bond Fee Income)	\$241,188	\$245,001
	Other Rentals (Bank)	\$24,000	\$23,500
	Taxable Rental Income (Room rental)	\$2,844	-\$403
	Nontaxable Facilities (Room rental)	\$0	\$0
	Food Service (Chartwells Commission)	\$198,400	\$211,289
	Nontaxable Service Nonacademic	\$0	\$0
	Interest Income	\$914	\$167
	Int Campus Chgs (ResLife Commission)	\$60,000	\$60,000
	Intra Campus Charges (Camps)	\$0	\$0
	SE Serves Work	\$0	\$0
	Nonmandatory Transfers	\$252,172	\$281,352
	Rent - University	\$191,420	\$220,600
	Rent - Bookstore	\$60,752	\$60,752
	Campus Life Support-ResLife/RecSports		
Total Univ Ctr Campus Activities		\$779,615	\$820,971
Total Revenue		\$899,540	\$951,085
Expenses			
100949 - Univ Ctr Support Services			
	Faculty Staff Labor	\$50,461	\$50,362
	Operating Expenditures		
Total Univ Ctr Support Services		\$50,461	\$50,362
100991 - ID Cards			
	Operating Expenditures	\$4,930	\$3,309
	Bad Debts Expense	\$120	\$487
Total ID Cards		\$5,050	\$3,797
101019 - University Transfers			
	xfer mandatory hiring delays	\$18,901	\$13,129
	UC 3 4 floor corridor carpet paint		
	UC Rm 332 Dish Washing Floor capbaf		
	UC Chartwells Ofc Floor replacement		
	UC Prog Lounge Moveable Wall		
	Campus Network Upgrade capbaf		
	UC West Exterior Storefront	\$48,000	

	Student Ancillary Support Deficit	\$384	
Total University Transfers		\$67,285	\$13,129
101061 - Univ Ctr General Maintenance			
	Operating Expenditures	\$47,772	\$38,233
	Capital Expenditures		
Total Univ Ctr General		\$47,772	\$38,233
101069 - Univ Ctr Custodial Services			
	Faculty Staff Labor	\$78,102	\$79,293
	Operating Expenditures	\$22,212	\$19,418
	Staff/Dependent Fee Waiver		
Total Univ Ctr Custodial Services		\$100,315	\$98,711
101112 - Univ Ctr Kitchen Maintenance			
	Operating Expenditures	\$65,150	\$79,567
	Equipment	\$0	\$9,850
Total Univ Ctr Kitchen		\$65,150	\$89,418
101113 - Univ Ctr Furniture Equip			
	Operating Expenditures	\$16,294	\$87,891
	Equipment	\$0	\$0
Total Univ Ctr Furniture Equip		\$16,294	\$87,891
101115 - Univ Ctr Info Desk Revolving			
	Operating Expenditures		
101116 - Univ Ctr Information Desk			
	Student Labor		
	Operating Expenditures	\$0	\$0
Total Univ Ctr Information Desk		\$0	
101125 - University Center			
	Student Labor	\$76,040	\$71,511
	Faculty Staff Labor	\$175,330	\$224,781
	Operating Expenditures	\$8,288	\$11,913
	Staff/Dependent Fee Waiver	\$2,062	\$3,222
	GA Fees (funded by Graduate Office)		
	Equipment		
	Mand transfer (bond util conversion)	\$25,000	\$25,000
	Greek Life		
	Transfer Expense-VP for Aux Support	\$7,972	\$9,341
	Nonmand transfer (Renovate Repay)	\$14,097	\$74,500

	Nonmand transfer (Def Maintenance)	\$55,903	\$4,500
Total Univ Ctr Campus Activities 101134 - Campus Life		\$364,692	\$424,769
	Student Labor		
	Faculty Staff Labor	\$46,806	\$46,872
	Operating Expenditures	32.5	277.37
Total Campus Life Non Budgeted Entries		\$46,838	\$47,149
	Faculty Staff Labor	-5064.96	-898.69
Total Expenditures		\$758,792	\$852,560
Net Revenue/Expense		\$140,748	\$98,524

Fund Balance

	<i>Revenue</i>	<i>Expenses</i>	<i>Net</i>	<i>Fund Balance</i>
FY22	\$899,540	\$758,792	\$140,748	\$288,123
FY21	\$951,085	\$852,560	\$98,524	\$147,375
FY20	\$720,018	\$958,625	(\$238,607)	\$48,851
FY19	\$882,943	\$793,283	\$89,660	\$287,458
FY18	\$1,046,860	\$1,054,234	(\$7,374)	\$197,798

Chartwells Educational Dining Services

Chartwells is re-inventing the on-campus dining experience.

We challenge the norm and set new standards by investing in high-tech, food-infused social spaces that bring people together to promote meaningful relationships and interactions. We are food-forward difference makers, bound together by a desire to feed hungry minds and prepare students for success.

For over 20 years, Chartwells Higher Education Dining Services has been the on-campus dining partner for Southeast Missouri State University. Additionally, Chartwells is proud to contribute over 170 jobs for the local community.



Mission Statement:

As a division of Compass Group, we are committed to consistently delivering superior service in the most efficient way, for the shared benefit of our customers, shareholders and associates.

Our Vision:

To be a world-class provider of contract foodservice and support services, renowned for our great people, our great service, and our great results.

Southeast Students and Alumni Building Their Future with Chartwells

Chartwells is proud to employ over 80 active Southeast students within our operations, as well as host several Southeast student interns. Included in Southeast Missouri State University's post-graduate dietetic internship program, Chartwells hosts several dietetic interns a year as part of their outreach rotation. In addition, Chartwells hosts a paid marketing intern every semester. While learning their specific daily duties of their roles, interns are connected with other Chartwells interns and mentors throughout the country as they participate in weekly webinars with a dedicated student success director. Furthermore, we continue to give our team the tools they need to succeed. Compass includes a digital database with trainings for associates to thoroughly learn all aspects of business, including soft skills such as managing people, presentation training and more.

Every day, alumni of Southeast prove their **Will To Do** within multiple divisions of the Chartwells business. On the Southeast campus, several key roles are led by Southeast graduates. Specifically, Divisional President, Nadeem Zafar, Resident District Manager, Matthew Ludwig, Director of Marketing and Student Engagement, Alicia Ticer, Senior Director of Retail, Rukhsar Arzoo, Nutrition Specialist, Kierstin Brown and Director of Resident Dining, Shukefuh Joshgani.

Customized Approach

We customize every element of the dining experience to be unique for our Southeast community. Utilizing multiple platforms, such as the Happy or Not devices at Towers Café and St. Vincent's Commons, Chattback, Facebook Messenger or Focus Groups, we help to navigate and create an extraordinary dining experience within our dining halls. We take the feedback from our guests very seriously and in turn, develop an action plan to meet our needs.

As a premier full-service caterer within the Cape Girardeau and surrounding community, Carved+Crafted Catering focuses on building menus with locally sourced ingredients and seasonal trends. Meeting with clients, catering director Christie McIntosh customizes menus specific to clients' preferences and price points. Continuing our expansion in the wedding market, we have participated in Bridal Expos, advertised on The Knott and created partnerships with local venues.



Sustaining our Future

Our sustainability philosophy aligns with the goals of Generation Z. We continue to provide compostable to-go boxes and paper straws available upon request within our dining locations. Weekly, Towers Café gives vegetable and fruit trimmings to the University Greenhouse for composting.

Building Our Community

Chartwells recognizes the integral role we play with Southeast Missouri State University and the Cape Girardeau community. Once a year Chartwells provides \$500 to the hospitality management department as an investment in the betterment of the program. Chartwells continues to partner with Quantella Noto and the hospitality management program to facilitate creations, such as Southeast's famous Hawk Sauce.

Throughout the FY, Chartwells hosted ThankFul events which allowed our students the opportunity to participate in giving back to the community. On behalf of the students, Chartwells donated cookies to the Safe House for Women and the Humane Society; over 12 dozen cookies were shared. Additionally, Chartwells created, sold, and donated dog treats with 100% of the proceeds going to the Humane Society.

Educating Outside the Classroom

In addition to being committed to providing students exceptional meals and service, Chartwells has created a program unique to developing kitchen literacy on campus. Teaching Kitchens have been established as a way to promote confidence in the kitchen, answer common questions and give guests a new recipe in their repertoire. Additionally, we provide DIY events once a month which allow students to explore and create culinary specials at their own leisure.

In the Spring of 2022, we hosted the Towers Landing Art Wall Contest. Students were encouraged to submit their artwork for the chance to create their wall inside the new Towers Landing and earn a \$1,000 prize. Nyla Green's entry of "Timeless Beauty of Cape Girardeau" won the grand prize and is being implemented this summer. Kimberly Mathis' entry of digital art won second place, and a \$500 Redbucks prize; her piece will be printed on canvas and displayed inside Rowdy's.

Innovations Coming Fall 2022

In March of 2022, Chartwells unveiled the innovations students can expect for Fall 2022. In the Fall semester, students will have a new meal plan; the meal plan will have a significant increase in flex dollars and allow for all meals for the semester loaded to the students' account at the start of the semester. Additionally, during the summer there will be renovations to Rowdy's, as the location modernizes to a "Market" with an expansive retail variety and the restaurants introduce new menus. Towers Café is also renovating to transform into Towers Landing, which will feature 6 new restaurants.

In the Summer of 2022, Chartwells introduced Chef Kurt Walker as the Campus Executive Chef. Originally from California, Chef Kurt has over 30 years' experience in culinary and event management. His experience includes corporate restaurants, such as the Cheesecake Factory, catering companies, theme parks, such as Universal Studios, and owning his own restaurant group. Chef Kurt is an ACF Certified Executive Chef, ACF Certified Executive Pastry Chef, ACF Certified Culinary Educator, as well as an ACF Certified Culinary Administrator.

Usage Summary

- FY22 board total meals served on campus was 720, 220. Total meals, including catering, guest, cash, Redbucks and flex was \$1,001,726.
- FY21 board total meals served on campus was 678,169. Total meals, including catering, guest, cash, Redbucks, and flex was \$912,837.
- FY20 board total meals served on campus 677,861. Total meals, including catering, guest, flex, cash, Redbucks, and Flex was \$969,531.

Contract Details

	FY20	FY21	FY22
Meal Plan Guarantee	2,900	2,900	2,730
Meal Days	226	226	226
Commission Guarantee	\$234,000	\$234,000	\$234,000
Actual Meal Plan Average	2610	2730	2325
Value Exchange	Breakfast \$4.98 Lunch \$7.60 Dinner/Brunch \$7.60	Breakfast \$5.13 Lunch \$7.83 Dinner/Brunch \$7.83	Breakfast \$5.28 Lunch \$8.06 Dinner/Brunch \$8.06
Catering Allowance	\$35,000 per year	\$35,000	\$35,000
Rate increase	2.2%	2.93%	3%

Dining Venues for FY 22

- Towers Café @ Towers Complex, cafeteria style
- Rowdy's @ Towers Complex, food court style
- Subway @ Scully, full-service Subway
- St. Vincent's Common @ Dobbins Center, food court style
- Redhawks Market @ University Center, food court style
- Panda Express @ University Center
- Starbucks @ University Center, full-service Starbucks
- Houck's Place @ Merick Hall, food court style

Greek Life

The Greek Life system at Southeast is comprised of many chapters, which are part of one of three governing councils. The membership of these chapters range from 4 members to over 120 members and provide for a Greek community of well over 1,000 members.

Mission

We endeavor to provide an outside the classroom experience that will assist in fostering the growth of student leaders to have a positive impact on the campus, local, and global community.

Vision

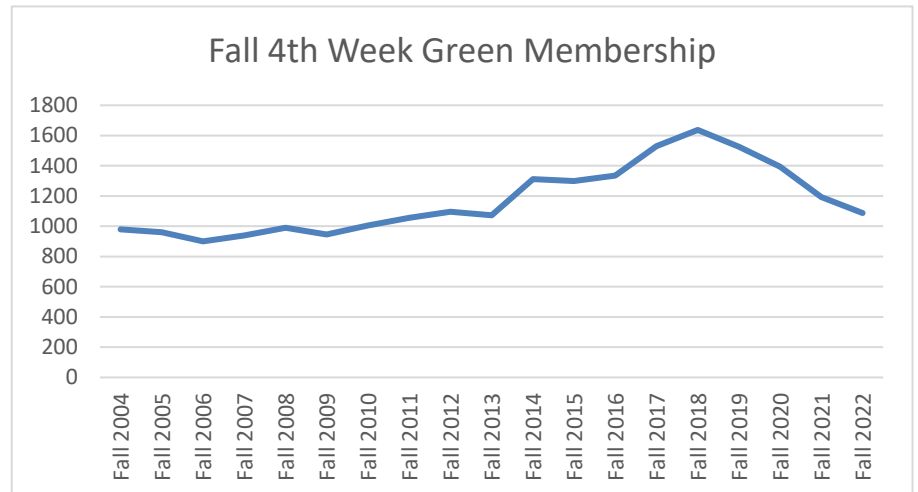
The vision of the Greek Life Office at Southeast Missouri State University is to improve the quality of student life by enabling members of the Greek community through advising, educational programs, and collaborating with stakeholders on and off campus. We understand that our Greek organizations serve as diverse communities and that diversity strengthens the overall Greek community.



Student Participation in Greek Life

As an overall percentage of students, Southeast fraternities and sororities made up approximately 14.5% of the student body for fiscal year 2022 (fall 2021 and spring 2022).

Fall 2022 membership, 1,088
Fall 2021 membership, 1,194
Fall 2020 membership, 1,394



Fall and Spring End of Term Chapter Membership Numbers and Term GPA

Chapter numbers are based on the University end of semester membership as reported by the chapters and recorded by the University. Term grade point averages are based on chapter rosters as confirmed by the chapter president approximately a month before the end of the semester.

Chapter	Fall 2021 membership	Fall 2021 term gpa	Spring 2022 membership	Spring 2022 term gpa
Interfraternity Council Chapters				
Delta Chi	36	3.058	34	3.121
Lambda Chi Alpha	44	3.071	33	3.022
Phi Delta Theta	46	3.213	50	3.055
Pi Kappa Alpha	70	3.071	60	2.968
Sigma Chi	79	2.905	65	3.073
Sigma Nu	101	3.262	92	3.409
Sigma Phi Epsilon	76	3.056	72	3.160
Tau Kappa Epsilon	40	3.061	39	3.120
Theta Xi	23	2.669	20	2.790
National Panhellenic Chapters (NPC)				
Alpha Chi Omega	93	3.489	98	3.527
Alpha Delta Pi	102	3.433	99	3.440
Alpha Phi	98	3.181	89	3.258
Alpha Xi Delta	84	3.441	43	3.448
Delta Delta Delta	100	3.486	96	3.520
Gamma Phi Beta	92	3.465	78	3.439
Sigma Sigma Sigma	96	3.203	87	3.308
National Pan-Hellenic Council Chapters (NPHC)				
Alpha Phi Alpha	1	Not reported	2	Not reported
Delta Sigma Theta	4	2.298	7	2.598
Omega Psi Phi	4	2.141	2	2.800
Phi Beta Sigma	1	Not reported	1	Not reported
Sigma Gamma Rho	3	2.385	2	2.636
Zeta Phi Beta	1	Not reported	1	Not reported

Five Star Program

The Five Star Chapter Program, which includes the past Greek Accreditation program, focuses on the actions chapters take and the structure they have in place to support their organization. The Five Star Chapter Program provides organizations the opportunity to be recognized with “star standing” in five key areas of chapter operations 1) Academic Success, 2) Chapter Management, 3) Membership Development and Education, 4) Civic and Community Engagement, and 5) Harm Reduction/Risk Management.

Evaluation

The submitted materials are reviewed by a panel of faculty and professional staff at Southeast Missouri State University or invited professionals with experience in Greek Life and/or who work with student organizations at a college or university. Each submission is reviewed by three panelists and the average of the three scores will be the score for each item/section. Reviewers are asked to provide written feedback in relation to their score. Any dispute between panelists will be resolved by the Office of Greek Life.

Star standing in each of the areas is based upon a set of pertinent criteria. The star standings will be determined by the following point value:

- Five Star Chapters - Chapters attaining 90% or more of possible points
- Four Star Chapters – Chapters attaining 70% - 89% of possible points
- Three Star Chapters – Chapters attaining 55% - 69% of possible points
- Two Star Chapters – Chapters attaining 41% - 54% of possible points
- One Star Chapters – Chapters attaining 26% – 40% of possible points
- Chapter Non-Conforming - Chapters scoring less than 25% of the eligible points or failing to submit any information for the Five Star Chapter Program

5 Star Award (Calendar year 2021)

The following 5 Star Award program awards were presented in FY22.

Additional detail on each award and star ranking for each chapter can be found on the Greek life website (semo.edu/greeklife)

- University Five Star Sorority of the Year; Delta Delta Delta
- University Five Star Fraternity of the Year; Sigma Nu
- Fraternal Excellence Award (See below for details);
 - Alpha Chi Omega, Alpha Delta Pi, Delta Delta Delta, Gamma Phi Beta, Phi Delta Theta, Sigma Nu, Sigma Phi Epsilon
- Sorority Academic Achievement Award; Delta Delta Delta
 - Honorable Mention: Alpha Chi Omega & Gamma Phi Beta
- Fraternity Academic Achievement Award; Sigma Nu
 - Honorable Mention: Phi Delta Theta



- Sorority Chapter Management Award; Gamma Phi Beta
 - Honorable Mention: Alpha Phi & Delta Delta Delta
- Fraternity Chapter Management Award; Phi Delta Theta
 - Honorable Mention: Sigma Nu, Sigma Phi Epsilon, & Tau Kappa Epsilon
- Sorority Membership Development & Education Award; Delta Delta Delta
 - Honorable Mention: Alpha Chi Omega & Gamma Phi Beta
- Fraternity Membership Development & Education Award; Sigma Phi Epsilon
 - Honorable Mention: Lambda Chi Alpha & Tau Kappa Epsilon
- Sorority Civic and Campus Engagement Award; Alpha Delta Pi
 - Honorable Mention: Delta Delta Delta & Sigma Sigma Sigma
- Fraternity Civic and Campus Engagement Award; Sigma Nu
 - Honorable Mention: Phi Delta Theta & Sigma Phi Epsilon
- Sorority Harm Reduction Award; Gamma Phi Beta
 - Honorable Mention: Alpha Chi Omega & Delta Delta Delta
- Fraternity Harm Reduction Award; Sigma Nu
 - Honorable Mention: Lambda Chi Alpha & Sigma Phi Epsilon

This was the **inaugural year for the Fraternal Excellence award**, created to recognize those chapters that based off their 5 Star program submission have set a standard of excellence for Greek organizations not only here at Southeast. Those chapters that participate in the 5 Star that have received a significant number of overall points accumulated that have not had any conduct issues and are leaders both on campus and in the Southeast community were recognized at the “All Greek Chapter” at the conclusion of Greek Week 2022 along with the rest of the 5 Star awards.



A listing of past chapter of the year award winners can be found in *Appendix D*.

Governing Councils

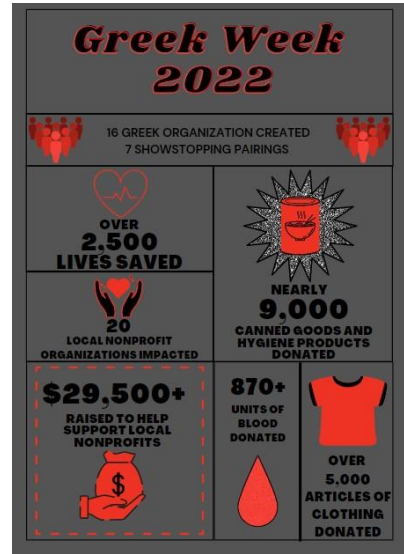
The Greek Life system has three Governing Councils. The Interfraternity Council, National Pan-Hellenic Council, and the Panhellenic Council. A listing of the Presidents of these three Councils can be found in Appendix D.



Greek Week

Each spring the Greek community comes together for a mix of competition, celebration, and philanthropy. Greek Week is an opportunity to shed the stereotype that some have of Greek Life and showcase the work they do to impact the community.

Greek Week was to be held on April 3rd through April 10th. Since the COVID-19 pandemic many of our Greek Students haven't experienced a "normal" Greek Week which was something the new Greek Week Executive Board lead by Haley Taylor and Nic Feltz worked to bring back traditions and some sense of "normal". The group still had some events such as Greek Games, Can Food/Hygiene Drive, Clothing Drive, and Money Madness. Events like "Walk a Mile in Their Shoes", Greek Sing, and the Lip Sync Battle were events that brought all of the Greek community back together again for some fun traditions in Academic Auditorium, something that hasn't happened since Greek Week 2019. "Shiver and Slide" a Greek Week event that made its inaugural debut in 2018 returned this year to help raise money for Special Olympics. The event was held in early March where students could pay to go down a huge water slide that started at the top of the hill that leads down to the lower Parker field also know as the "band practice field". The Shiver and Slide event something new to all the Greek Students was quite a crowd favorite bringing in close to \$1,000 during the one hour time span. The theme for Greek Week 2022 was "Southeast's Showtime", chapters had several musicals to choose from, some even included some live singing in the Greek Sing Skits! Pairings, Themes, and Nonprofit Partners can be found in Appendix G.



Greek Week & Greek Awards

Overall Greek Week Spring 2022

1 st Place	Alpha Chi Omega & Phi Delta Theta
2 nd Place	Alpha Delta Pi & Sigma Chi
3 rd Place	Sigma Sigma Sigam & Sigma Phi Epsilon

Greek Sing

1 st Place	Alpha Xi Delta & Delta Chi & Lambda Chi Alpha
2 nd Place	Alpha Chi Omega & Phi Delta Theta
3 rd Place	Sigma Sigma Sigam & Sigma Phi Epsilon



Greek God

<i>1st Place</i>	Austin Aims, Sigma Nu
<i>2nd Place</i>	Devin Heuring, Sigma Chi
<i>3rd Place</i>	Sam Wright, Phi Delta Theta

Greek Goddess

<i>1st Place</i>	Gracie Jane Peavler, Alpha Delta Pi
<i>2nd Place</i>	Flynn Kehm, Alpha Chi Omega
<i>3rd Place</i>	Rachael Lutz Sigma Sigma Sigma

Greek Awards (chosen by Order of Omega)

<i>President of the Year:</i>	Alex Meyer, Gamma Phi Beta, NPC Chamaya Steward-Moore, Zeta Phi Beta, NPHC Reed Carlson, Sigma Phi Epsilon, IFC
<i>Professors of the Year:</i>	Dr. Erin Fluegge, Department of Management Dr. Timothy Schmidt, Department of Music
<i>Woman of the Year:</i>	Abbey Hammack, Delta Delta Delta, NPC Zykiah Williams, Zeta Phi Beta, NPHC
<i>Man of the Year:</i>	Logan Phillips, Sigma Nu, IFC
<i>New Member of the Year</i>	Abigail Gates, Alpha Delta Pi, NPC Blake Patterson, Lambda Chi Alpha, IFC
<i>Sophomore of the Year:</i>	Abagayle Johnson, Gamma Phi Beta, NPC Jack Graham, Tau Kappa Epsilon, IFC Gabriela Soltys, Alpha Delta Pi, NPC
<i>Junior of the Year:</i>	Austin Ames, Sigma Nu
<i>Community Service Award:</i>	Gracie Jane Peavler, Alpha Delta Pi, NPC Brett Reynolds, Sigma Nu, IFC
<i>Unsung Heroine:</i>	Kaitlyn Kirkley, Alpha Chi Omega, NPC
<i>Unsung Hero:</i>	Hunter Perkins, Sigma Nu, IFC Julie Vinson, Delta Delta Delta, NPC
<i>Advisor of the Year:</i>	Felica Ezell-Gillespie, Delta Sigma Theta, NPHC John Vincent, Sigma Phi Epsilon, IFC
<i>Sorority Greek Heart</i>	Heather Hoffman, Sigma Sigma Sigma, NPC
<i>Fraternity Greek Heart</i>	Elliot Siekmann, Sigma Nu, IFC

Fiscal Summary

	FY 22	FY 21
Student Labor	\$3,514	\$5,154
Faculty Staff Labor	\$8,860	\$17,414
Operating Expenditures	\$19,434	\$19,436
Graduate Asst Fees Fee Waiver	\$0	\$13,039
Out Of State Travel	0	0
Ground Transportation		
Lodging		
Travel Per Diem Meals	\$517	
Business Meals	\$47	
Facilities Mgmt Services	\$37	
Photography Microfilming Svc		
Other Professional Services		
Contract Food Services		
Postage and Related Expenses	\$1	
Printing and Binding	\$6,638	\$534
Telephone and Line Charges		
Computer Hardware Software Op Exp	\$1,162	
Software Subscriptions		
Office Supplies	\$441	\$756
Custodial Supplies		\$192
Shop Maint Suppl Facilt Mgmt	\$36	
Oper Maint Suppl Mech Equip		
Educational Supplies		
Banquets Catering		
Technical and Specialized Suppl		
Prizes and Awards	\$3,775	\$3,161
Dues and Memberships	\$2,266	\$1498
Publications and Subscriptions		
Household Equip Under 1000		
Institutional Clothing		
Conferences Meetings Registration	\$4,514	\$258
Room Rentals		
Vehicle Rentals		
Specialized Equipment Rentals		
Other Rentals		
	\$31,808	\$42,005

Housing

Greek organizations currently have three organized housing options:

1. Greek Area: Built in the mid-1960's, there are five traditional dormitory buildings that are home to six sororities and five fraternities. Some chapters have been in the same building since the area opened in the 1960's. Others have moved in and out of the area over the past decades.
 - F-building
 - East: Delta Delta Delta, 32 beds capacity (with RA: 33) went to singles 1 & 2 except suites)
 - West: Alpha Chi Omega, 36 beds capacity (with RA: 37) (lowered suites to 3 and took 3 singles)
 - G-building
 - East: Alpha Delta Pi, 20 beds capacity (with RA: 21) went to all singles
 - West: Sigma Sigma Sigma, 24 beds capacity (with RA 25) went to singles except half of 3rd floor
 - H-Building
 - East: Lambda Chi Alpha, 17 beds capacity (with RA: 18) went to all singles
 - West: 1st and 2nd floor: Tau Kappa Epsilon 15 beds capacity (with RA: 16)
 - West: 3rd Floor: Phi Delta Theta 16 bed capacity
 - J Building
 - East: Gamma Phi Beta, 29 beds capacity (with RA: 30) took 1st floor and part of 3 for singles
 - West: Alpha Xi Delta, 25 beds capacity (with RA: 26) took 1st floor and part of 3 for singles
 - K Building
 - East: Alpha Phi, 32 beds capacity (with RA: 33)
 - West: Football
2. Off Campus Houses: There are an unknown number of houses that are occupied by members of Greek chapters. Off campus houses are privately owned rental houses which rent to members of the same chapter.
3. Greek Village/Court: Opening in fall 2016 provides four new houses for approximately 110 Greek students. These houses are limited to sophomore and above students. These houses will be managed via a lease agreement between the housing corporation and the University.

Office of Military and Veterans Services

Established in 2012, the Office of Military and Veterans Services (OMVS) provides resources, information, networking opportunities, and support to Veterans, military personnel, and their dependents. The OMVS also assists in recruitment, enrollment, and retention of military-affiliated student population.



Mission

The Office of Military and Veterans Services (OMVS) provides targeted support and services to all



military and Veteran students, as well as their dependents, with the goal of having the students attain academic and personal success. The OMVS assists students with access and completion of student processes such as admissions, financial aid, billing, military education benefits, registration, referrals, and networking opportunities. In addition, the OMVS advocates for our military-affiliated population and hosts events, workshops, and training for staff, faculty, and students. This aids in assisting the Southeast community gain a better understanding of, and provide better services to, this unique population.

Services offered by the OMVS:

- Education benefits counseling and processing (specific to military affiliated population)
 - Federal and State Tuition Assistance
 - VA Educational Assistance
 - Scholarships and Free Application for Federal Student Aid (FAFSA)
- Personalized assistance
 - Application processes
 - Military Transcript Evaluations
 - Transition Assistance
 - Housing referrals (on and off campus)
 - Networking with the community and fellow Veterans
 - Counseling, disability services, medical/health, housing, and employment referrals
- Endowed Scholarship Administration (military-affiliated population)
- Support the Student Veterans Organization (SVO)
 - Provide a dedicated space and office for the SVO; sponsors SVO events and professional development



Student Interactions

Fiscal Year	FY22	FY21	FY20
VA educational benefits processed	603	556	663
Tuition Assistance processed	214	210	185

Usage Summary

- Military Student Population
 - Self-Reported Military and Veterans: 344
 - Spouses and Dependents: 684
 - Veterans Degrees Awarded: 55; Spouse/Dependent Degrees Awarded: 152

Programs and Accomplishments (FY22)

- Awarded Military-Friendly Gold Designation, Military Spouse Friendly, and Best for Vets College
- Sponsored five VA Work-Study positions and one Graduate Assistant position
- Executed Military Education Benefits workshop with the Missouri Army National Guard Education Service Office
- Participated in Veteran townhalls, VA community events, mental health fairs, and SEMO-related education and awareness events
- Served as primary POC for MO Schools Military & Veteran network
- Participated in Scott Air Force Base Education Fair
- Assisted university and community agencies to provide referrals, employment, mental health assistance, shelter and resources for at-risk Veterans
- Assisted with the further development and execution of Prior Learning Assessment protocol, processes, and awarding of non-traditional credit
- Secured 5K donation for computer lab equipment from the Student Veterans Organization via the Veterans United Foundation
- Started Veteran Recognition campaign to honor military and Veteran staff and faculty members
- Assisted with bringing institution fully onboard with the Army's Federal Tuition Assistance online processing program
- Participated in Department of Veterans Affairs School Certifying Official training, Veterans in Higher Education Collaborative, and Eastern Missouri District learning Summit
- Executed training events: Military Benefits & Entitlement Workshop, Military-Affiliated Student Training (MAST) and military benefit Crash Courses.



- Continued to assist students and the Registrar’s Office with in-depth military transcript evaluation and credit articulation
- Advanced policy, procedures, and processes for experiential and non-traditional credit through Prior Learning Assessment
- Executed engagement activities, to include brunches, Patriot Day 20th Commemoration Ceremony, 9/11 Heroes Challenge, Veterans Tailgate Party, Veterans Day lunch, and OMVS Stress Buster
- Assisted local agencies to provide shelter, mental health resources, and resources for Veterans
- Assisted student Veterans and their families with referrals and obtaining gainful employment through external agencies (Social Security Administration, MO Career Center, Snap-On



Fiscal Summary

	FY 22	FY 21
610000 Student Labor	\$1,396	\$1,089
620000 Faculty Staff Labor	\$85,492	\$84,417
701000 Total Operating Expenditures	\$5,292	\$1,621
701460 Graduate Asst Fees Fee Waiver		
704100 In State Travel		
704200 Out of State Travel		
704400 Airfare		
704450 Ground Transportation	38.17	
704550 Travel Per Diem Meals	23	
704600 Business Meals		
705950 Other Operating Services		
707150 Postage and Related Expenses	7.34	
707200 Printing and Binding	\$172	\$236
707250 Telephone and Line Charges	\$72	\$72
707350 Advertising		
707360 Promotional Items	790.5	
707400 Computer Hardware Software Op Exp	\$1126	\$10
707450 Office Supplies	\$246	\$943
707650 Computer Supplies		
707700 Custodial Supplies		
708000 Food Service Supplies	\$188	\$96
708350 Banquets Catering		\$264
708550 Prizes and Awards	\$502	
708800 Institutional Clothing	160.48	
708580 Dues and Memberships	175	
708620 Furniture Purch Under 5000		
708900 Conferences Meetings Registration	325	

783000	Computer Hardware Software Purchase	1467	
710250	Specialized Equipment Rentals Surplus/Deficit	\$92,180	\$87,126

Recreation Services

Recreation Services provides a variety of services and programs for students and recreation services members. Programs include organized fitness and wellness classes, personal training, intramural programs, club sports, esports, and hosts many campus and community events and camps.



Mission

Recreation Services at Southeast Missouri State University is dedicated to providing quality facilities, innovative programs and services that meet the diverse recreational needs of the University community. We strive to enhance the quality of life, increase socialization, and encourage lifelong wellness.

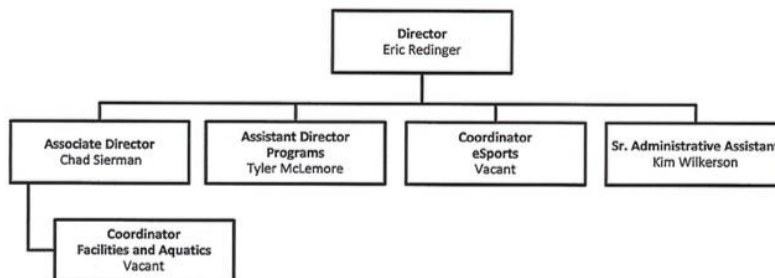
Our Pledge: We will have the awareness to see, the courage to speak up, and the care enough to act

Rec Services Staff / Organization

Recreation Services underwent a restructuring in early FY22. In December FY22, the vacant newly created Coordinator positions were filled. The Facilities & Aquatics position was filled by Cory Brock and the Esports position was filled by Ricky Reed. Graduate Assistants in FY22 were K.P. Pierre, Kazuma Kuroyanagi, Kayla Byrd, and Matt Furleneto. In June FY22 the Sr. Administrative Assistant position became vacant

Recreation Services Enrollment Management and Student Success Organizational Chart, Eff. September 1, 2021

Reports to Associate Vice President for Student Life




Carlos Vargas, President Date 8.5.2021.





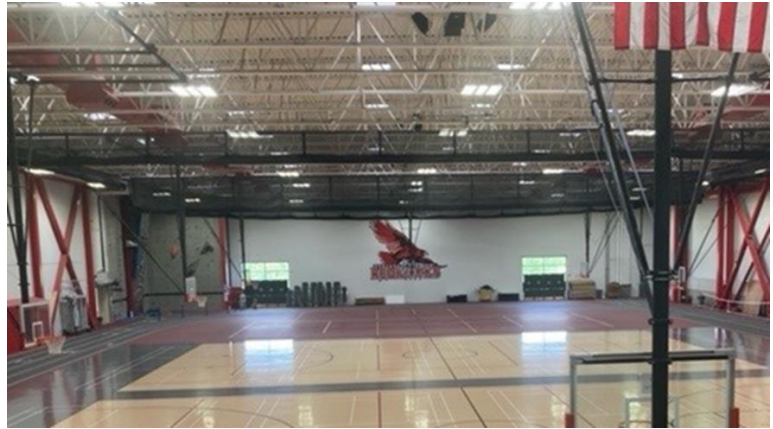
Rec Services Staff (Current FY23): Eric “Red” Redinger, K.P. Pierre, Ricky Reed, Chad Sierman, Cory Brock, Katie Meadors, Kazuma Kuroyanagi, Tyler McLemore, Kenny Doak

Facilities

- Student Recreation Center - Multiple basketball/volleyball courts, cardio equipment, weights, racquetball courts, indoor track, climbing wall, fitness/dance studios and administrative offices
- Student Aquatic Center; lap pool, leisure pool, hot tub, zip line, and aquatic climbing wall
- Intramural Fields; 2 multipurpose artificial turf softball/soccer fields, 2 sand volleyball courts, 1 large multipurpose natural grass field (large enough for 2 flag football fields, or one large soccer/cricket pitch); one small field for yard games or recreational play, 2 tennis courts, and additionally Parker Field and Brandt Field located interior of campus
- Challenge Course; low and high ropes challenge course
- Parker Hall Dasher Board Court; hosts a variety of indoor sports such as soccer, hockey, and intramural contests
- Esports arena – Towers complex; 12 dedicated gaming computers, 2 streaming/casting computers, 5 gaming consoles for open and competitive play



Student Aquatic Center



View of the East Gym from the Upper Mezzanine

Club Sports

For FY22 there were 18 club sports, serving approximately 700 students

- | | | | |
|--------------------|------------------|------------------|----------------|
| Baseball | Bass Anglers | Co-ed Volleyball | eSports |
| Men's Volleyball | Men's Soccer | Riding Club | Rock Climbing |
| Roundnet | Running Club | Strength Club | Swimming |
| Softball | Tennis | Water Polo | Women's Soccer |
| Women's Volleyball | Ultimate Frisbee | | |

Esports



The Esports Arena opened in the Fall of 2019 and has over 500 recreational and competitive club members, over 900 people in the Discord community, and 1,100 followers on Twitch where we stream our competitive matches.

The competitive Esports teams won two Rocket League Championships, two Valorant league championships, one Smash Ultimate championship, and multiple playoffs qualifications across various titles placing in the top 8.

We have 70 competitive members who compete for SEMO in the following 6 titles:

- **Super Smash Bros Ultimate** – Varsity, JV and Academy team
- **League of Legends** – Varsity team
- **Valorant** – Varsity, JV, and Academy team
- **Apex Legends** – Varsity, JV, and Academy team
- **Rocket League** – Varsity team
- **Overwatch 2** – Varsity team

SEMO Esports hosted the Missouri Scholastic Esports Federation (MOSEF) tournament on December 3rd, 2021. MOSEF brought in 14 different high schools to SEMO's campus to showcase their skills. The feedback we received was extremely positive and we have been asked to host it again on November 4th, 2022. This year we will be hosting 18 different high schools in Missouri to compete in Rocket League, Super Smash Bros Ultimate, and Overwatch 2.

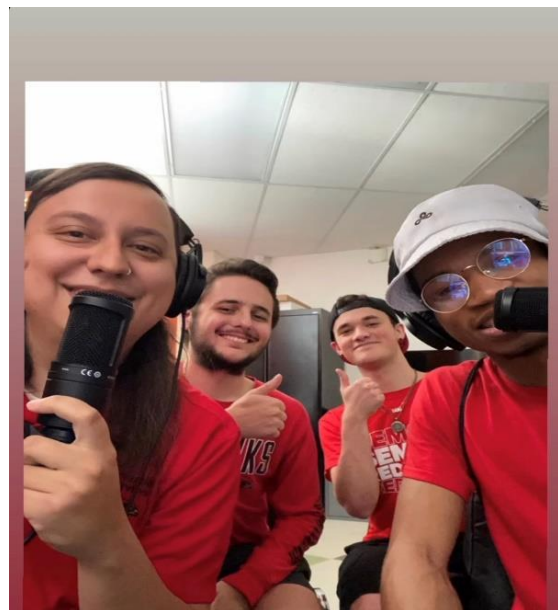
SEMO Esports has also been a host to multiple local schools for field trips and tournaments such as Jackson high, Cape Central Jr high, and Cape Central academy. This past year we also helped set up a stream for Cape Central Jr high and cast their games for the MOSEF state championship for Super Smash Brothers Ultimate.



Hosting Cape Central Jr High Esports



Jackson High School Esports Club



Providing streaming and commentary

Intramural Sports

Intramural Participation Fall 2021 – Spring 2022

	Participants	%	Unique Participants	%	Participations	%
Southeast Missouri	4117	100	1160	100	8077	100
Man	2664	64.71	708	61.03	5741	71.08
Woman	1453	35.29	452	38.97	2336	28.92
Freshman	1389	33.74	429	36.98	2720	33.68
Man	862	62.06	255	59.44	1902	69.93
Woman	527	37.94	174	40.56	818	30.07
Sophomore	1256	30.51	391	33.71	2497	30.91
Man	826	65.76	243	62.15	1835	73.49
Woman	430	34.24	148	37.85	662	26.51
Junior	804	19.53	316	27.24	1551	19.20
Man	518	64.43	192	60.76	1051	67.76
Woman	286	35.57	124	39.24	500	32.24
Senior	539	13.09	182	15.69	1075	13.31
Man	388	71.99	126	69.23	806	74.98
Woman	151	28.01	756	30.77	269	25.02
Grad Student	12	0.29	6	0.52	33	0.41
Man	9	75.00	6	66.67	25	75.76
Woman	3	25.00	4	33.33	8	24.24
Faculty/Staff	2	0.05	1	0.09	5	0.06
Man	2	100	1	100	5	100
Woman	0	0	0	0	0	0
Spouse	0	0	0	0	0	0
Man	0	0	0	0	0	0
Woman	0	0	0	0	0	0
Other	115	2.79	76	6.55	196	2.43
Man	59	51.30	43	56.58	117	59.69
Woman	56	48.70	33	43.42	79	40.31
#	Teams	%	Games	%	Forfeits	Defaults
Southeast Missouri State University	323	100	835	100	199	1



Greek Men's Intramural Champions Fall 2021 – Spring 2022
(Previous Champion: Pi Kappa Alpha)



Greek Women's Intramural Champions Fall 2021 – Spring 2022
(Previous Champion: Alpha Delta Pi)

Fitness and Wellness

Fitness/Wellness Participation Fall 2021 – Spring 2022

	Participants	%	Unique Participants	%	Participations	%
Southeast Missouri	1216	100	324	100	853	100
Man	71	5.84	30	9.26	48	5.63
Woman	1145	94.16	294	90.74	805	94.37
Freshman	222	18.26	78	24.07	167	19.58
Man	17	7.66	9	11.54	10	5.99
Woman	205	92.34	69	88.46	157	94.01

Sophomore	208	17.11	84	25.93	136	15.94
Man	9	4.33	5	5.95	5	3.68
Woman	199	95.67	79	94.05	131	96.32
Junior	273	22.45	475	22.84	190	22.27
Man	25	9.16	7	9.46	17	8.95
Woman	248	90.84	67	90.54	173	91.05
Senior	209	17.19	49	15.12	131	15.36
Man	13	6.22	5	10.20	2	4.65
Woman	196	93.78	44	89.80	121	92.37
Grad Student	73	6.00	12	3.70	56	6.57
Man	2	2.74	1	8.33	1	1.79
Woman	171	97.26	11	91.67	55	98.21
Faculty/Staff	125	10.28	12	3.70	91	10.67
Man	0	0	0	0	0	0
Woman	125	100	12	100	91	100
Spouse	2	0.16	2	0.62	2	0.23
Man	0	0	0	0	0	0
Woman	2	100	2	100	2	100
Other	104	58.55	20	6.17	80	9.38
Man	5	4.81	4	20.00	5	6.25
Woman	99	95.19	16	80.00	75	93.75
#	Classes	%	Sessions	%	Participants	
Southeast Missouri State University	18	100	398	100	1216	
	Unique Participants			Participations		
	324			853		

- Group fitness class offerings including Pilates, Soulful Cycling, Aerial Yoga, Candlelit Yoga, Flex, and Turn Up The Beat
- Personal training
- Fitness on Demand and Virtual Workouts on Cardiovascular Equipment/Peloton Bikes



Annual Employee Wellness Screening

FY22 saw 154 participants in the bloodwork portion of the wellness screen. Numbers from FY23 are in, and we had over 180 registrants and 166 participated in the bloodwork.

Summer Camps and Conferences

Campus hosted 21 camps in the summer of 2022, not including the Recreation Services Redhawk Kid's Camp. These camps range from various SEMO athletics camps to things such as Southeast

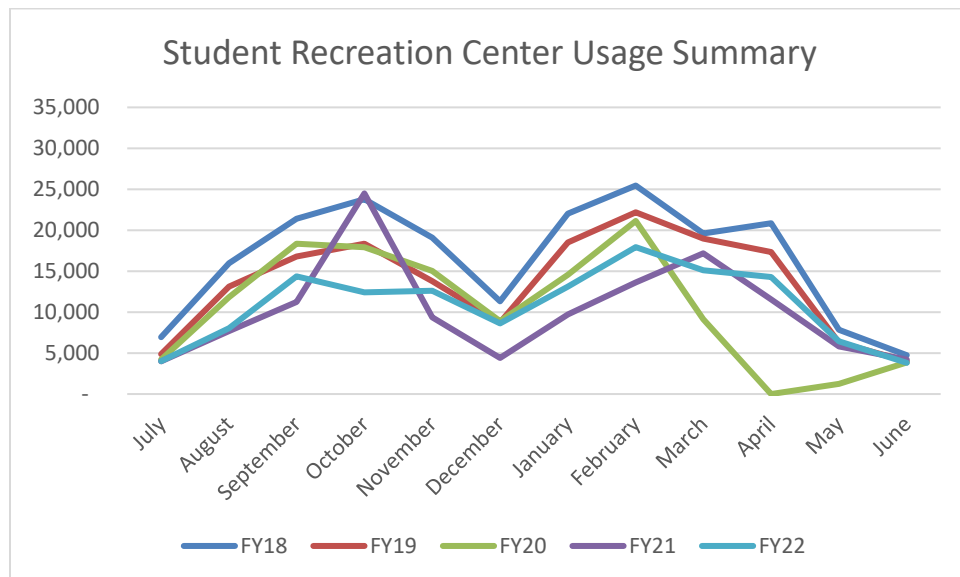
health nursing, Boy Scouts of America, and NCA Varsity Cheer camp. The camp sizes varied between 20 campers all the way up to 400 campers. The campers ages range from 6 to 18, with most camps being in the 12 to 18-year-old range.

We had 1,273 campers in total this year. This is an improvement of over 200 campers from the previous summer.

Student Recreation Center Usage Summary

Total students/members usage of the SRC, not including visitors for campus events such as commencement or move in day.

	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>	<u>FY 22</u>
July	6,944	4,883	4,191	3,991	4,025
August	15,982	13,100	11,816	7,677	8,039
September	21,410	16,772	18,357	11,236	14,383
October	23,798	18,369	17,937	24,491	12,420
November	19,079	13,780	15,046	9,374	12,621
December	11,312	8,724	8,910	4,408	8,641
January	22,042	18,494	14,563	9,733	13,107
February	25,453	22,186	21,134	13,607	17,937
March	19,605	18,965	9,121	17,183	15,123
April	20,845	17,338	0	11,550	14,270
May	7,845	6,261	1,230	5,800	6,440
June	4,739	4,002	3,866	4,205	3,813
Totals	199,054	162,874	126,171	123,255	130,819



Southeast Missouri State University

**Student Recreation Center
All Facility Entrance Scans
July 1, 2021 – June 30, 2022**

Month	Alumni	Community	Employee	Student	University Affiliate	Totals
Jul-21	287	238	535	1561	279	2900
Aug-21	257	213	505	5196	287	6458
Sep-21	220	247	522	12320	366	13675
Oct-21	251	250	524	10774	342	12141
Nov-21	252	210	452	10431	321	11666
Dec-21	272	205	425	7330	315	8547
Jan-22	354	227	549	10360	429	11919
Feb-22	396	237	487	15506	379	17005
Mar-22	471	267	601	12577	328	14244
Apr-22	397	247	448	12538	287	13917
May-22	370	228	435	4681	324	6038
Jun-22	422	197	479	1504	315	2917
Totals	3949	2766	5962	104778	3972	121427

**Southeast Missouri State University
Student Recreation Center
Unique Facility Entrance Scans
July 1, 2021 – June 30, 2022**

Month	Alumni	Community	Employee	Student	University Affiliate	Totals
Jul-21	37	31	87	285	49	489
Aug-21	33	25	90	1793	46	1987
Sep-21	29	26	84	2265	59	2463
Oct-21	37	25	96	2056	58	2272
Nov-21	37	22	94	2185	55	2393
Dec-21	39	21	93	1819	56	2028
Jan-22	40	30	107	2232	73	2482
Feb-22	42	26	99	2558	67	2792
Mar-22	46	28	100	2302	48	2524
Apr-22	47	29	84	2129	44	2333
May-22	54	29	94	1356	56	1589
Jun-22	60	27	92	318	50	547
Totals	501	319	1120	21298	661	23899

Membership Summary

FY 2022 – 07/01/2021 – 06/30/2022

	Early Month	Early Year	SRC Month	SRC Year	Totals
UA	9	4	222	74	309
Alumni	12	13	187	13	225
Community	5	5	154	19	183
Summer Student	0	0	527	0	527
Totals	26	22	1090	106	1244

Membership Summary

FY 2021 - 7/1/2020 - 06/30/2021

	Early Month	Early Year	SRC Month	SRC Year	Totals
UA	6	7	111	41	165
Alumni	5	8	34	6	53
Community	9	1	57	7	74
Summer Student	0	0	364	0	364
Totals	20	16	566	54	656

Membership Summary

FY 2020 - 7/1/2019 - 06/30/2020

	All				Monthly		Early Month	Early Year	SRC Month	SRC Year	Totals
	Full	Inclusive	SAQ	Limited	Full	Inclusive					
UA	4	14	2	3	0	0	7	16	290	85	421
Alumni	0	1	2	2	0	0	6	12	41	17	81
Community	1	3	1	0	0	1	5	4	35	15	65
Totals	5	18	5	5	0	1	18	32	366	117	567

Student Aquatic Center Usage Summary

	<u>FY 17</u>	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>	<u>FY 22</u>
Daily Usage:	34,468	31,793	34,815	15,313	17,924	20,193
Jackson H.S.	2,207	2,214	2,379	1,447	1,062	1,298
Athletics	313	285	385	315	673	767
Totals	36,988	34,292	37,579	17,075	19,659	22,258

Fiscal Summary

		FY 22	FY 21
Revenue			
101019 - University Transfers			
	Club Sports allocation from SGA	\$19,500	\$19,500
	xfer to fund lump sum merit		
	Lost Revenues	\$60,000	\$40,000
	Total University Transfers	\$79,500	\$59,500
101150 - Student Recreation Center			
	General Student Fee	\$1,864,850	\$2,157,041
	Camps Revenue	\$30,233	\$31,930
	Fees(Member,Intramural,sales,rent)	\$98,724	\$81,564
	Nontaxable Sales (Fitness, Instruction)	\$23,837	\$26,490
	Taxable Rental Income	\$27,172	\$5,514
	Intra Campus Charges Camps & Conferences	\$2,417	\$1,260
	Nontaxable Facilities	\$4,889	\$0
	Interest Income	\$10,872	\$8,882
	Intra Campus Charges	\$800	\$580
	Intra Campus Charges SRC	\$19,440	\$20,531
	Employee Benefit		
	Foundation Support		\$0
	Nonmandatory Transfers-University Support		\$6,305
	Total Revenue	\$2,162,733	\$2,399,598
101019 - University Transfers			
	Rec Services silver sponsorship-MLK		
	xfer mandatory hiring delay		\$33,808
	Aquatic Ctr Window replacement		
	racquetball 1-3 front & side entry		
	SRC roof replacement		
	Zip Line mods high ropes capbaf		
	Campus Network Upgrade revised capba		
	eSports Venue @ Towers Central		
	SRC Flooring Projects capbaf		
	Unused Esports Venue		-\$14,920
	Unused SRC Roof Replacement		-\$207,197
	Total University Transfers	\$0	-\$188,309
100947 - SRC Custodial Services			
	Faculty Staff Labor	\$88,756	\$83,482
	Operating Expenditures	\$4,102	\$6,255

Total SRC Custodial Services		\$92,858	\$89,737
101150 - Student Recreation Center			
	Student Labor	\$242,581	\$244,516
	Faculty Staff Labor	\$426,726	\$448,041
	Operating Expenditures	\$133,549	\$143,665
	Staff Fee Waiver	\$1,858	\$6,549
	Graduate Asst Fees	\$32,440	\$14,357
	Utilities (North)	\$240,000	\$260,000
	Bond Administrative Cost	\$0	\$57
	Bad Debts Expense	\$30	\$0
	Equipment	\$0	\$0
	Transfer Expense-Debt Retirement	\$675,091	\$354,340
	SRC N Roof Replacement Loan payment	\$10,000	\$10,000
	Transfer Expense-Campus Life	\$0	\$0
	Transfer Expense-MLK Silver Sponsorship	\$140	\$0
	Transfer Expense-VP for Aux Support	\$15,445	\$17,514
	SRC SAQ Overhead	\$3,000	\$0
Total Student Recreation		\$1,780,860	\$1,499,038
101152 - Recreational Services - Club Sports			
	Faculty Staff Labor		
	Operating Expenditures	\$44,308	\$26,896
Total Recreational Services - Club Sports		\$44,308	\$26,896
102010 - Non Budgeted Entries			
	Faculty Staff Labor	-\$1,947	-\$6,951
Total Expenditures		\$1,916,079	\$1,420,410
		\$246,654	\$979,188

Fund Balance

	<i>Revenue</i>	<i>Expenses</i>	<i>Net</i>	<i>Fund Balance</i>
FY22	\$2,162,733	\$1,916,079	\$246,654	\$2,687,126
FY21	\$2,399,598	\$1,420,410	\$979,188	\$2,440,473
FY20	\$2,510,747	\$2,351,380	\$159,367	\$1,461,285
FY19	\$2,715,959	\$3,183,851	(\$467,892)	\$1,301,918
FY18	\$2,907,800	\$2,503,049	\$404,751	\$1,769,811

Office of Residence Life

The University provides a variety of on-campus living options. These options include traditional dormitories, the oldest Cheney Hall dating back to the late 1930s to the suite-style Dobbins Center which opened in 2014 and the Greek Village leased properties that opened in 2016 and 2017.



Mission

We endeavor to provide a residential experience which supports student success.

Vision

We recognize the unique role of college students as future leaders in our society and community. In support of this role, our residential programs and services enhance the development of college students through the integration of the classroom and co-curricular educational experiences.

We recognize students as members of diverse communities who each possess individual needs and goals.

To support student's needs and goals, we foster opportunities for personal development through individualized interactions between students, staff, and family members.

FY22 Recap

Dearmont Hall, closed in fall 2019 due to declining housing contracts, was reopened in fall 2020 to serve as isolation/quarantine housing for students who tested positive or had been in close contact with someone who tested positive for COVID. With its four separate wings and single-room setup, the building was perfect for residential students who decided to isolate/quarantine on-campus instead of returning home. This was the second year the hall was made available for this specific housing need.



Beds used: Fall 2021 = 62 Spring 2022 = 31

Facilities Management continued their contract with Service Master to provide cleaning services in common areas and University custodial staff cleaned student rooms after they had been vacated. A Hall Director was hired for a second year using University COVID funding to manage every aspect of the facility including assisting students as they moved into/out of the building.

The office worked to secure COVID funding for a lounge furniture reupholstery project. The fabric selected is vinyl and should be easier to keep clean and free of viruses and has a longer lifespan than fabric options. Lounge chairs and sofas will be rotated out and the upholstery work will be completed at Custom Designs located in Cape Girardeau.

Student interest in single rooms continued to be high across the housing system. However, the need to provide affordable community-style housing and ensure we had appropriate numbers of staff working with our residents was also important to the office. As a result, single-occupancy rooms in Towers East and Towers South were only offered on floors 8-12 (they had previously been offered on the odd floors) in both buildings. This allowed the office to add 2 RAs back to each building to work directly with students on their floors.

Single-occupancy rooms were also provided in the Group Housing area to address the decline in students living on Greek Hill. Chapters were allowed the option to provide all single-occupancy, a mix of single and double-occupancy, or all double-occupancy rooms within their houses. 4 chapters made the move to all single-occupancy, and 6 chapters offered a mix of single and double-occupancy.

Due to a vacancy in Group K-West, the office worked with Athletics to provide a house for their upper-class football players instead of housing them in Towers South. The rooms were set as single-occupancy and provided housing for 19 players. An apartment on the 3rd floor was provided to one of the graduate assistant staff with football and an RA was placed on the 2nd floor to work with the residents.

When deciding to move to single-occupancy rooms, the office also elected to remove the second set of furniture in the room to distinguish them from private rooms. Instead of storing the extra pieces of furniture, the office opted to use those pieces to update the furniture in Myers Hall. The south half of the hall was completed Summer 2021 and the north half during Summer 2022. New wardrobes were purchased for the north half to complete the project.

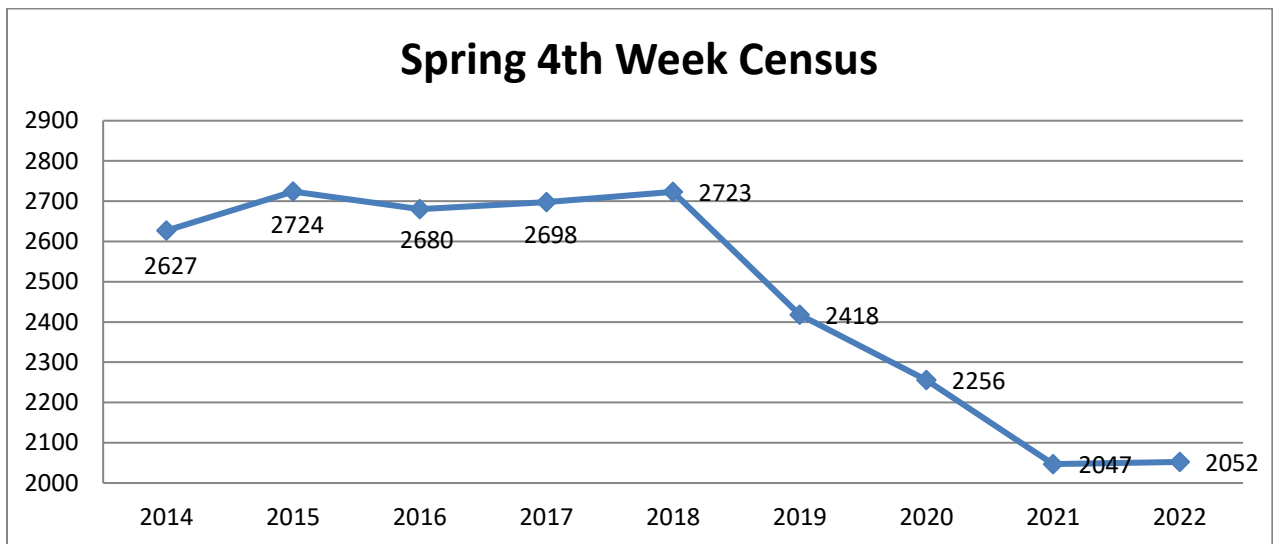
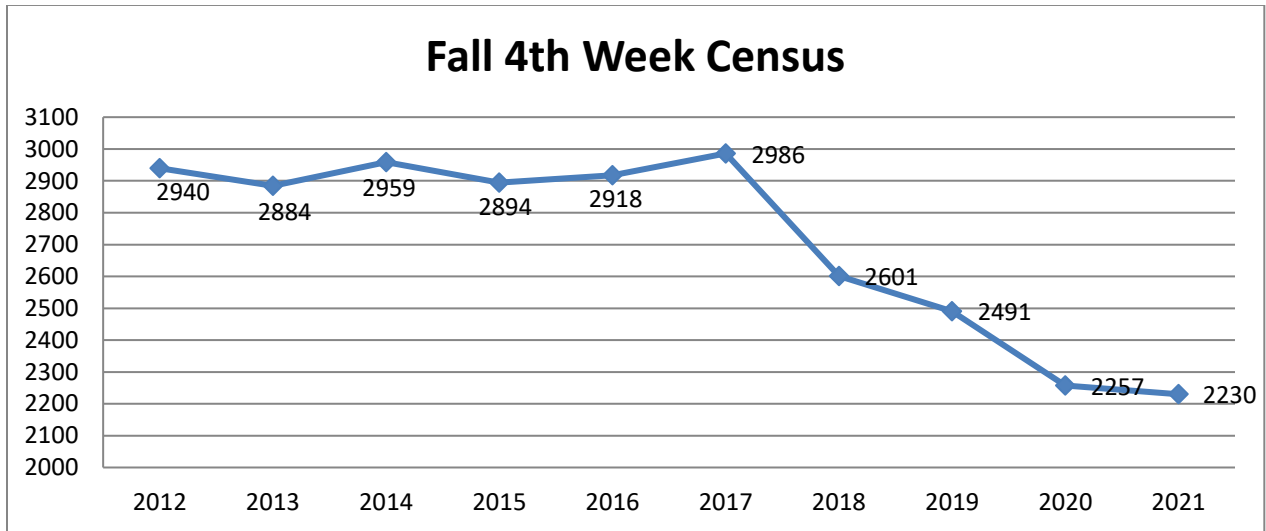
As part of our interest in upgrading safety and security measures in the residence halls, the office worked with Telecomm and DPS to identify areas that needed video cameras installed as well as those that needed to be upgraded from analog to IP. After a review, it was determined that 12 cameras in and around the Group Housing area, 3 cameras in Myers, 4 cameras in Vandiver, and 17 cameras in Merick would be upgraded/installed. RHA provided a portion of the funding with the office covering the rest.

To better reach students through social media, the office added a graduate assistant position to the central office. The GA for Marketing, Assessment, and Operations position was developed to

manage the office’s social media accounts, develop marketing materials for various programs, and assist with assessment efforts. The position helped increase the office’s visibility with students on various social media platforms, shared important information with students/followers throughout the year, and completed two satisfaction surveys to gather input from residents about their on-campus experience.

Occupancy Summary

The Residence Halls opened in fall 2021 with 2,246 students calling the residence halls their home. For the spring 2022 semester, they opened with 2,123 students.



Average Annual Occupancy and Board

(Actual)

	FY22	FY21	FY20	FY19	FY18	FY17	FY16	FY15	FY14
Board Plans	2,404	2,302	2,564	2,773	3,017	2,936	2,896	3,048	3,028
Shared Rooms	2,192	2,137	2,369	2,509	2,850	2,803	2,785	2,839	2,753
Private Rooms	38	89	46	80	47	57	72	73	106
Opening Day									
Occupancy	2,256	2,311	2,522	2,698	3,067	2,946	2,940	3,040	2,939

Fiscal Summary

	Revenue	Expenses	Net	Fund Balance
FY22	\$22,807,581	\$21,556,610	\$1,250,971	\$3,556,116
FY21	\$22,100,879	\$21,615,260	\$485,619	\$1,535,014
FY20	\$23,609,028	\$24,945,322	(\$1,336,294)	547,023
FY19	\$24,718,453	\$25,576,583	(\$862,476)	\$1,883,317
FY18	\$26,872,094	\$26,124,909	\$747,185	\$2,745,793
FY17	\$25,313,053	\$25,997,056	(\$678,003)	\$1,998,608
FY16	\$24,186,615	\$25,016,266	(\$829,651)	\$2,676,611
FY15	\$24,749,094	\$24,325,823	\$423,271	\$3,506,262
FY14	\$23,402,385	\$25,141,736	(\$1,739,351)	\$3,082,991
FY13	\$22,206,180	\$20,647,081	\$1,559,099	\$4,822,342
FY12	\$21,728,718	\$23,728,718	(\$1,946,308)	\$3,263,243
FY11	\$20,842,597	\$18,818,821	\$2,023,776	\$5,209,551

Fiscal Summary

Revenue	FY22	FY21
Contract payments-505100	\$21,396,471	\$20,868,548
Room Contracts		
Private Rooms		
Board Contracts		
Other Room & Board		
Summer Room and Board Contracts		
Summer Room		
Summer Board		
Year-end accrual		
Cancellation administrative Fees		\$76,800
Housing Buyout Fees		\$71,650
cover COVID lost revenues		
Camps-507900+507010	\$25,414	\$3,611
Damage chgs-505300	\$15	\$0
Misc Income - 507250	\$15,160	\$2,550

Break & Early Arrival-507250	\$37,809	\$6,534
Dearmont rental-831000	\$67,000	\$47,000
Bank income-507100	\$0	\$1,500
Interest Earned-507220	\$31,691	\$24,787
Dobbins RC Suite Rent		\$20,000
Other Rentals - 507080	\$1,000	\$1,500
Vending Non-Soda-506000	\$0	\$0
Nontaxable Coin Op Sales-509130	\$2,931	\$6,988
Vending Soda-506000	\$0	\$0
Nontaxable Coin Op Sales-509130	\$13,790	\$3,679
Small Appliance Rentals-507050	\$19,868	\$18,644
Parking Meters-507060	\$12,695	\$14,925
Food svc comm-507110	\$46,017	\$49,292
Wash St apts-507100	\$40,200	\$40,200
CATV Billing-507020	\$129,355	\$129,226
Pi Kappa Alpha House	\$148,812	\$123,857
Sigma Chi House	\$156,588	\$130,443
Sigma Nu House	\$156,228	\$130,025
Sigma Phi Epsilon House	\$157,159	\$137,692
Hall Council Fees-507020	\$0	\$0
Technology Fee-507020	\$278,378	\$129,343
Damage chgs-505300+507020	\$71,000	\$62,086
	\$22,807,581	\$22,100,879

Utilities		
Personnel	\$226,377	\$219,945
Operations	\$1,542,811	\$1,422,086
Custodial		
Student Labor	\$56,646	\$73,238
Personnel	\$947,718	\$1,172,787
Equipment	\$0	\$0
Operations	\$174,497	\$82,130
Scholarships-701410+701420	\$13,193	\$8,641
Maintenance		
Student Labor	\$34,878	\$30,551
Personnel	\$5,151	\$0
Equipment	\$0	\$0
Operations	\$211,306	\$169,334
Svc contracts		
Operations	\$211,334	\$198,673
Building and Grounds		
Personnel	\$51,619	\$51,085
Operations	\$0	\$0
Washers & Dryers	\$115,052	\$115,056

Small Appliance Rentals	\$203	\$9,573
Parking Meters	\$1,894	\$414
Card Access	\$30,562	\$21,709
Recycling-871000	\$7,500	\$7,500
Student Labor	\$0	\$100
Operations	\$0	\$66
Facility Renewal - 871000	\$500,000	\$0
Univ. Overhead-871000	\$1,489,150	\$1,569,950
Campus Life-871000		
Parking Meters-871000	\$25,000	\$25,000
VP for Aux Support		
Group Office (Greek Life subsidy)	\$34,885	\$35,007
Shuttle Support (cameras FY21&22)		
RL Leadership Award- 701267+701350+701360	\$1,489,844	\$1,436,339
Bonds adm exp-711400	\$0	\$0
Debt Service-851000	\$5,162,802	\$5,631,269
Bad debt-719060	\$0	\$35,000
Collection costs-719070	\$5,804	\$13,685
Food svc contract	\$6,669,896	\$6,774,361
Board payments		
Fall/Spring Board		
Summer Board		
Houck's Place Note payment		
UC Commission		
Misc expenses		
Summer housing		
Student Labor	\$29,016	\$31,932
Operations	\$3,248	\$2,096
Cheney Operations		
Student Labor	\$0	\$0
Operations	\$0	\$0
Dearmont Operations		
Student Labor	\$1,180	\$1,850
Personnel	\$0	\$0
Operations	\$0	\$91,086
Group Operations		
Student Labor	\$0	\$0
Personnel	\$0	\$0
Operations	\$2,932	\$843
Misc Schol-701360	\$80,480	\$86,855
Myers Operations		
Student Labor	\$13,418	\$9,898
Personnel	\$0	\$0

	Operations	\$1,377	\$338
Misc Schol-701360		\$69,215	\$67,176
Central Office			
	Student Labor	\$91,932	\$65,269
	Personnel	\$517,363	\$486,582
	Equipment	\$670	\$3,988
	Operations	\$161,321	\$74,556
Scholarships-701410+701420		\$1,172	\$6,521
Residence Hall Directors		\$230,560	\$254,236
Misc Schol-701360		\$11,097	\$12,000
Professional Training & Dev		\$6,678	\$2,064
RL Prof Train & Dev - 871000		\$149,468	\$175,138
Student Staff Training & Dev		\$16,901	\$10,794
Professional Recruitment		\$121	\$0
Resource Room		\$2,704	\$0
Learning Communities		\$8,905	\$3,482
Student Labor		\$0	\$340
Departmental Programming		\$4,541	\$4,858
Towers central complex			
	Student Labor	\$41,276	\$44,670
	Personnel	\$2,547	\$8,686
	Operations	\$237	\$234
Towers East			
	Student Labor	\$0	\$0
	Personnel	\$0	\$0
	Operations	\$2,171	\$1,088
Misc Schol-701360		\$67,123	\$48,826
Towers North			
	Operations	\$1,171	\$441
Misc Schol-701360		\$59,130	\$57,816
Towers South			
	Student Labor	\$0	\$0
	Personnel	\$0	\$0
	Operations	\$1,018	\$267
Misc Schol-701360		\$67,125	\$48,572
Towers West			
	Student Labor	\$0	\$0
	Personnel	\$0	\$0
	Operations	\$1,998	\$992
Misc Schol-701360		\$59,163	\$57,021
Henderson Hall			
	Student Labor	\$0	\$0
	Operations	\$0	\$0
Property Insurance		\$166,745	\$120,795

TV Common Area		\$0	\$0
Food Serv. Equip.			
	Equipment	\$0	\$0
	Operations	\$36,254	\$31,237
Cable TV		\$133	\$90,972
Pi Kappa Alpha House		\$605	\$1,531
Misc Schol-701360		\$4,800	\$2,286
Sigma Chi House		\$5,248	\$2,734
Misc Schol-701360		\$4,440	\$4,200
Sigma Nu House		\$1,987	\$1,653
Misc Schol-701360		\$4,752	\$4,752
Sigma Phi Epsilon House		\$1,767	\$502
Misc Schol-701360		\$4,136	\$4,126
Hall Council fees		\$0	\$0
Room damages			
Operations		\$64,587	\$52,203
Readership Program		\$0	\$0
Vandiver Hall			
	Student Labor	\$18,855	\$16,760
	Operations	\$1,586	\$895
Misc Schol-701360		\$87,903	\$76,428
Merick Hall			
	Student Labor	\$20,054	\$13,236
	Operations	\$1,439	\$360
Misc Schol-701360		\$70,584	\$68,353
LaFerla Hall			
	Student Labor	\$18,620	\$16,736
	Operations	\$1,599	\$1,018
Misc Schol-701360		\$80,095	\$77,879
Dobbins Center			
	Student Labor	\$23,376	\$20,005
	Personnel	\$8,860	\$8,878
	Operations	\$1,255	\$363
Misc Schol-701360		\$61,370	\$58,683
Facility Renewal			
Equipment		\$0	\$0
Operations		\$150,180	\$174,661
Contingency-719500		\$0	\$0
		\$21,556,610	\$21,615,260
		\$21,556,610	\$21,615,260
		\$1,250,971	\$485,619

Room and Board Rate Increases

	<i>Room</i>	<i>Board</i>
FY22	1.95%	3.03%
FY21	1.70%	2.52%
FY20	3.97%	0.49%
FY19	1.53%	2.00%
FY18	1.97%	3.50%
FY17	1.51%	3.51%
FY16	0.50%	0.00%
FY15	0.00%	4.00%
FY14	2.65%	3.50%
FY13	2.40%	5.00%
FY12	3.40%	4.25%
FY11	2.90%	3.10%

Recent Residence Hall Facility Changes, FY18-FY22

- Cheney Hall closed
- Henderson Hall closed
- Dearmont closed (partially open for COVID Housing, FY21 & FY22)

Programming Accomplishments

Move-In Day

In response to the loosening guidelines put in place to protect the campus as we moved into the second year of managing COVID-19, the Office of Residence Life staff developed a move-in process for all residential students to celebrate their return to the residence halls.



In late July, students were asked to reserve a day and time they would like to check in during our scheduled move-in week. Specific days were reserved for select groups (i.e., returning students, new students, Greek, Band, etc.) to move in from Sunday, August 15 through Friday, August 20. The following number of students checked in each day:

	Merick	Group	Myers	Vandiver	Dobbins	East	North	South	West	LaFerla	Total
8/15/2021	8	15	4	0	33	18	10	10	3	9	110
8/16/2021	6	134	0	18	3	0	2	1	4	1	169
8/17/2021	18	7	4	29	12	9	15	20	21	16	151
8/18/2021	18	16	3	20	8	15	14	25	16	22	157
8/19/2021	137	2	93	94	59	123	135	77	115	85	920
8/20/2021	14	0	6	22	17	12	15	35	27	26	174
											1681

Returning students completed the check-in process at the building where they were assigned during move-in week. Desks or separate check-in tables were decorated and staffed by the RAs

and Hall Director for that building. Students and their families completed the following as part of their check-in process:

- Housing assignment verification and unloading placard
- Room key/keycard receipt

After completing the check-in process, students began to unload and move in. A limited number of move-in carts were made available at each building to assist students as they moved in. Students were not limited by the number of family or friends they could bring with them to help them move in. They were encouraged to pack lighter, leave large items at home, and bring carts or dollies with them to help them unload their vehicles.



New incoming/transfer students completed their process through a “one-stop-shop” at the Student Recreation Center on Thursday, August 19. There, students found a centralized hall check-in process and a wide range of staff and services available to provide information. In addition to receiving their Convocation t-shirt and picking up their room key, students:

- Met University faculty and staff who volunteered to work check-in and key distribution tables.
- Registered a vehicle and received a parking permit.
- Received information from various campus departments and organizations about the services they provide.

After check-in, students were directed to their respective residence halls to move in. To provide students with additional assistance moving in, student volunteers were present to greet them at their residence hall and help them move everything from their car to their room.

Special Interest Housing

Select residential communities (e.g., themed and learning communities) are specifically designed to enhance the academic success and residential experience of our on-campus students. This is accomplished by building a community in which they are surrounded by students with similar academic interests, career goals, and/or interests. To support the work of the communities, specialized programming is designed by staff and faculty from specific academic areas and provides access to resources that will aid in classroom success.

The Office of Residence Life, in conjunction with our many academic partners, offered the following themed/learning community experiences during the **2021-2022** academic year:

- Agriculture Learning Community
 - **26** first-year and upper-class residents
 - Housed on one wing in LaFerla Hall
- Arts and Media Collective
 - **12** first-year and upper-class residents
 - Housed on two floors in Towers East (male participants on one floor and female participants on another in the building)
- Business Learning Community
 - **22** first-year students
 - 1 returning student mentor who had lived on the floor the previous year
 - Housed on one wing in LaFerla Hall
- CyberHawks Learning Community
 - **17** first-year students
 - Housed on one floor of Towers North
- Cybersecurity/Computer Science/Engineering Community
 - **30** upper-class students from the Department of Computer Science and first-year and upper-class Engineering Students
 - Housed on one wing in LaFerla Hall
- Future Medical Professionals Community
 - **31** first-year and upper-class residents
 - Housed on one wing in LaFerla Hall
- Gender Inclusive Community
 - **16** first-year and upper-class residents
 - Housed on one wing in Vandiver Hall
- Honors Learning Community
 - **47** first-year and upper-class residents
 - Housed on two wings (one floor) in LaFerla
- Military/Veterans Community
 - **18** first-year and upper-class residents
 - Housed on one half of a floor in Vandiver Hall
- Pet-Friendly Community
 - **22** first-year and upper-class students
 - Housed throughout Myers Hall
- SEMO StartUps Learning Community
 - **9** upper-class residents
 - Housed on one wing in LaFerla Hall
- Sport Management Learning Community (**New for 2021-2022**)
 - **10** upper-class residents
 - Housed on one floor in Towers West

- Tomorrow's Teachers Learning Community
 - **24** first-year residents
 - 2 returning student mentors who participated in the community the previous year
 - Housed on one wing in LaFerla Hall
- Visual and Performing Arts (VPA) Community
 - **163** first-year and upper-class residents
 - Housed at the Dobbins River Campus Center

Student Leadership

Residence Hall Association (RHA) The Residence Hall Association (RHA) is the governing body for students living in the residence halls. During the 2021-2022 academic year, RHA was focused on rebuilding from the ground up following the disassembling and restructuring that occurred during and after the 2020-2021 academic year. The Fall 2021 semester was spent recruiting for the Executive Board, which comprised of four positions. Three of those positions were filled by the end of the semester. During the second semester, the Executive Board and Advisor worked on training to learn their roles for the upcoming academic year, preparing the organization for recruitment of Voting Representatives from each residence hall in upcoming academic year, and attending/preparing for regional and national conferences at which RHA represents Southeast Missouri State University. While the organization did not have a general body, the Advisor thought it best to spend the year preparing for and gearing up to start off the following academic year strong with recruitment and retention and set the organization up for success in ways that the organization may not have been in prior academic years.

RHA's purpose is to:

- To provide a unified voice for students residing in the University housing facilities.
- To ensure student involvement in the University and Residence Life policy-making process.
- To encourage and facilitate inter-hall cooperation.
- To discuss and promote the issues of students in the residence halls.
- To provide a means for improving physical, educational, social, and cultural standards of living in the residence halls.



The RHA general body is comprised of an Executive Board and representatives from each of the residence halls. One representative is selected for every 75 residents in the residence hall. RHA general body meetings occur each week and are open to all residence hall residents.

FY21 Budget Overview:

Carryover from FY21: \$60,873

Summary Totals:

- Net revenue FY22: \$26,854
- Net expenditures FY22: \$2,607

National Residence Hall Honorary (NRHH) is the premiere honorary supported by the leading international organization advocating for the interests and welfare of residence hall students, while also providing opportunities for their personal growth and development. NRHH strives to provide recognition for individuals who have contributed to the advancement of college and university housing. NRHH members complete various service initiatives to improve campus and community life around Southeast Missouri State University. NRHH is comprised of leaders within the residence hall system and is not limited in membership capacity.



Rho Alpha Sigma Alpha Sigma.

Rho Alpha Sigma is a national Resident Assistant honor society. The Alpha Epsilon chapter at Southeast Missouri State University exists to recognize the outstanding efforts of Resident Assistants on our campus. Each year, up to 10% of the total Resident Assistant population on campus may be selected for induction into Rho

Resident Assistant Accomplishments

Resident Assistants, commonly known on campus as RAs, are a diverse group of well-qualified student staff available in each residence hall. RAs work closely with residents to facilitate the academic, personal, and social success of every student in the residence halls. Their position requires them to be a mediator, programmer, counselor, custodian, and mentors to some degree. Most importantly these individuals are expected to be strong community builders and successful students and leaders on campus.

Resident Assistants participated in an online training program, like an online class, over the summer through Canvas, which provided them with basic information related to their position, in preparation for on-campus training in the fall. The online training involves studying PowerPoint presentations and case studies and responding with a quiz, essay, or forum post. Much of the studied materials are tangible or administrative items that are reviewed during the in-person training in August. In-person training is focused on putting RAs in real-life scenarios they will see in their roles throughout the year. We focus on team building and emotional intelligence while playing out mock scenarios to give RAs a chance to physically witness and participate in handling crisis situations. Spring 2022 RA training focused on assisting new RAs with expectations and requirements and refresher sessions for returning RAs.

Both fall and spring training was held in person on campus. The entire staff was together as a large group and staff teams or small groups broke out throughout the week to participate in presentations with campus partners. It was nice to have the entire group be able to train together without incorporating physical distancing expectations or wearing masks and made team-building and other activities easier for everyone.

FY22 RA Selection

In fall 2022, the alternate candidate list was maintained and utilized to fill **1** Resident Assistant vacancy for the spring 2022 semester due to a staff member leaving to complete their student teaching assignment out of state. A separate selection process was run to fill **1** Chapter Assistant position at the Greek Village.

Staffing levels continued to be altered to try and provide the best service and experience that the budget would allow in our communities. A couple of staff members were able to be added back to Towers East and Towers South, and an additional staff member was added in Vandiver Hall. Our total staffing in the residence halls for the FY22 year was:

- 5 Professional Hall Directors, 1 Graduate Hall Director
- 76 Resident Assistants
- 4 Chapter Assistants

During spring 2022 the selection committee received **115** applications for the **76** Resident Assistant positions available for the 2021-2022 academic year.

- **34** returning Resident Assistant applications
- **79** eligible new Resident Assistant applications
- **20** individuals offered Alternate positions

In addition to our traditional RA selection process, a process was held to identify **3** Chapter Assistants for the houses in Greek Village. We continue to be challenged getting a quality applicant pool from the chapters:

- **6** applicants for **3** positions.

RA Academic Success

- 11 Resident Assistants with 4.00 cumulative grade point averages Fall 2021.
- 10 Resident Assistants with 4.00 cumulative grade point averages for Spring 2022.
- 30 Resident Assistants with 4.00 Fall 2021 semester grade point averages.
- 31 Resident Assistants with 4.00 Spring 2022 semester grade point averages.
- 1 Resident Assistant graduated in December 2021.
- 20 Resident Assistants graduated in May 2022.

Southeast Bookstore

Follett Higher Education Group provides bookstore, textbook, and related services to the campus community. The Bookstore is currently staffed by two full-time staff and four part-time team members.



FY 22 Recap

The return to in person learning and on-campus events has greatly impacted sales, but supply chain issues are still impacting product availability. Publishers are facing paper shortages and new textbook delivery has been delayed impacting student learning.

The fall 2021 back to school season saw a return to in person shopping. The general merchandise supply constraints began to ease some. The return of Family Weekend and Homecoming help us return to more normal sales levels. Gift and clothing supply returned to a more normal cadence in February 2022.

While supply issues have improved, the shortages and slow fulfill rates did impact our FY22 sales. Electronics, computers, and accessories are still experiencing long delays and slow fulfillment which sent many customers to other vendors for their needs. This loss of sales is reflected in the EOY sales numbers.

In February 2022, Follett Higher Education Group was acquired by Jefferson River Capital, LLC. With this transition, Follett has new leadership, structure and vision.

Our Purpose: “Inspire, Enable and Celebrate the Academic Journey.”

Our Mission: Accelerating Affordable and Equitable Access to Learning Materials Driving Academic Success. Empowering Campus Communities and Fueling School Pride.

We hope to innovate and improve our business model over the next few years to help us meet our mission and exceed our partners expectations.

Mission

The mission of Southeast Bookstore is to enhance and support the educational mission of Southeast Missouri State University by providing essential and affordable educational resources and supplies, quality emblematic and branded merchandise and much more.

Vision

We will achieve our mission by providing:

- A knowledgeable team of dedicated employees

- A clean, safe and accessible establishment for all customers and employees
- A positive working relationship with Southeast Missouri State University and the University Community
- Exceptional customer service

Contract Details

- The agreement auto-renews each year unless either party gives 120 day notice
- The University receives 12.1% of gross revenue up to \$2,500,000 and 13.1% over \$2,500,001. Commission is paid monthly
- Students are permitted to use a “student charge” up to \$500 per semester. These are applied to their student account for purchases at the Bookstore
- The renovation costs are amortized over five years and were approximately \$360,000 in value
 - \$310,000 in capital to renovate the bookstore and stadium fan shop.
 - \$50,000 to reinvigorate the campus bookstore.
- University employees receive a 10% discount on purchases and on the “First Friday” of each month the Bookstore offers a 25% discount on all clothing for any customer
- The Bookstore provides \$5,000 annually for textbook scholarships and athletic sponsorship.

Fiscal Summary

Follett’s fiscal year runs April 1 to March 31.

College bookstore sales have been falling over the last 5 years and Southeast Bookstore sales reflect that trend.

<i>Sales</i>	<i>FY18</i>	<i>FY19</i>	<i>FY20</i>	<i>FY21</i>	<i>FY22</i>
Used Text	\$57,217	\$43,993	\$33,708	\$20,984	\$31,771
New Text	\$383,182	\$331,574	\$377,207	\$329,314	\$279,463
Digital Text	\$113,413	\$111,934	\$75,284	\$63,807	\$88,626
Gen Books/ Non-emblem	\$40,095	\$39,605	\$32,770	\$24,027	\$20,628
Supplies	\$90,525	\$86,833	\$79,566	\$61,096	\$67,514
Apparel	\$475,366	\$451,048	\$427,569	\$304,142	\$395,692
Gifts	\$72,439	\$66,689	\$60,605	\$40,937	\$50,528
Convenience & Graduation	\$34,505	\$31,810	\$26,594	\$15,133	\$18,927
Technology	\$150,175	\$137,353	\$126,141	\$114,081	\$118,973
Book Rental	\$67,621	\$59,381	\$58,303	\$59,377	\$53,389
Total	\$1,484,535	\$1,360,220	\$1,297,747	\$1,032,898	\$1,125,510

Usage Summary

- Southeast Bookstore buys back textbooks every day; In FY22 the Bookstore returned \$7,032 in cash to students for buybacks.

- The Bookstore rental program saves students an average of 45% over the price of a new text. FY22 had 2202 rental books checked out. 121 titles were not returned, 104 were collected and 17 were sent to the collection agency.
- The Bookstore processed 3763 online orders with FY22 sales totaling \$390,118.

Presence on Campus

The Bookstore is engaged at various campus events and committees including:

- Admissions Tour coupons for 20% off
- First Step coupons for 30% off
- Partner with Textbook Rental for adoptions
- Author events/book signing
- New faculty and Staff orientation
- First FlyDay Sales (25% off clothing on the first Friday of each month)
- 150th Celebration

Challenges and Opportunities

The bookstore is scheduled to complete a refresh before fall 2022 semester begins. The refresh will include new carpet, paint, fitting room, fixtures and graphics. We are also looking forward to a new entrance with directional signage and improved lighting.

The current sales for FY22 were up 9.17% which is a win considering the supply chain issues that plagued retail through spring 2022. We are expecting supply issues to continue to improve for fall 2022 and look forward to serving all our guests in our improved space.



Student Auxiliary Services

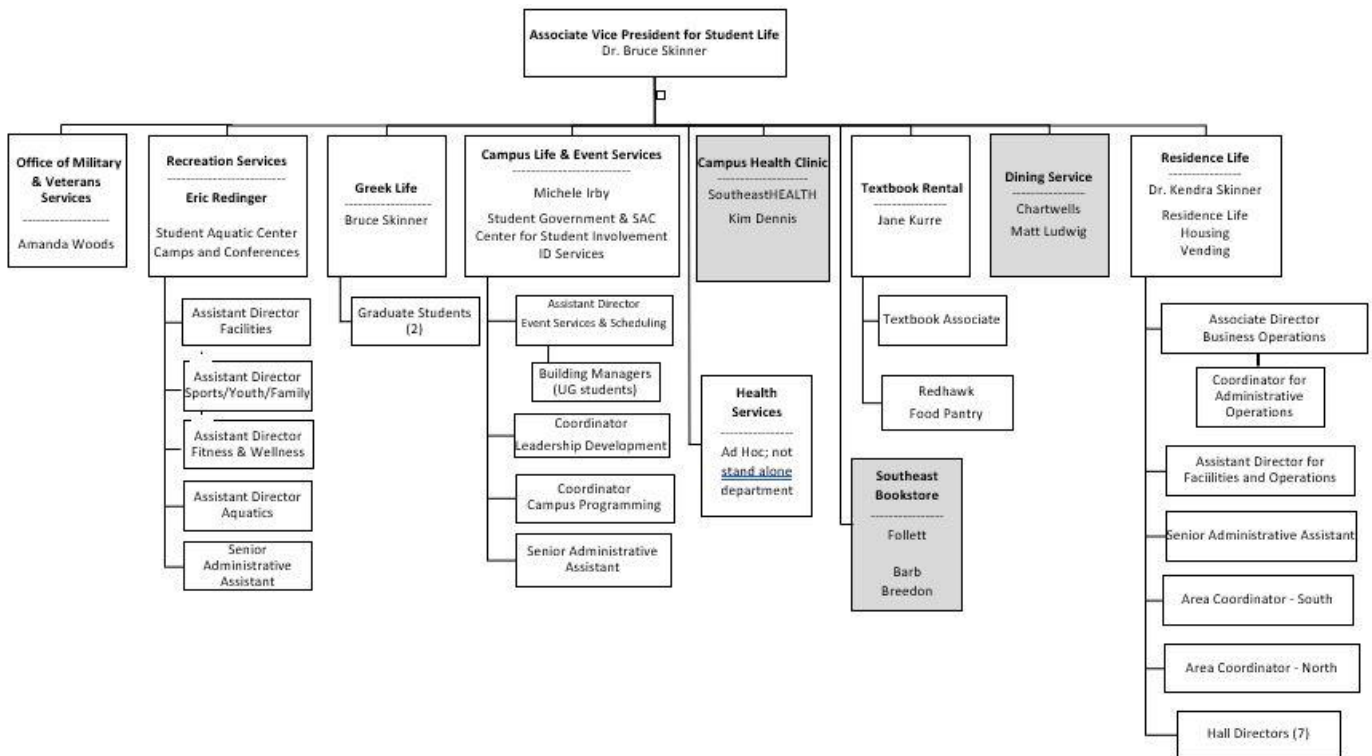
Operating as an administrative office that has supervisory authority for a variety of university offices, Student Auxiliary Services has only one staff member, the Associate Vice President for Student Life. The office works to coordinate the actions of multiple student services offices, including a variety of contracted services.



Organizational Chart

The Division of Enrollment Management and Student Success is led by Dr. Debbie Below, Vice President for Enrollment Management and Student Success. Within the division, eight departments or functional areas are supervised by Dr. Bruce Skinner, Associate Vice President for Student Life, who in turn reports to Dr. Below, Vice President for Enrollment Management and Student Success.

Shaded areas of the organizational chart are contracted services, Chartwells for dining; Follett for Bookstore operations, and the Campus Health Clinic operated by Southeast HEALTH.



Fiscal Summary

	FY22	FY21
Student Labor		2,988.20
Faculty Staff Labor	219,204.40	210,761.53
Operating Expenditures	9,327.92	3,893.31
Graduate Asst Fees Fee Waiver	6,800.50	
In State Travel		
Out of State Travel		
Ground Transportation		291.01
Lodging		
Travel Per Diem Meals		15.42
Business Meals		20.69
Other Operating Services		
Other Professional Services		
Equipment Repairs		
Postage and Related Expenses		4.69
Printing and Binding	1,251.32	732.34
Telephone and Line Charges	1,196.10	1,052.67
Advertising		
Promotional Items		
Computer Hardware Software Op Exp		241.98
Office Supplies		
Printing and Photography Suppl		
Oper Maint Suppl Mech Equip		
Computer Supplies		
Educational Supplies		
Recreational Supplies		
Banquets Catering		
Technical and Specialized Suppl		
Dues and Memberships		
Publications and Subscriptions		
Household Equip Under 1000		
Conferences Meetings Registration	20	
Room Rentals	60	
Vehicle Rentals		
Computer Hardware Software Purchase		1,534.51
Total	228,532.32	217,643.04

Student Government

Student Government (SG) is composed of Executive, Legislative, and Judicial branches. The Executive include the SG President, Vice President, and Treasurer. The Student Government Senate is selected each year in a campus wide election by colleges. Colleges are allocated seats based on the enrollment of each college and students from each college stand for election each spring to represent their college at Student Government. There are additional seats in the Senate for first-year students and for ambassadors. There are currently ambassadors to athletics, the Residence Hall Association, International Student Association, Student Activity Council, Regional campuses and the Student Regent.



Programs and Accomplishments FY22

- Provided \$10,000 for the curb cuts to assist the Department of Public Safety with a larger crosswalk project on New Madrid St.
- Worked with Dr. Godard and Dr. Koch to provide students with access to a sample syllabus prior to applying for classes (specifically to let students know of potential added costs, needed software, etc.)
- Hosted diversity events at least once every month- Oktoberfest, Women's History Month, I Stand for, etc.
- Dissolved Student Activities Council for a three-year period and in its place created SEAC (Student Engagement Advisory Committee) to increase involvement and effective campus programming
- Funded numerous campus organizations/students through the Funding Board process
- Formed the DPS Student Advisory Committee in conjunction with the Department of Public Safety
- Increased senator involvement at the college level. For example, hosted a very successful STEM Week where all departments were showcased to the campus.
- Implemented the first semester of Engage SEMO for a Fall 2022 rollout.

Fiscal Summary

	FY22	FY21
General Fee per Credit Hour	\$1.52	\$1.52
Budgeted Revenues	\$285,250	\$334,500
Revenues Received	\$289,548	\$334,761
University Support	\$9,821	\$6,000
Expenses and Transfers:		
Student Labor	\$7,745	\$5,410
Staff	\$8,860	\$40,923
Operations	\$58,952	\$40,952
Equipment		
Student Organizations	\$0	\$868

Club Sports support	\$19,500	\$19,500
Discretionary	\$600	\$300
Student Conferences	\$345	\$565
Graduate Fee Reimbursement	\$0	\$0
Student Activities Council	\$42,381	\$72,501
Homecoming	\$9,610	\$1,311
W.I.N.G.S. support	\$8,700	\$8,700
Music License Fee	\$0	\$2,450
Undergraduate Research	\$1,325	\$10,000
Other transfers	\$11,786	-\$2,421
Fall to Fund Balance (E&G)	\$7,551	\$9,288
Student Leadership Development	\$37,270	\$34,893
Total Expenses & Transfers:	\$214,625	\$245,240
Carryovers:	\$581,290	\$498,027
Open Encumbrances	\$192	\$1,481

Textbook Rental

Since 1915, Southeast Missouri State University has offered a university owned textbook rental program. Textbook Rental operates as an auxiliary which provides students the ability to rent their textbooks at a flat rate of \$35.00 per course for many undergraduate courses. Graduate students who are enrolled in cross listed 400/600 courses, can also utilize the rental's flat rate course fee program. Textbook rental is dedicated in



providing a convenient, and an economical benefit to help students reach their educational dreams, it is like a scholarship for every student. In addition, Textbook Rental gives back to the University by providing support to student scholarships. Textbook Rental is currently staffed by two full-time University staff and four student employees and eight temporary employees during check in and check out times.

Textbook Rental oversees the operations for the Redhawk Food Pantry, which is housed inside Textbook Rental. The Redhawk Food Pantry provides supplemental food assistance to the university community and is supported entirely by donations from the campus community, registered student organizations, academic departments and offices, and local community members.

Mission

Textbook Rental strives to support Southeast Missouri State University by providing students, faculty, staff, and the University Community superior service and quality products at fair prices through innovative and efficient operations.

We believe it is critical to the mission of the University for our Department to:

1. Provide the right textbooks and course materials, in the right quantity and in a timely manner for all courses offered by the University.
2. Provide significant employment opportunities for students enrolled at the University.
3. Support the various programs offered by individual University units through scholarship support, internships, and donations.
4. Provide the student body a unique opportunity to save money by offering rental textbooks, with a portion of the proceeds going to the Southeast Scholarship Fund.

Year in Review-FY22

Textbook Rental is good for the University and working hard to be the best cost-effective option for our students! We strive to remain relevant and continue to address the changing needs of our

students and faculty. We continue to look for new ways to ensure students receive the best service and to make obtaining their textbooks an easy process. **In the fall 2021**, we updated our return policy to allow students the opportunity to return their textbooks for fourteen days after the due date with only accessing a \$10 per book late charge. This policy change will help make returning their books an easier process. **In the spring of 2022**, we created an additional email to send to students who still had not returned their books by the due date and to inform them of the extended days we will accept late textbook returns, we include this information in the earlier email reminders that are sent, however, we felt it deserved its own email. This created a significant reduction in the number of textbooks not being returned. At the conclusion of the spring semester, the university ended their partnership with the Cape College Center (CCC), and this will result in the loss of textbook rentals that we were expecting to rent each semester.



Usage Summary

There are textbooks for 1,270 courses available. The textbook inventory on hand for FY22 was 35,514. The replacement value of these texts is estimated at \$3,204,743.

- A total of 46,882 textbooks were rented for FY21, this is including all locations.
 - A total of 42,583 textbooks were rented for FY22, this is including all locations.
- Showing a decrease of 10%, the result of an increase in digital course materials being required by certain course sections instead of the textbook, the unavailability of physical textbooks from certain publishers as well as the growing competition from online sources and the reduction in enrollment.
- In cases where students are already paying for an e-text that accompanies a required access code or through the Follett Access program, the campus no longer purchases physical textbooks for these courses to assist students in reducing their expenses and to avoid paying for duplicate materials.

Usage Summary-FY22						
	Fall 2021		Spring 2022		Summer 2022	
	Students	Books	Students	Books	Students	Books
MAIN	6292	19837	5401	16981	1139	1755
CCC	106	277	73	196	0	0
Kennett	133	414	96	270	10	16
Sikeston	307	830	200	550	12	17
Poplar Bluff	32	86	29	63	5	6
High School	n/a	631	n/a	513	0	0
Departments	n/a	17	n/a	50	0	0
Faculty	n/a	34	n/a	27	0	0
Military	n/a	5	n/a	8	0	0

Regional Campuses

- Textbook Rental works in partnership with the Regional Campuses in the distribution and collection of Textbook Rental textbooks at the Sikeston, Kennett, Poplar Bluff, and the Cape College Center Campus locations.
- Each location carries inventory of our textbooks to provide easy access to textbooks for students enrolled in classes at those locations.
 - Combined, the four Regional Campus locations house 1457 textbooks of our total inventory.
- Since the courier service now only delivers to the regional campuses with limited ship dates, this has prompted many students to opt for having their textbooks being directly shipped to their home for a low shipping charge.

High School Dual Credit Partners

- We provided textbooks to 25 high schools who are participating in dual credit/early college credit programs.
- High Schools participating in Dual Credit/Early College credit programs, requested 1158 textbooks for FY21, and requested 1385 textbooks for FY22, an increase of 20%. We are seeing an increase in High Schools requiring their students to pay the rental fee as opposed to the school paying the rental fees and requesting all books needed. High School students are ordering or coming into the department to pick up their books. It is possible that not all books used for Dual Credit/Early College credit program is included in the requested amount.

Online Distance Students

- Textbook Rental processed 1646 online orders for students who take online courses at Southeast. Online students have many options on how to receive their textbooks. Two options feature free shipping, textbooks shipped to a regional campus or pick them up in person at the main campus. Students needing to have their books shipped to their home, we offer a flat rate of \$9.95 for the first book and \$3.95 for each additional book.

Departments

We provide textbooks to departments on campus which help assist students succeed.

- Learning Assistance Program-Rent textbooks for their tutors for them to help students need one on one help with their course, and using the correct book, assists the tutor to be able to help the student who can keep the textbook with them.
- Disability Services Program-They will borrow our textbooks to either send them off to be reformatted for the individual student to make it easier for them to study the materials inside the book.

Faculty

We loan out a textbook if the instructor needs to borrow a book to teach their class, all borrowed books are expected to be returned at the end of the semester.

On occasion, the textbook may be too old for the publisher to provide a desk copy, or the instructor is new to teaching the class and does not want to go through the publisher to get a desk copy. Lately, instructors are wishing to borrow a textbook from us because the publishers only provide e-Texts, and the instructors would prefer a bound copy.

If the department needs to borrow a book for a Graduate Assistant or Teaching Assistant to use to teach their class, we will loan one out to the GA for the semester. They will need a letter from the department stating that it is okay for us to allow them to check out a book.

Military Students

If a soldier is stationed away and is taking classes, we have a special rental process for them as they cannot always return their books on time. When a Military student requests a book and states that they are stationed either in the states or out of the country, we check out the book with a yearlong return time, to give them the additional to return the book. If they would need additional time, they reach out to us, and we extend it for another year.

Fiscal Summary

		FY 22	FY 21
Revenue			
101009 - Textbook Rental			
	Interest Income	\$7,879	\$0
Total Textbook Rental		\$7,879	\$0
101010 - Textbook Rental Revolving			
	Fines	\$7,952	\$29,564
	Nontaxable Sales	\$90,672	\$117,099
	Textbook Taxable Sales	\$211,988	\$220,799
	Taxable Rental Income	\$1,044,010	\$1,149,418
	Nontaxable Rentals	\$28,163	\$24,767
Total Textbook Rental Revolving		\$1,382,785	\$1,541,648
101019 - University Transfers			
	Nonmandatory Transfers In	\$0	\$12,000
Total University Transfers		\$0	\$12,000
Total Revenue		\$1,390,664	\$1,553,648
Expenses			

101009 - Textbook
Rental

	Nonmandatory Transfers Out	\$264,000	\$261,435
Total Transfers		\$264,000	\$261,435
	Miscellaneous School	\$726	\$726
	Facilities Mgmt Services	\$74	\$0
	Other Professional Services	\$140	\$136
	Postage and Related Expenses	\$357	\$130
	Printing and Binding	\$0	\$134
	Telephone and Line Charges	\$0	\$0
	Computer Hardware Software Op	\$600	\$3,244
	Software Subscriptions	\$2,091	\$0
	Office Supplies	\$1,738	\$2,708
	Shop Maint Suppl Facilt Mgmt	\$3	\$176
	Educational Supplies	\$0	\$0
	Dues and Memberships	\$300	\$975
	Faculty Staff Wages	\$92,360	\$88,802
	Empl Match OASI Benefit	\$7,043	\$6,814
	Empl State Ret Benefit	\$17,689	\$16,851
	Empl Life Ins Benefit	\$133	\$127
	Empl Health Ins Benefit	\$0	\$0
	Employer Paid Premiums	\$13,161	\$13,209
	Empl Parking Benefit	\$240	\$240
	Empl Rec Center Membership	\$40	\$40
	Empl Unemployment Benefit	\$0	\$62
	HSA Benefit	\$498	\$490
	Empl EAP Benefit	\$33	\$33
	Cafeteria Plan Benefit	\$4	\$10
	Std Gross Wages	\$18,355	\$19,411
	Std Match OASI Benefit	\$258	\$423
	CWS Student Employment	\$0	\$479
Total Textbook Rental		\$419,842	\$416,657

101010 - Textbook
Rental Revolving

	Nonmandatory Transfers Out	\$26,406	\$31,525
Total Transfers		\$26,406	\$31,525
	Postage and Related Expenses	\$1,757	\$1,153
	Printing and Binding	\$1,418	\$253
	Freight Out Expense	\$1,730	\$1,924
	Office Supplies	\$0	\$0
	Educational Supplies	\$832,097	\$617,730
	Bad Debts Expense	\$5,000	\$5,000
Total Textbook Rental Revolving		\$868,408	\$657,585

102010 - Non
Budgeted Entries

	Educational Supplies	\$797,014	\$133,401
	Vacation Accrual Expense	\$303	\$254
Total Non Budgeted Entries		\$797,317	\$133,655
Total Expenditures		\$2,085,567	\$1,207,897
Net Revenue/Expense		-\$694,903	\$345,750

Fund Balance

	<i>Revenue</i>	<i>Expenses</i>	<i>Net</i>	<i>Fund Balance</i>
FY22	\$1,390,664	\$2,085,567	-\$694,903	\$2,358,389
FY21	\$1,553,648	\$1,207,897	\$345,750	\$3,053,292
FY20	\$1,555,046	\$1,430,209	\$124,837	\$2,707,542

Programs and Accomplishments

Campus Involvement

- We provided a gift certificate good for \$145.24 towards fall 2021 textbook rental charges, donated to the Testing Services Department Integrity week event. We also donated a total of \$726.15 to Admissions and New Student Programs for Early Registration and for Convocation.
- Partnered with Follett-Southeast Bookstore for textbook adoptions.
- Textbook Rental reached out to our campus organizations for their help in shelving textbooks during the fall and spring finals week. This partnership with campus organizations is a long-time tradition. It is a ‘win-win’ situation for both parties. Organizations sign up to help shelve textbooks during finals week and after the job is done, the hours they worked are totaled and a check is sent to the organization. It is a great way for them to put in service hours and help their organization and at the same time provide us with valuable help shelving books.



Accomplishments and Challenges

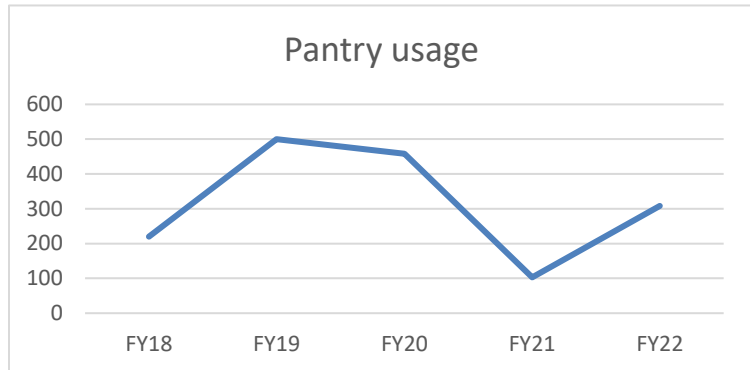
With the lingering uncertainties regarding the coronavirus, it was reassuring to have the University’s Protect the Nest plan to guide us. Our goal was to provide a safe, welcoming, and easy experience for all who visited the Textbook Rental department. We continued to provide daily cleanings of commonly used items, continued to use the plexiglass sneeze/health guards at

all the computer stations, and provided hand sanitizer at the entrance and at each computer station.

We are proud of our Textbook Rental program, and we strive to make it even better. With the hard work and dedication of our team, we will continue to adapt to meet the needs of today's student and we have learned how to face any crisis that may arise. Our team is committed to providing exceptional service to our university community, I am very proud of our dedicated staff.

Pantry usage by fiscal year

- FY18 220
- FY19 500
- FY20 458
- FY21 103
- FY22 308



The Redhawk Food Pantry

- On March 20, 2017, the Redhawk Food Pantry officially opened.
- The pantry is located inside Textbook Rental, they are available: Monday through Friday, 12:00pm-4:00pm. The pantry is staffed with Textbook Rental student workers and staff.
- Since its inception, the pantry has helped 1423 students.
- The pantry is supported entirely by donations and strives to provide supplemental food assistance for members of the University community.
- All the progress and success would not have been possible without the support of university employees, student organizations, local churches, businesses, and alumni.
- The Greek Week food drive in the spring of 2022, is how we receive our substantial amount of our inventory through this event, and it is a welcome site to see the shelves full again. The overflow of donations was more than our shelves could hold, we sent the remainder of the donations to the Salvation Army who informed us that their donations were down significantly but the demand for assistance was high.
- We share our Redhawk Food Pantry bounty with our Regional Campus partners, to make sure every student can benefit from the Food Pantry.
- The pantry not only provides food for its clients, but it is also a valuable resource to educate the University community on the current issues of food insecurity amongst their peers.



Appendix A

1999-Present Homecoming Parade, Window Art, Banner, and Yard Art Winners

Year	Parade Float Winners			Window Painting/*Banner/Yard Art		
	1 st	2 nd	3 rd	1 st	2 nd	3 rd
1999	Pi Kappa Alpha/ Alpha Xi Delta	Sigma Phi Épsilon/ Delta Delta Delta	Phi Delta Theta/ & Alpha Chi Omega			
2000	Sigma Nu/ Alpha Delta Pi Phi Eta Sigma Dare Program	Pi Kappa Alpha & Alpha Chi Omega Horticulture Club	Sigma Phi Épsilon & Tri Sigma			
2001	Alpha Delta Pi/ Pi Kappa Alpha Baptist Student Union Dare Program	Sigma Sigma Sigma/Alpha Chi Omega/Sigma Phi Épsilon Air Force ROTC	Sigma Nu/Gamma Phi Beta/ Sigma Tau Gamma	Pi Kappa Alpha/Alpha Delta Pi	Phi Delta Theta/Alpha Xi Delta	Gamma Phi Beta/ Sigma Nu/ Sigma Tau Gamma
2002	Pi Kappa Alpha/Gamma Phi Beta Airforce ROTC Dare Program	Alpha Chi Omega & Sigma Tau Gamma & Theta Xi Baptist Student Union	Delta Delta Delta & Sigma Nu	Alpha Delta Pi/Sigma Chi Alpha Kappa Psi	Pi Kappa Alpha & Gamma Phi Beta Baptist Student Union	Delta Delta Delta & Sigma Nu
2003	Sigma Tau Gamma/Delta Delta Delta Alpha Kappa Psi Dare Program	Pi Kappa Alpha & Alpha Delta Pi	Sigma Phi Epsilon & Gamma Phi Beta	Pi Kappa Alpha & Alpha Delta Pi	Sigma Nu & Sigma Sigma Sigma	Alpha Xi Delta, Theta Xi, Sigma Chi
2004	Delta Delta Delta/ Pi Kappa Alpha Alpha Kappa Psi Cape Shriners	Alpha Delta Pi/ Sigma Chi/ Phi Delta Theta	Alpha Xi Delta/ Sigma Tau Gamma/Theta Xi	Alpha Delta Pi/ Sigma Chi/ Phi Delta Theta	Delta Delta Delta/ Pi Kappa Alpha	Gamma Phi Beta/ Lambda Chi Alpha/ Delta Chi
2005	Alpha Chi Omega/ Pi Kappa Alpha Student Government/Stude nt Activities Council/Rowdy Crowd Girl Scout Troop #134 Sigma Nu & Alpha Delta Pi	Sigma Phi Epsilon/ Delta Delta Delta	Alpha Delta Pi/ Sigma Nu	Pi Kappa Alpha & Alpha Chi Omega	Sigma Nu & Alpha Delta Pi	Southeast Bookstore
2006	Sigma Nu/Sigma Sigma Sigma/Gamma Phi Beta Gamma Sigma Sigma Safe House for Women Gamma Sigma Sigma	Alpha Delta Pi/Sigma Phi Epsilon/Delta Sigma Theta	Delta Delta Delta/Delta Chi/Lambda Chi Alpha	Gamma Phi Beta/Sigma Nu/Sigma Sigma Sigma	Sigma Alpha Iota	Delta Delta Delta/Delta Chi/Lambda Chi Alpha
2007	Sigma Phi Epsilon/ Alpha Xi Delta/ Sigma Sigma Sigma RHA Veterans	Alpha Delta Pi/ Sigma Tau Gamma/ Sigma Chi Gamma Sigma Sigma	Lambda Chi Alpha/ Alpha Chi Omega	Alpha Xi Delta/Sigma Sigma Sigma/Sigma Phi Epsilon	Delta Delta Delta/Sigma Nu	Alpha Delta Pi/Sigma Chi/Sigma Tau Gamma

2008	Alpha Xi Delta/Pi Kappa Alpha Alpha Kappa Psi Semo ShowStoppers	Delta Delta Delta/Sigma Phi Epsilon TIED 2nd Place with Alpha Chi Omega/Delta Chi/ Sigma Tau Gamma		Alpha Delta Pi/Lambda Chi Alpha/Theta Xi	Alpha Xi Delta/Pi Kappa Alpha	Delta Delta Delta/Sigma Phi Epsilon
2009	Delta Delta Delta/Sigma Chi Gamma Sigma Sigma	Alpha Chi Omega/Sigma Phi Epsilon Alpha Kappa Psi	Alpha Delta Pi/ Pi Kappa Alpha	Alpha Xi Delta/Delta Chi/ Sigma Tau Gamma Gamma Sigma Sigma	Alpha Chi Omega/Sigma Phi Epsilon American Society of Interior Designers	Delta Delta Delta/Sigma Chi Alpha Kappa Psi
2010*	Alpha Chi Omega/Pi Kappa Alpha Gamma Sigma Sigma	Delta Delta Delta/Sigma Tau Gamma/Delta Chi Alpha Kappa Psi	Gamma Phi Beta/Sigma Nu SAC	Delta Delta Delta/Sigma Tau Gamma/Delta Chi Alpha Kappa Psi	Alpha Xi Delta/Sigma Chi/ Theta Xi Gamma Sigma Sigma	Alpha Delta Pi/Sigma Phi Epsilon
2011	Alpha Xi Delta/Sigma Nu Sigma Alpha Iota and Phi Mu Alpha	Alpha Chi Omega/Sigma Chi/Lambda Chi Alpha	Alpha Delta Pi/Delta Chi/Sigma Tau Gamma	Delta Delta Delta/Pi Kappa Alpha Sigma Alpha Iota and Phi Mu Alpha	Alpha Xi Delta/Sigma Phi Epsilon	Alpha Delta Pi/Delta Chi/Sigma Tau Gamma
2012	Alpha Chi Omega/Delta Chi/Theta Xi Student Activities Council/Campus United Way/Phi Beta Lambda	Delta Delta Delta/Sigma Nu Alpha Kappa Psi	Alpha Delta Pi Alpha Phi Omega	Gamma Phi Beta/Lambda Chi Alpha/Pi Kappa Alpha Student Activities Council/Campus United Way/Phi Beta Lambda	Delta Delta Delta/Sigma Nu Sigma Alpha Iota	Sigma Sigma Sigma/Gamma Sigma Sigma Alpha Phi Omega
2013	Gamma Sigma Sigma/ Pi Kappa Alpha Phi Beta Lambda/Alpha Kappa Psi	Lambda Chi Alpha/Delta Delta Delta/Theta Xi Alpha Phi Omega	Gamma Phi Beta/Sigma Chi Chinese Student Scholar Association	Lambda Chi Alpha/ Delta Delta Delta/ Theta Xi Student Activities Council/ RHA	Gamma Sigma Sigma/ Pi Kappa Alpha Phi Beta Lambda, Alpha Kappa Psi	(Tie for 2 nd) Alpha Delta Pi, Sigma Nu
2014	Alpha Delta Pi, Pi Kappa Alpha, Theta Xi (class A) Phi Beta Lambda, Sigma Alpha Iota (class B)	Gamma Phi Beta, Sigma Nu, Delta Chi (class A)	Sigma Sigma Sigma, Lambda Chi Alpha (class A)			
2015	Alpha Xi Delta & Lambda Chi Alpha (class A) Sigma Alpha Iota & Phi Mu Alpha (class B)	Alpha Chi Omega & Pi Kappa Alpha (class A) Phi Beta Lambda (class B)	Gamma Sigma Sigma & Phi Delta Theta (class A) Alpha Phi Omega (class B)	Delta Delta Delta, Delta Chi, & Sigma Tau Gamma	Alpha Xi Delta & Lambda Chi Alpha	Alpha Chi Omega & Pi Kappa Alpha
2016	Alpha Xi Delta and Pi Kappa Alpha (Class A)	Gamma Phi Beta, Phi Delta Theta and Lambda Chi Alpha (Class A)	Alpha Chi Omega and Sigma Chi (Class A)	Sigma Chi and Alpha Chi Omega (Division 1)	Alpha Delta Pi, Sigma Tau Gamma and Delta Chi (Division 1)	Lambda Chi Alpha, Phi Delta Theta and Gamma Phi Beta (Division 1)
2016	Phi Beta Lambda and National Residence Hall Honorary (Class B)	Alpha Phi Omega (Class B)	Alpha Chi Sigma (Class B)	SAC (Division 2)	Alpha Chi Sigma (Division 2)	Phi Beta Lambda and NRHH (Division 2)
2017	Alpha Delta Pi & Pi Kappa Alpha (Class A) Phi Beta Lambda (Class B)	Alpha Phi, Alpha Xi Delta, & Phi Delta Theta (Class A) Alpha Phi Omega & Alpha Chi Sigma (Class B)	Alpha Chi Omega, Sigma Nu, & Sigma Tau Gamma (Class A) National Residence Hall Honorary (Class B)	Alpha Delta Pi & Pi Kappa Alpha (Division 1) National Residence Hall Honorary (Division 2)	TIE Gamma Phi Beta & Tau Kappa Epsilon Alpha Chi Omega, Sigma Nu, & Sigma Tau Gamma (Division 1) Gamma Sigma Sigma (Division 2)	Delta Delta Delta & Lambda Chi Alpha (Division 1) Phi Beta Lambda (Division 2)

2018	Lambda Chi Alpha, Theta Xi, & Alpha Chi Omega (Class A) Phi Beta Lambda (Class B)	Alpha Delta Pi & Sigma Chi (Class A) Gamma Sigma Sigma (Class B)	Sigma Sigma Sigma & Phi Delta Theta (Class A) Kappa Beta Gamma (Class B)	Alpha Delta Pi & Sigma Chi (Division 1) Kappa Beta Gamma (Division 2)	Sigma Nu, Alpha Xi Delta, & Sigma Tau Gamma (Division 1) Gamma Sigma Sigma (Division 2)	Sigma Sigma Sigma & Phi Delta Theta (Division 1) NRHH & RHA(Division 2)
2019	Alpha Delta Pi and Lambda Chi Alpha, "Peter Pan" (Class A) Gamma Sigma Sigma and Kappa Beta Gamma, "Willie Wonka and the Chocolate Factory" (Class B)	Alpha Xi Delta and Sigma Chi, "Cloudy With A Chance of Meatballs" (Class A) Lutheran Student Fellowship, "The Chronicles of Narnia (Class B)	Sigma Sigma Sigma, Theta Xi and Tau Kappa Epsilon, "The Magic Treehouse (Class A) Alpha Phi Omega, "A Series of Unfortunate Events" (Class B)			
2020	Homecoming 2020 parade and most events cancelled because of COVID-19					
2021	Alpha Xi Delta, Pi Kappa Alpha, Delta Chi	Alpha Chi Omega and Sigma Chi	Sigma Sigma Sigma and Phi Delta Theta	Gamma Phi Beta and Tau Kappa Epsilon	Alpha Chi Omega & Sigma Chi (tied for second)	Sigma Sigma Sigma and Phi Delta Theta (tied for second)
2022*	Alpha Phi, Delta Chi, & Theta Xi	Lambda Chi Alpha & Gamma Phi Beta	Sigma Nu & Sigma Sigma Sigma	Banner Tau Kappa Epsilon, Alpha Delta Pi, and Phi Delta Theta	Banner Lambda Chi Alpha & Gamma Phi Beta	Banner (tie) Sigma Nu & Sigma Sigma Sigma and Alpha Phi, Delta Chi, & Theta Xi

*FY23 info added as it was known at the time of this FY22 annual report development.

- Black Lettering indicates Division I winners
- Red Lettering indicates Class B/Division II winners
- Blue Lettering indicates Community Class winners
- Green Lettering indicates the "Sponsors Pick" for the parade. The winner received a plaque and was selected by Southeast Bookstore (Parade Sponsor). This award began in 2005 and ended after 2006

Appendix B

1996-Present Man and Woman of the Year and Finalists; Overall Homecoming winner

Year	Man of the Year	Women of the Year	M&WOTY Finalists	Overall Winner		
				1 st	2 nd	3 rd
1996			Matt Blake, Trevor Bossert, Jason Legrand, Mark Oberhauser, Ryan Ozinga, Traci Hackstadt, Emily Holt, Kime Jenne, Christie Johnson, Angela Lauer			
1997			Kevin Cook, Jason Lane, Matt Prins, Tim Schoolfield, Gary Wrigley, Jeanne Ball, Danna Dockery, Shanna Dusablon, Candy Hart, Lisa Ronsick			
1999	Brian Cochran	Katie Malz	Drew Griffin, Kelly Moss, Kate Parks, Amanda Rainey, Stephanie, Slaten, Jon Litner, Kristopher McConnell, Doug McDermott			
2000	Garvin Ambrose	Beth DeGeeter	Jeremy Butler, Derrick Feldmann, Aaron Spratt, Brad Wolf, Natalie Conant, Nicole Conant, Tanya Efken, Jenny Lane			
2001	Tom Foley	Meredith McDowell	James Backer, Paul Dobbins, Travis Partney, Kevin Schmieder, Sarah Berkbigler, Kimberly Fallert, Erin Hamm, Kelly Lambing			
2002	Brian Kohlberg	Brooke Adams	Jake Lohse, Christie Berndts, Brian Privett, Brian Schuberg	Pi Kappa Alpha/ Gamma Phi Beta Alpha Kappa Psi	Sigma Nu/Delta Delta Delta BSU	Sigma Phi Epsilon/ Alpha Delta Pi Airforce ROTC
2003	Matt Imgrund	Katie Fink	Adam Schaefer, Travis Stevens, Jared White, Brian Whitehead, <u>Laura Hockensmith</u> , <u>Carissa Sims</u> , Crystal Uhe, Sally Muraski (Tied runner up)			
2004	Nicholas Riordan	Candice Coffey	Dan Friedrich, Dane Huxel, Jake Risk, John Taylor, Amanda Trainor, Jen Cross, Natalie Renn, Teresa Layton	Delta Delta Delta/ Pi Kappa Alpha	(tie) Alpha Delta Pi/ Sigma Chi/ Phi Delta Theta Sigma Sigma Sigma/ Sigma Nu	
2005	Joseph Gordon	Jennifer Clarkston	Amy Brookover, Kevin Bray, Nathan Burch, Rebecca Langan, John Loesel, Keith Robinson II, Danielle Zust, Kelly Wogtech			
2006	James Wells	Rachel Padgett	<u>Jennifer Gilbert</u> , Katie LoRusso, Adam Hanna, Megan Matter, James Schnepel, <u>Andrew Tilmon</u> , Elsa Sode, James Wells			
2007	Matthew Knickman	Jeanette Holloway	Nathan Saverino, Ali Harvey, <u>Scott Crean</u> , Andrea Branum, Michael Painton, <u>Brooke Privett</u> , Robert Muller, Nikki Eggleston	Alpha Xi Delta/ Sigma Sigma Sigma/ Sigma Phi Epsilon		
2008	Billy Garrett	Sarah Snyder	Nicholas Alexander, Jodie Amschler, Ed Beckman, <u>Victoria Boren</u> , Leni Fluegge, Jeff Grapperhaus, <u>Scott Kaverman</u> , Shatrasha Stone	Alpha Xi Delta/ Pi Kappa Alpha		
2009	Tony Dentman	Emily Brown	Molly Davis, Dana Gordon, Amanda Hardwick, <u>Shamone Mitchell</u> , Kurtis Cappel, Eric Johnson, Timothy Lucas, <u>Nolan Ryan</u>	Alpha Chi Omega/ Sigma Phi Epsilon	Alpha Xi Delta/ Delta Chi/ Sigma Tau Gamma	Delta Delta Delta/ Sigma Chi
2010	Benjamin Hooe	Ashley Weder	Nicole Egelhofer, Brittany Gholson, Amy Kreher, <u>Denise Schmidt</u> , Jared Henrichs, Bryan Kujawa, Daniel Schuenemeyer, Ben Tiller	Delta Delta Delta/ Sigma Tau Gamma/ Delta Chi Alpha Kappa Psi	Alpha Chi Omega/ Pi Kappa Alpha Gamma Sigma Sigma	Gamma Phi Beta/ Sigma Nu

2011	Patrick Vining	Katie Herring	<u>Caroline Burdin</u> , Emilee Glueck, Emilee Hargis, Alexndra Kaufman, <u>Drew Reilly</u> , Egbar Ozenkoski, Lukumanu Sodamade, Zachary Tucker	Alpha Chi Omega/Sigma Chi/Lambda Chi Alpha	Alpha Delta Pi, Delta Chi and Sigma Tau Gamma	Gamma Phi Beta and Sigma Phi Epsilon
2012	Derek May	Leshay Mathis	<u>Mary Bauer</u> , Madeline McKenzie, Olivia Plumlee, Megan Stackle, <u>Dominic Cicerelli</u> , Corey Culbreath, Chris Dzurick, Greg Felock,	Delta Delta Delta/Sigma Nu Student Activities Council/Campus United Way/Phi Beta Lambda	Alpha Chi omega/Delta Chi/Theta Xi Alpha Kappa Psi	Gamma Phi Beta/Lambda Chi Alpha/Pi Kappa Alpha Sigma Alpha Iota and All Girls Rock
2013	Benny Dorris	Lacey Balsmann	Lacey Balsmann, Ashley Harris, Jill Irvin <u>Mollie Laramore</u> , Jamie Norrenberns, Benny Dorris, Andrew Lerch, Nick Maddock, <u>Craig Robinson</u> , Austin Wendt	Lambda Chi Alpha/ Delta Delta Delta/ Theta Xi Phi Beta Lambda/Alpha Kappa Psi	Gamma Sigma Sigma/ Pi Kappa Alpha Student Activities Council/ RHA	Gamma Phi Beta/ Sigma Chi Alpha Phi Omega
2014	Weston Blankenship	Jessica Mues	Amber Cason, Weston Blankenship, Taylor Cox-Hoffman, A.J. Collins, Jessica Mues, Zach Cox, <u>Lydia Ness</u> , <u>Ethan Hochstein</u> , Caitlin Silger, Kyle Jacobsmeyer	Sigma Sigma Sigma/Lambda Chi Alpha (class A) Phi Beta Lambda/Sigma Alpha Iota (class B)	Delta Delta Delta, Sigma Phi Epsilon (class A)	Alpha Delta Pi, Pi Kappa Alpha, Theta Xi (class A)
2015	Evan Siers	Harman Malhi	Andrea Cox, <u>Lauren Denault</u> , Catalina Mahr, Harman Malhi, Amy McEvoy, Parker Butler, Bradford Hutcheson, <u>Peter Jacobsen</u> , Julian Sanders, Evan Siers	Alpha Xi Delta & Lambda Chi Alpha (Div. 1) Phi Beta Lambda (Div. 2)	Delta Delta Delta, Delta Chi & Sigma Tau Gamma (Div. 1) Sigma Alpha Iota & Phi Mu Alpha (Div. 2)	Alpha Chi Omega & Pi Kappa Alpha (Div. 1) Alpha Phi Omega (Div. 2)
2016	Keyeon Pitts	Raven Lawhorn	Julia Brady, <u>Lexi Hightaian</u> , Raven Lawhorn, Peyton Mogley, and Destiny Tulo-Lang, Wesley Cox, Dylan Kennedy, Collin Kramer, Keyeon Pitts, and <u>Brandon Robbers</u>	Alpha Xi Delta and Pi Kappa Alpha (Div. 1) Phi Beta Lambda and National Residence Hall Honorary (Div. 2)	Delta Delta Delta, Sigma Nu and Theta Xi (Div. 1) Alpha Chi Sigma (Div. 2)	Alpha Chi Omega and Sigma Chi (Div. 1) Alpha Phi Omega (Div. 2)
2017	Juan Salas	Emily Daly	Angela Backer, <u>Amanda Carpenter</u> , Emily Daly, Kara Hartnett, Emma Hoover, Matthew Hayes, Juan Salas, Evan Schmidt, <u>Jake Scott</u> , Bhanu Sehgal	TIE Lambda Chi Alpha & Delta Delta Delta Pi Kappa Alpha & Alpha Delta Pi (Div. 1) FBLA & Phi Beta Lambda (Div. 2)	Alpha Chi Omega, Sigma Nu, & Sigma Tau Gamma (Div.1) National Residence Hall Honorary (Div. 2)	Alpha Phi, Alpha Xi Delta, & Phi Delta Theta (Div. 1) Gamma Sigma Sigma (Div. 2)
2018	Zack Koeller	Danielle Bergfeld	Michelle VanZandt, Kaetlin Lamberson, Grace Lester, Alexis Dilg, Raymond Killian, Caleb Ellenburg, Luke Legrand, Brendan Scholl	Alpha Delta Pi Sigma Chi (Div. 1) Gamma Sigma Sigma (Div. 2)	Alpha Chi Omega, Lambda Chi Alpha, & Theta Xi (Div. 1) NRHH & RHA (Div. 2)	Alpha Xi Delta, Sigma Nu, & Sigma Tau Gamma (Div. 1) Kappa Beta Gamma (Div. 2)
2019	Justin Jacobs	Francesca Bucci	Elwood Voss, Mo Muzzey, Emma DeRousse, Roshelle Tauro, of Maharashtra, Margy Tepen,; Dominick Gillette; Anthony Shepard, Jacob Wilkinson,	Alpha Xi Delta and Sigma Chi (Div 1) Gamma Sigma Sigma and Kappa Beta Gamma (Div 2)	Alpha Delta Pi and Lambda Chi Alpha (Div 1)	Alpha Chi Omega and Sigma Phi Epsilon (Div 1)
2020	Justin Tuschhoff	Alexys Bergschneider	Kyra Minder, Patti Meadors, Annie Martin, Alexys Bergschneider, Kate Appleman, Justin Tuschhoff, Zach Tate, Dougie Gray, Kade Felmming, Andrew	Parade and other events were cancelled in becasue of COVID-19		

			Behrmann			
2021	Garion Beatty	Kylie Noe	Anna Carpenter, Madelyn Johnson, Kylie Noe, Morhahn Peterson, Grace Powderly, Garion Beatty, Reed Carlson, Nolan Knupp, Logan Phillips, Samuel Wright	Alpha Xi Delta, Pi Kappa Alpha & Delta Chi	Alpha Chi Omega & Sigma Chi	Sigma Sigma Sigma & Phi Delta Theta
2022*	Elliott Siekmann	Gracie Peaveler	Hannah Erwin, Gracie Peaveler, Maggie Piper, Gabriella Soltys, Maddi Thornton, Luke Collins, Roman Holloway, Jake Meyer, Joel Philpott, Elliott Siekmann	Alpha Phi, Delta Chi, Theta Xi	Lambda Chi Alpha & Gamma Phi Beta	Sigma Nu & Sigma Sigma

*FY23 info added as it was known at the time of this FY22 annual report development.

- Black Lettering indicates Division I winners
- **Red Lettering** indicates Class B/Division II winners
- Underlined names in the M&WOTY categories indicate runners-up.

Appendix C NPHC Step/Yard Show Winners

Year	Sorority	Fraternity
2018	Sigma Gamma Rho Sorority, Inc.	
2019	Delta Sigma Theta Sorority, Inc.	Phi Beta Sigma Fraternity, Inc.
2020	Zeta Phi Beta Sorority, Inc.	Alpha Phi Alpha Fraternity, Inc.
2021	Step Show not held	
2022*	Delta Sigma Theta Sorority, Inc.	Alpha Phi Alpha Fraternity, Inc.

*FY23 info added as it was known at the time of this FY22 annual report development.

Appendix D
Greek Governing Council Presidents

Semester	IFC President	NPC President	NPHC President
Fall 23			
Spring 23			
Fall 22	William Yuede (ΣΝ)	Lauren Pokey (ΑΞΔ) fall Jacqueline Jansen (ΣΣΣ) spg	
Spring 22			Zy Williams (ΖΦΒ)
Fall 21	Justin Tuschhoff (ΦΔΘ)	Sarah Katsion (ΓΦΒ)	Kenise Hoard (ΔΣΘ)
Spring 21			Raven Cole (ΣΓΡ)
Fall 20	Kade Flemming (ΣΝ)	Sadie Sottos (ΑΞΔ)	Raven Cole (ΣΓΡ)
Spring 20			Lo Simmons (ΖΦΒ)
Fall 19	Tom Oleson (ΣΦΕ)	Margy Tepen (ΔΔΔ)	Jaleea Hudson-Wilson (ΔΣΘ)
Spring 19			
Fall 18	Brian DiMariano (ΠΚΑ)	Grace Lester (ΓΦΒ)	
Spring 18			
Fall 17	Brian Lamb (ΛΧΑ)	Emma Hoover (ΑΧΩ)	Justin Robinson (ΙΦΘ)
Spring 17			
Fall 16	Sean Thomas (ΣΝ)	Claire Simmonds (ΓΦΒ)	Andrea Cox (ΔΣΘ)
Spring 16			
Fall 15	Parker Butler (ΛΧΑ)	Taylor Shinabargar (ΣΣΣ)	
Spring 15			
Fall 14	Weston Blankenship (ΣΝ)	Caitlin Silger (ΔΔΔ)	Josh Price (ΦΒΣ)
Spring 14			
Fall 13	Nick Maddock (ΛΧΑ)	Katy First (ΑΞΔ)	
Spring 13			
Fall 12	Ryan Manning (ΣΝ)	Olivia Plumlee (ΑΞΔ)	
Spring 12			
Fall 11	Nolan Ryan (ΛΧΑ)	Amy Kreher (ΔΔΔ)	Melvin Bond (ΦΒΣ)
Spring 11			
Fall 10	Blake Essner (ΣΤΓ)	Paige Adkisson (ΑΧΩ)	
Spring 10			Corey Hawkins (ΦΒΣ)

Fall 09	Ed Beckmann (ΣΧ)	Stephanie Black (ΔΔΔ)	
Spring 09			Nicholas Alexander (ΑΦΑ)
Fall 08	Matt Knickman (ΛΧΑ)	Jennifer Belmar (ΣΣΣ)	
Spring 08			
Fall 07	Adam Schultz (ΣΦΕ)	Jen Clarkston (ΔΔΔ)	
Spring 07			Russell Crawford (ΑΦΑ)
Fall 06	Nate Burch (ΣΦΕ)	Laura Hammond (ΑΔΠ)	
Spring 06			
Fall 05	Mardy Leathers (ΛΧΑ)	Teresa Layton (ΔΔΔ)	Tamekia DeVoil (ΔΣΘ)
Spring 05			
Fall 04	Kenneth Lee Schlitt (ΘΞ)	Stephanie Eddy (ΓΦΒ)	
Spring 04			
Fall 03	Nick Weirciak (ΛΧΑ)	Sarah Beard (ΑΧΩ)	
Spring 03			
Fall 02	Tom Foley (ΣΦΕ)	Tara Benson (ΣΣΣ)	
Spring 02			
Fall 01	Bryan Sauter (ΠΚΑ)	Jenny Lane (ΑΔΠ)	
Spring 01			
Fall 00		Katie Malz (ΑΔΠ)	
Spring 00			
Fall 99	Justin Buck (ΠΚΑ)	Stacey Yaeger (ΑΔΠ)	
Spring 99			
Fall 98	Ben Scott (ΦΔΘ)	Kim Jenne (ΔΔΔ)	
Spring 98			
Fall 97		Stephanie Slape (ΑΧΩ)	
Spring 97			

Appendix E

Greek Fraternity and Sorority of the Year (from 2002-2016 the chapter of the year award was called the *Fraternal Award for Excellence* and multiple chapters could win. Beginning with 2017 the Five Star Program was implemented).

2021	Delta Delta Delta	Sigma Nu		
2020	Delta Delta Delta	Phi Delta Theta		
2019	Alpha Delta Pi	Sigma Nu		
2018	Delta Delta Delta	Phi Delta Theta		
2017	Delta Delta Delta	Sigma Phi Epsilon		
2016	Alpha Delta Pi	Lambda Chi Alpha		
2015	Alpha Delta Pi	Delta Chi		
2014	Alpha Delta Pi	Sigma Phi Epsilon		
2013				
2012				
2011				
2010	Alpha Delta Pi	Gamma Phi Beta	Lambda Chi Alpha	
2009	Gamma Phi Beta	Lambda Chi Alpha		
2008	Gamma Phi Beta	Lambda Chi Alpha		
2007	Alpha Chi Omega	Alpha Delta Pi	Gamma Phi Beta	Lambda Chi Alpha
2006	Delta Delta Delta	Gamma Phi Beta		
2005	Alpha Chi Omega	Alpha Delta Pi	Sigma Phi Epsilon	
2004	Alpha Delta Pi	Alpha Chi Omega	Sigma Phi Epsilon	
2003	Alpha Chi Omega			
2002	Alpha Chi Omega			

Appendix F

Greek Five Star Category Awards Winners. For each category a fraternity and sorority are selected as the overall category winner.

- Academic Success
- Chapter Management
- Membership Development and Education
- Civic and Community Engagement
- Harm Reduction/Risk Management

<i>Year</i>	<i>Academic Success</i>	<i>Chapter Management</i>	<i>Membership Development and Education</i>	<i>Civic and Community Engagement</i>	<i>Harm Reduction/Risk Management</i>
2021	Delta Delta Delta	Gamma Phi Beta	Delta Delta Delta	Alpha Delta Pi	Gamma Phi Beta
2021	Sigma Nu	Phi Delta Theta	Sigma Phi Epsilon	Sigma Nu	Sigma Nu
2020	Delta Delta Delta	Gamma Phi Beta	Delta Delta Delta	Alpha Delta Pi	Delta Delta Delta
2020	Sigma Nu	Phi Delta Theta	Sigma Nu	Phi Delta Theta	Phi Delta Theta
2019	Alpha Delta Pi	Delta Delta Delta	Sigma Sigma Sigma	Sigma Sigma Sigma	Delta Delta Delta
2019	Sigma Nu	Sigma Nu	Sigma Nu	Phi Delta Theta	Sigma Nu
2018	Delta Delta Delta	Alpha Chi Omega	Delta Delta Delta	Alpha Chi Omega	Alpha Delta Pi
2018	Phi Delta Theta	Theta Xi	Phi Delta Theta	Sigma Nu	Phi Delta Theta
2017	Delta Delta Delta	Delta Delta Delta	Delta Delta Delta	Sigma Sigma Sigma	Gamma Phi Beta
2017	Phi Delta Theta	Sigma Nu	Sigma Nu	Sigma Phi Epsilon	Phi Delta Theta

NPHC Chapter of Excellence Awarded to one NPHC chapter each year as part of the Five Star Awards program.

2021	Delta Sigma Theta Sorority, Inc.
2020	Delta Sigma Theta Sorority, Inc.

Greek Advocate Award Awarded to one University or community member that supports Greek students and is not affiliated, including in an advising role of any chapter at Southeast.

2021	Sandy Hinkel, Registrar Office
2020	Trae Mitten, Dean of Student Office
2019	Holly Ritter, Office of Residence Life

Appendix G

Greek Week Pairings, Themes, and Nonprofit Partners

Spring Semester/Director	Chapters	Theme	Local Nonprofit Partner
Spring 2022 Haley Taylor (Delta Delta Delta) Nic Feltz (Sigma Nu)	Alpha Chi Omega and Phi Delta Theta	<i>Footloose</i>	Dream Factory
	Alpha Delta Pi and Sigma Chi	<i>Mama Mia</i>	Hope for One More
	Alpha Phi, Tau Kappa Epsilon, Theta Xi	<i>High School Musical</i>	One City
	Alpha Xi Delta, Delta Chi, Lambda Chi Alpha	<i>Grease</i>	Community Partnership of Southeast Missouri
	Delta Delta Delta and Pi Kapa Alpha	<i>Pitch Perfect</i>	SEMO NASV
	Gamma Phi Beta and Sigma Nu	<i>Frozen</i>	Educare
	Sigma Sigma Sigma and Sigma Phi Epsilon	<i>The Greatest Showman</i>	Voices for Children
Spring 2021 Joey Kedl (Phi Delta Theta) Alexis Hudson Morgan Fulks (Alpha Chi Omega)	Alpha Chi Omega and Pi Kappa Alpha	<i>Shark Boy and Lava Girl</i>	Honorable Young Mens Club
	Alpha Delta Pi and Phi Delta Theta	Captain America	Community Partnerships of Southeast Missouri
	Alpha Phi and Sigma Phi Epsilon	Superman	Hope for One More
	Alpha Xi Delta and Sigma Nu	Wonder Woman	SEMO NASV
	Delta Delta Delta and Sigma Chi	Guardians of the Galaxy	Voices for Children
	Gamma Phi Beta, Delta Chi, and Theta Xi	The Incredibles	One City
	Sigma Sigma Sigma, Lambda Chi Alpha, and Tau Kappa Epsilon	Spiderman	The Boys and Girls Clubs of Southeast Missouri
Spring 2020 Connor Wakeland (Pi Kappa Alpha) Greek Week suspended from COVID	Alpha Chi Omega and Sigma Chi	<i>Big Bang Theory</i>	Boys and Girls Club
	Alpha Delta Pi and Sigma Phi Epsilon	<i>The Office</i>	Community Caring Council
	Alpha Phi	<i>Full House</i>	Honorable Young Mens Club
	Alpha Xi Delta	<i>Parks and Rec</i>	SEMO NASV
	Delta Delta Delta and Lambda Chi	<i>Friends</i>	One City
	Gamma Phi Beta, Phi Delta	<i>Brooklyn 99</i>	Voices for

	Theta, and Theta Xi		Children
	Sigma Sigma Sigma and Sigma Nu	<i>How I Met Your Mother</i>	Hope for One More
Spring 2019 Zack Koeller (Phi Delta Theta)	Alpha Chi Omega, Sigma Tau Gamma, and Tau Kappa Epsilon	<i>Americas Got Talent</i>	Voices for Children
	Alpha Delta Pi and Pi Kappa Alpha	<i>Keeping Up with the Kardashians</i>	One City
	Alpha Phi and Sigma Nu	<i>Fear Factor</i>	SEMO NASV
	Alpha Xi Delta and Lambda Chi Alpha	<i>Hells Kitchen</i>	Boys and Girls Clubs of Southeast Missouri
	Delta Delta Delta and Phi Delta Theta	<i>Survivor</i>	Honorable Young Mens Club
	Gamma Phi Beta and Sigma Phi Epsilon	<i>The Bachelor</i>	Hope for One More
	Sigma Sigma Sigma, Sigma Chi, and Theta Xi	<i>My Strange Addiction</i>	Community Caring Council
Spring 2018 Kimberly Baich (Alpha Delta Pi)	Alpha Chi Omega and Pi Kappa Alpha		
	Alpha Delta Pi and Lambda Chi Alpha		
	Alpha Phi and Phi Delta Theta		
	Alpha Xi Delta and Sigma Phi Epsilon		
	Delta Delta Delta and Sigma Nu		
	Gamma Phi Beta and Sigma Chi		
	Sigma Sigma Sigma, Delta Chi, and Tau Kappa Epsilon		

