

Recruitment 2020 Temporary Standing Rules

Section 1: Duration

These rules will expire after fall recruitment 2020 has ended unless otherwise voted on by the delegates of the College Panhellenic Association of SEMO.

Section 2: Hybrid-Recruitment

Based on recommendations from NPC, the College Panhellenic Association of SEMO will adopt a hybrid (partially online) form of primary recruitment for the Fall of 2020. The three plans are outlined below and will be chosen in accordance with University and State guidelines.

Section 3: Sanitation and PPE Requirements

- A. All Recruitment Counselors, PNMs, and active members must wear a mask to all in-person recruitment events.
- B. The College Panhellenic Association will provide hand sanitizer and sanitizing wipes.
- C. Shared computers/tables will be wiped down between each person.
- D. There will be no singing/chanting at any in-person rounds of recruitment to reduce any potential spread of germs.
- E. All university/state guidelines for social distancing and room capacities will be followed.

Section 4: Hybrid Plan A

- A. Hybrid Plan A will take place over 6 days, Tuesday 8/25-Sunday 8/31
- B. Go-Greek Night
 - a. Go-Greek Night will take place virtually on Tuesday 8/25
 - b. Each chapter will create a 3-minute informational video for PNMs to view
 - i. This video will be due to the College Panhellenic executive board
 - ii. The College Panhellenic Association will be responsible for distributing the videos to PNMs.
 - iii. No pi-chis can be featured in the video
 - iv. Other guidelines for the video will be shared by the VP of Recruitment and Retention.
 - c. Every video will be released to PNMs at 7AM and they will have until 8PM to view the videos
 - d. PNMs will create an introduction video up to 90 seconds.
 - i. PNMs will submit the video to their recruitment counselor to be submitted to each chapter.
 - ii. Chapters will receive videos by 3PM on Tuesday 8/25.
 - e. PNMs will meet with their Recruitment Counselors the night of 8/25 to rank the chapters.
 - f. Chapters must submit their rankings by 2am on 8/26.
- C. Philanthropy Night
 - a. Philanthropy Night will take place over two days, 8/27 and 8/28, in person.
 - b. PNMs in Pi-Chi Groups 1-16 will attend on the first day, PNMs in groups 17-31 will attend on the second day.
 - c. Rounds will begin at 5:30 each night

- d. PNMs will rank chapters on the night that they attend philanthropy night.
- e. Chapters will rank at the end of the second night.
- f. All university social distancing/room capacity guidelines will be followed.
- D. Sisterhood night
 - a. Sisterhood night will take place on 8/29 in person.
 - b. All university social distancing/room capacity guidelines will be followed.
 - c. Rounds will begin at 6PM
 - d. Sisterhood night will otherwise operate as usual.
- E. Preference night
 - a. Preference night will take place on 8/30 in person at the location chosen by each chapter
 - b. Preference night will begin at 5pm and will consist of three rounds to allow for smaller round sizes.
 - c. Recruitment Counselors will be sanitizing busses between each round

Section 5: Hybrid Plan B

- A. Go-Greek Night
 - a. Go-Greek Night will operate the same as in Hybrid Plan A, virtually.
- B. Philanthropy Night
 - a. Philanthropy Night will take place over two days, 8/27 and 8/28, virtually.
 - b. PNMs will have the potential to go to 6 rounds this night and will go to the first half on the first night, and the second half on the second night.
 - c. Each round will operate on zoom and the time will be monitored by the VP of recruitment and retention.
- C. Sisterhood Night
 - a. Sisterhood night will operate the same as in Hybrid Plan A, in person.
- D. Preference Night
 - a. Preference night will operate the same as in Hybrid Plan A, in person

Section 6: Hybrid Plan C

- A. Go-Greek Night
 - a. Go-Greek Night will operate the same as in Hybrid Plan A, virtually.
- B. Philanthropy Night
 - a. Philanthropy Night will operate the same as in Hybrid Plan B, virtually
- C. Sisterhood Night
 - a. Sisterhood Night will take place on 8/29, virtually.
 - b. Rounds will operate similar to Philanthropy night in Hybrid Plan B.
- D. Preference Night
 - a. Preference night will operate the same as in Hybrid Plan A, in person.

Section 7: Entirely Virtual Recruitment

- A. Any PNM who is immunocompromised or does not feel comfortable participating in any in-person aspects of recruitment will be given the option to participate in an entirely virtual recruitment process
 - a. Chapters will be notified of each PNM who is choosing this option before the night starts.

- b. Any virtual rounds will be done via zoom and will not last longer than 20 minutes per PNM
- c. Chapters will need to have active members in their clerical room to perform these virtual rounds.

Section 8: Bid Day

- A. Bid Day will operate in a more structured manner.
- B. Only one chapter will be allowed on Parker Field at a time.
 - a. Each chapter will receive a time slot (in alphabetical order) where they will meet the PNMs on the field.
- C. Once chapters leave Parker Field, that will be the end of the Panhellenic Bid Day event. Chapters will need to be mindful of their own national standards for events after Bid Day and follow any University guidance related to groups gathering. Other Bid Day rules (i.e. alcohol guidelines) must still be followed.

Section 9: Other Information

- A. All PNM contact rules will remain the same.
- B. No-Frills rules still apply to all in-person rounds.
- C. All Budget requirements for each night of recruitment will stay the same
- D. Video Requirements for Philanthropy and Sisterhood Nights will remain the same

As a reminder, violations of these rules can result in a recruitment infraction. This document will be included, if passed, with the current recruitment rules as an addition.

For all questions specific to this document please contact me (Morgan Kaplan, VP of Internal Affairs) either by phone or email!

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