

## Fall 2020 Interfraternity Council Recruitment Summary Southeast Missouri State University (updated 8/10/2020)

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Interfraternity Council (IFC) Fall Rush at Southeast Missouri State University is going to look a little bit different this year. The Interfraternity Council Executive Board's main concern is the safety of all current and prospective members of the fraternity community. Chapters that are part of the Interfraternity Council are: *Delta Chi; Lambda Chi Alpha; Phi Delta Theta; Pi Kappa Alpha; Sigma Chi; Sigma Phi Epsilon; Sigma Nu; Theta Xi; & Tau Kappa Epsilon*

To support chapters in their planning for fall rush events and to inform interested students about the process for joining a fraternity the following information is being provided to chapters and interested students.

### **Rush/Recruitment Week Information**

#### **Are there minimum requirements to join a fraternity?**

Recruitment is open to any male student attending Southeast that is in good standing with the university. All new and returning Southeast students as well as transfer students must have a 2.5 or higher cumulative grade point average (high school or college).

#### **How do I learn about fraternities at Southeast?**

Prospective students are encouraged to learn about Southeast's fraternal organizations through local and national webpages and social medias. A complete list of active Southeast Chapters and their webpages can be found on the Greek Life page under "Our Organizations" at <https://semo.edu/greeklife/>. Students that with specific inquiries about Greek Life can contact the Office of Greek Life at [greeklife@semo.edu](mailto:greeklife@semo.edu) or 573.986.7301.

#### **How does rush week work?**

Fraternity rush week starts on August 24<sup>th</sup> and ends September 2<sup>nd</sup>. During rush week, aspiring members have an opportunity to attend fraternity events of their choice. On September 4<sup>th</sup>, the Interfraternity Council will host Bid Day in which aspiring members will find their home in the Greek Community. Students must register for recruitment by completing the online registration at <https://semo.edu/greeklife/recruitment.html>

#### **What type of events are there?**

Each fraternity has a unique set of events that they host during rush week. A few examples of these events are: Meet and Greet, Sports Night, Poker Night, Yard Games, Driving Range, etc. On September 2<sup>nd</sup>, fraternities will send out individual invites to their Formal Dinners. The Formal Dinner gives an opportunity for an aspiring member to connect with members of the fraternity and select alumni of chapter they are interested in joining. Dress for this event varies

by chapter but is often suit and tie. This year there will also be virtual versions for those who are interested.

### **How are a chapter's values included in the rush process?**

Ultimately, aspiring members of any Greek Organization seek out a brotherhood that best reflects their values, personalities, and passions. Each fraternity abides by their own set of core values that members aspire to uphold. In addition, each organization supports unique philanthropic causes and provides opportunities to serve the Southeast community. Recruitment/Rush is a time for fraternities to showcase themselves, their values, and the work that they do to incoming students.

### **What should I do to prepare for rush? What questions will I be asked?**

Think of rush as an ongoing, two-way interview. Fraternities are seeking out young men that best suit their chapter and students wishing to join Greek Life are seeking the Chapter that best suits them. To prepare for rush, think about what kinds of things can make you stand out as the kind of person people want to get to know:

Why did you come to college?

Why Greek Life?

What experiences have shaped you into the person you are today?

What is a 'fun fact' about yourself?

What are your best qualities?

What are you looking for in a Brother?

### **Tips for success**

- Be yourself
- Don't anticipate, participate
- Go to class!
- Look for the fraternity that best suits you
- Remember that Recruitment is a two-way street
- Above all else, have fun!

### **What does it cost to be in a fraternity?**

All chapters should share with you the costs for membership as part of their recruitment process. For IFC chapters the average cost is \$600 for your new member semester and \$400 every semester after that. These costs are paid to the fraternity and are not covered by financial aid or other university support.

## Chapter Event Guidance

This year, as the IFC community hosts recruitment events with COVID-19 mitigation measures in place, we encourage everyone to do their part. Guidance included in this document is from the Protect the Nest plan, CDC guidelines, or NIC Recommendations. The following guidance has been approved by a majority vote of Chapter Presidents in order to keep the Rush process safe and efficient.

### Participant (new or prospective member) On-Campus Event Requirements

- Bring a face covering to wear.
- Participants should wear face coverings in accordance with University guidance.
- Face coverings should be available for individuals who forget to bring one.
- If a participant becomes ill
  - They should be removed from the event, sent home, and encouraged to seek medical attention.
  - The area used by the sick person should be closed off and kept empty until it is cleaned and disinfected.

### Virtual Meetings and Events

- Groups are encouraged to host meetings and events remotely when possible. Some events may not be possible to be offered remotely, however, chapters should consider how they will provide an opportunity for interested students who do not want to engage in face to face events right now can still learn about your chapter.

### Event Requirements – General

- Chapter Risk Management Chairs shall be responsible for adherence to this guidance. Check-in/out Procedures and Screenings (required for on campus events)
  - Hand sanitizer should be available for use upon entry.
  - For meetings and events with more than 25 participants, consider staggering check-in times to avoid congregation and long lines at check-in. Lines should be spaced to provide 6 feet for social distancing.
  - Participants should complete a Daily Symptom Check prior to entering the event space, and participants must wear a face covering. An active member of the chapter needs to be at the entrance to an event to ask the following Daily Symptom Questions.
    - Do you have any of these symptoms that are not caused by another condition?
      - Fever or chills
      - Cough
      - Shortness of breath or difficulty breathing
      - Fatigue
      - Muscle or body aches
      - Headache
      - Recent loss of taste or smell
      - Sore throat
      - Congestion

- Nausea or vomiting
  - Diarrhea
- Within the past 14 days, have you had contact with anyone that you know had COVID-19 or COVID-like symptoms? Contact is being 6 feet (2 meters) or closer for more than 15 minutes with a person, or having direct contact with fluids from a person with COVID-19 (for example, being coughed or sneezed on).
- Have you had a positive COVID-19 test for active virus in the past 10 days?
  - Allow time in the meeting or event schedule to check-in participants.
  - The Risk Management Chair is responsible for maintaining a record of attendance for contact tracing. This record should include the following information for persons in attendance: name, cell phone number, email address. This information needs to be uploaded into the One Drive after every event.
  - Encourage participants to leave the meeting or event in an orderly manner to avoid congestion and bottlenecks.
- All events must be outlined with the schedule, location, plan for social distancing, and expected attendance. **This outline must be turned in to [ifc.southeast@gmail.com](mailto:ifc.southeast@gmail.com) by August 21<sup>st</sup>.**

#### **Chapter On-Campus Event Requirements**

- Observe and adhere to the maximum capacity for the gathering space. Campus Life and Event Services can provide the maximum capacity, based on 6 feet social distancing for meetings rooms on the Southeast campus. This is required for any event on campus.
- Face coverings are required for all events or meetings on campus.
- Chapters are encouraged, weather permitting, to host events outdoors to allow for increased social distancing.
- There should be a designated entry and exit door if the event is held indoors as suggested by NIC.
- If food is being served, the chapter should use Chartwells for catering in any university facility (Greek Village Housing does not apply). If the food being provided is not required to be done via catering, the following requirements must be followed.
  - Hand sanitizer stations should be placed in front of any area where food is served.
  - No buffet-style dining or any situation with a sharing of serving utensils. Pre-packaged individual portions are preferred.
  - All beverages should be bottled and not mass quantity – Ex: no Tea or lemonade jugs.
  - Disposable cups/dining supplies are preferred.

#### **Chapter Off-Campus Events (chapter houses or other off campus locations)**

- Observe and adhere to the maximum capacity for the gathering space that allows for 6 feet social distancing.
- Deep clean the house or location before and after every event.
- Provide active members and potential new members with access to a sink and soap for handwashing. Access to paper towels should be provided for hand drying.

- Have multiple bottles of hand sanitizer positioned throughout the house/event area. Hand sanitizer stations should be placed in front of any area where food is served.
- No buffet-style dining or any situation with a sharing of serving utensils. Pre-packaged individual portions are preferred.
- All beverages should be bottled and not mass quantity – Ex: no Tea or lemonade jugs.
- Disposable cups/dining supplies are preferred.

### Chapter Off-Campus Social Events – IFC Requirements

- There shall be **no unregistered large social gatherings** at off campus houses during Rush involving PNMs. This shall include any pre-games, parties, formals, and/or any other social event.
- **A large social gathering shall be defined as any event with more than 25 people.**
- If you plan to have a large social gathering it must be outlined with the schedule, location, plan for social distancing, and expected attendance and emailed to [ifc.southeast@gmail.com](mailto:ifc.southeast@gmail.com) and approved by the VP of Risk Management.
- There shall be social distancing at any event off campus.
- Any fraternity caught violating the one or more policies above will be subject to one or more of the following punishments.
  - Public Notice of Non-Conformity
  - Mandated Education
  - Removal from Intramural Participation
  - Probation
  - Suspension

## **Chapter IFC Recruitment/Rush Policies**

All current IFC bylaws and rules concerning rush events and the accepting of new members remain in effect, even as there are new limits on events taking place to help prevent the spread of COVID-19. A summary of current IFC bylaws related to rush are noted below:

### **Membership**

- Must be a student enrolled in fall 2020 classes at Southeast Missouri State University.
- Must meet a high school cumulative GPA of a 2.5 or A Southeast cumulative gpa of 2.5 with at least 12 earned credit hours.
- Students transferring from another college or university must meet a cumulative GPA of a 2.5
- Must be in good academic and disciplinary standing with Southeast Missouri State University.
- Must not currently be or ever have been an initiated member of any National International Conference (NIC) fraternity or other national fraternity.

### **Recruitment/Rush Events**

- Chapters must submit an estimated outline of all formal recruitment activities to the Interfraternity Council Vice-President of Recruitment and Retention.
- Chapters may not give any non-perishable items to any potential new member during any recruitment period, with the exception of a mask if needed or hand sanitizer. This includes, but is not limited to, items such as hats, shirts, cups, coupons, etc.
- The presence of alcohol at any scheduled or non-scheduled recruitment event(s) is strictly prohibited.
- The uses of on-line social networking pages (e.g. Facebook or Twitter) are acceptable but must be open for the public to view.