

Executive Committee Members

- Chairperson: Dr. Erin Rae Fluegge
- Chairperson-elect: Dr. Jenny Cropp
- Membership Chair: Stephanie Hallam

The Faculty Senate Executive Committee held 17 Faculty Senate meetings and met bimonthly with Provost Mike Godard, Administrative Liaison.

The Faculty Senate Executive Committee would like to recognize:

- Patsy Seabaugh, Faculty Senate Administrative Assistant, for her contributions to the Faculty Senate. Ms. Seabaugh documented in detail every meeting of the Faculty Senate, made the *Faculty Handbook* in compliance with accessibility standards, and assisted in managing materials. These contributions are vital to the continuous work of the Faculty Senate.
- David Oliver and Jonah McGuire, Student Government Association (SGA) Liaisons, and the sustained interest and collaborations between SGA and the Faculty Senate.
- The chairs and members of the legislative committees for their collegiality, effort, and positive approach to shared governance. Faculty Senators are particularly commended for their diligent work, commitment, and perseverance throughout the process of the Faculty Handbook revisions.
- Dr. Tim Schmidt: Faculty Senate Parliamentarian, for all his wisdom and knowledge about procedure. Tim was incredibly helpful and fundamental to the success of effective meetings and legislation.
- Dr. Kim Louie, Dr. Erin Fluegge, Dr. Jenny Cropp, Dr. Kelly McEnerny, Dr. David Yaskewich, Dr. Robin Smith, Dr. Larry Bohannon, Dr. Jenna Lee Moore, Dr. Sophia Scott for attending SGA as Faculty Senate Liaisons in the Fall 2023 semester.
- Dr. Robin Smith and Roxanne Wellington for attending SGA as Faculty Senate Liaisons and Dr. Erin Fluegge for serving as an alternate during the Spring 2024 semester.
- The legal team at Husch Blackwell and Chris Martin, Chief of Staff, for their guidance and assistance in refining and updating the Faculty Handbook. Their expertise and attention to detail have been vital assets throughout the revision process.
- Provost Mike Godard, Administrative Liaison, for his invaluable support and guidance in enhancing the Faculty Senate's initiatives. His dedication and transparency have been instrumental in fostering collaboration and advancing our shared goals within the academic community.
- President Carlos Vargas, for his support of the Faculty Senate and promptly approving passed bills, which is greatly valued and contributes to the efficient functioning of the Senate and moves the institution towards the goal of a policy registry.
- All parties involved in orchestrating the yearlong sesquicentennial festivities across campus that made numerous and memorable celebrations of such a significant milestone.

The Faculty Senate proposed and passed the following 37 legislative bills and 4 resolutions:

- Faculty Senate Bill 22-A-4: Revising Graduate Faculty Status Procedures
- Faculty Senate Bill 23-A-6: Grade Appeal Procedures



- Faculty Senate Bill 23-A-7: Faculty Merit Pay Policy
- Faculty Senate Bill 23-A-8: Department Chair Policy
- Faculty Senate Bill 23-A-9: Department Chair Procedure
- Faculty Senate Bill 23-A-10: Revising Academic Program Review Procedures
- Faculty Senate Bill 24-A-1: Revising Tenure and Promotion Dossier Procedures
- Faculty Senate Bill 24-A-2: Removing Summary Form Information from the Promotion and Tenure Section Policy
- Faculty Senate Bill 24-A-3: Emeritus
- Faculty Senate Bill 24-A-4: Academic Distinction Policy
- Faculty Senate Bill 24-A-5: Academic Distinction Procedures
- Faculty Senate Bill 24-A-6: Research Funds Procedure
- Faculty Senate Bill 24-A-7: Research Involving Human Subjects Policy
- Faculty Senate Bill 24-A-8: Research Involving Human Subjects Procedures
- Faculty Senate Bill 24-A-9: Revising Conflict of Interest Policy
- Faculty Senate Bill 24-A-10: Class Syllabus Procedures
- Faculty Senate Bill 24-A-11: Academic Honesty
- Faculty Senate Bill 24-A-12: Academic Honesty Procedures
- Faculty Senate Bill 24-A-13: Chapter 1 Part 1
- Faculty Senate Bill 24-A-14: Chapter 1 Part 2
- Faculty Senate Bill 24-A-15: Professional Travel Policy
- Faculty Senate Bill 24-A-16: Professional Travel Procedures
- Faculty Senate Bill 24-A-17: Student Credit Hour
- Faculty Senate Bill 24-A-18: Removing Student Credit Hour Procedures
- Faculty Senate Bill 24-A-19: Faculty Development Policy
- Faculty Senate Bill 24-A-20: Professional Development Program
- Faculty Senate Bill 24-A-21: Chapter 7
- Faculty Senate Bill 24-A-22: FERPA
- Faculty Senate Bill 24-A-23: Emeritus
- Faculty Senate Bill 24-A-25: Honors Program
- Faculty Senate Bill 24-A-26: Academic Fresh Start
- Faculty Senate Bill 24-A-27: Grievance Policy
- Faculty Senate Bill 24-A-28: Grievance Procedures
- Faculty Senate Bill 24-A-29: Emeritus
- Faculty Senate Bill 24-A-30: Emeritus
- Faculty Senate Bill 24-A-31: Scientific Misconduct
- Faculty Senate Bill 24-A-32: Copyrighted Material
- Resolution 24-1: Faculty Senate Liaisons and Alternate Faculty Senate Liaison for the Student Government Association (Spring 2024)
- Resolution 24-2: Graduation Fall 2024
- Resolution 24-3: Graduation Spring and Summer 2024 (also numbered as Faculty Senate Bill 24-A-24)
- Resolution 24-4: Faculty Senate Liaisons and Alternate Faculty Senate Liaison for the Student Government Association (Fall 2024)



The following guests were invited to present at the Faculty Senate:

- May 3, 2023
 - Mary Harriet Talbut, Senior Instructional Designer Center for Teaching and Learning
 - Jennifer Weiss, Writing Center Coordinator Center for Writing Excellence
- August 30, 2023 (deans invited to attend)
 - Harry Meyer, President Student Government Association
 - Tonya Wells, Assistant Vice President for Marketing and Communications Marketing and Communications
 - Katie Krodinger, Director New Student Programs
- September 13, 2023 (deans and chairs invited to attend)
 - Dr. Carlos Vargas, President
 - Hayley Hanson, Partner Husch Blackwell
- September 27, 2023
 - Dr. Debbie Below, Vice President Enrollment Management and Student Success
 - Shelby Bentley, American Red Cross
- October 11, 2023
 - Stephanie Hallam, Education Information Librarian Kent Library
 - James Newman, Associate Professor
 - Mary Bangert, Assistant Professor
- October 25, 2023
 - Wendell Snodgrass, Vice President University Advancement
- November 8, 2023
 - Doug Koch, Vice Provost and Dean of Graduate Studies
 - Heather McMillan, Professor of Management
- November 29, 2023
 - Amy Hancock, Chair Professional Staff Council
 - Dayna Northington, Chair Clerical Technical Staff Council
- March 20, 2024
 - David Palmer, American Red Cross
- April 3, 2024
 - Angela Meyer, Director Facilities Management
 - Doug Koch, Vice Provost and Dean of Graduate Studies

Activities sponsored/organized by the Faculty Senate were:

- American Red Cross Blood Drive, October 16 and 17, 2023
- Stock the Redhawk Food Pantry, collaboration with Clerical Technical Staff Council and Professional Staff Council: November 8 30, 2023
- Faculty Social Hour: September 29, 2023, and April 19, 2024
- FM Appreciation Picnic: May 1, 2024



Committees with representation by the Faculty Senate Executive Committee include:

- Academic Program Review: Dr. Fluegge, Dr. Cropp
- Budget Review Committee: Dr. Fluegge
- Centralized Scheduling Committee: Dr. Fluegge
- Enrollment Transformation Task Force: Dr. Fluegge
- Faculty Innovators: Stephanie Hallam
- Flexible Work Policy: Dr. Fluegge
- HLC Committee: Dr. Cropp
- HLC Assurance Report Subcommittee: Dr. Cropp
- Search Committee for the Director of Human Resources (2024): Dr. Fluegge

The Faculty Senate Chairperson Responsibilities for Dr. Fluegge included presenting reports to:

- Board of Governors on May 12, 2023; September 22, 2023 (Dr. Cropp presented); December 15, 2023; February 23, 2024; and May 17, 2024
- Council of Deans meeting: bimonthly
- Administrative Council on May 9, 2023; June 13, 2023; September 12, 2023; October 10, 2023; December 12, 2023; March 12, 2024
- Professional Staff Council: October 25, 2023
- Clerical Technical Staff Council: December 13, 2023
- Chairs Forum: January 22, 2024
- RNL Faculty Focus Group: January 30, 2024
- Strategic Action Plan Update: March 21, 2024
- Student Government Association: April 15, 2024