

Fall 2020 Panhellenic Virtual Recruitment Summary

Southeast Missouri State University (updated 8/18/2020)



Section 1: Duration

These rules will expire after fall recruitment 2020 has ended unless otherwise voted on by the delegates of the College Panhellenic Association of SEMO.

Section 2: Virtual Recruitment Decision

Based on recommendations from NPC, the College Panhellenic Association of SEMO will adopt a full online form of primary recruitment for the Fall of 2020.

Section 3: Sanitation and PPE Requirements

- A. All Recruitment Counselors, PNM's, and active members must wear a mask if meeting in person.
- B. The College Panhellenic Association will provide hand sanitizer and sanitizing wipes for any in-person meetings.
- C. Shared computers/tables will be wiped down between each person during ranking.
- D. All university/state guidelines for social distancing and room capacities will be followed if any in-person meetings occur.

Section 4: General Guidelines

- A. All recruitment functions shall be held virtually on the Zoom platform. There is to be one zoom meeting per night per chapter. Chapters will share their meeting IDs and passwords with the Greek Life Office to then distribute to the potential new members. Panhellenic will buy a Zoom Pro account in order to have the maximum number of participants and unlimited time.
 - a. Each chapter will have its own waiting room where there will be 1 Pi Chi in to ensure the proper potential new members are in the correct meeting link for the party before it starts.
 - b. The Pi Chis needs to be Co-Hosts to your Zoom.
 - c. Chapters are to utilize chat rooms/breakout rooms for bump groups.
 - i. There should never be over 3 people in each bump group (use the 3-1 ratio)
 - d. Chapters are to have a host for their Zoom link that is not actively recruiting.
 - e. Chapters are also to send their links to the Greek Life Graduate Assistant.
- B. Chapters are not to meet as a big group to perform virtual recruitment. The only groups that would need to be together are small bump groups (2-3 active members) and/or the recruitment team.
- C. Panhellenic will submit via Google Sheets a list of potential new members attending each party (and the ones that will be absent) to the chapters prior to the start of each party. The Pi Chi assigned to your chapter will be in charge of color coding the potential new members' names on the Google Sheet shared with Panhellenic to display if they were present for the meeting, absent, or had technological issues. An excused absence

is a campus commitment including class or athletic event, illness, family emergency or religious commitment.

- a. Color coding system: (Completed by Stationary Pi Chi per each party)
 - i. Red - absent and never showed up
 - ii. Yellow - late but showed up for most of the party
 - iii. Green - attended and had no issues
 - iv. Orange - had technological issues but came back into the same meeting
 - v. Purple - had technological issues and needs to be reassigned to your last party
- D. One extra round will be scheduled for the end of each night of virtual recruitment
 - a. Potential new members who are absent from any round due to, or experience significant technical difficulties will be reassigned to the last round each night.
 - b. This must be submitted to the Panhellenic Vice President of Recruitment and Retention through your Technology Team.
- E. Potential new members who have excused absences (class, sickness, family emergency, athletic event, or another university excuse) but are able to attend some events for any given round will be given the choice as to which chapters they will attend of their options for that night.
 - a. They must communicate their inability to attend events, along with their excuse, to their Recruitment Counselor before recruitment begins, who will then inform the Panhellenic Vice President of Recruitment and Retention.
 - b. PNMs will submit a ranked list of preferred chapters to the Greek Life Graduate Assistant who will place them in the events of their preference whenever possible.
- F. Potential new members are required to accept all preference invitations. Anyone not attending all preference rounds to which she is invited will be removed from the recruitment process.
- G. All chapters are to have a technology team that will serve as a point of contact between chapters and Pi Chis/the Panhellenic Executive Board if there are any technical issues with PNMs.
- H. If a PNM does not have access to a laptop or smartphone, the Pi Chi will step in and assist.
- I. Chapter members and Potential New Member outfits should be presentable, but they should wear what they are comfortable in knowing they are on camera.
- J. No rounds on any night should be recorded or stored for any reason.
- K. Potential new members will meet with their Pi Chis either virtually or in person to talk before they rank.
 - a. Potential new members will make their selections at the end of the night that they attend the virtual parties.
 - b. Potential new members will meet with their Pi Chi groups at the University Center or Towers.
 - i. The groups will be split up between the two locations in order to have less congestion.

- ii. The Office of Military and Veteran Services (usual recruitment ranking room in the UC) and the Gaming Lounge will be used in order to rank.
- L. Sororities may contact PNMs electronically up until the close of formal recruitment sign-up.

Section 5: Virtual Recruitment Plan

A. Go-Greek Night

- a. Go-Greek Night will take place virtually on Tuesday 8/25
- b. Each chapter will create a 3-minute informational video for PNMs to view
 - i. This video will be due to the College Panhellenic executive board
 - ii. The College Panhellenic Association will be responsible for distributing the videos to PNMs.
 - iii. No pi-chis can be featured in the video
 - iv. Other guidelines for the video will be shared by the VP of Recruitment and Retention.
- c. Every video will be released to PNMs at 7 AM and they will have until 8 PM to view the videos
- d. PNMs will create an introduction video up to 90 seconds in length.
 - i. PNMs will submit the video to their recruitment counselor to be submitted to each chapter.
 - ii. Chapters will receive videos by 3 PM on Tuesday 8/26.

B. Philanthropy Night

- a. Philanthropy Night will take place over two days, 8/26 and 8/27, virtually. PNMs will have the potential to attend up to six rounds.
 - i. Potential new members in Pi Chi groups 1-16 will go to their rounds on Wednesday and the potential new members in Pi Chi groups 17-31 will go to their rounds on Thursday
- b. Each round will operate on Zoom and the time will be monitored by the VP of Recruitment and Retention and the Graduate Assistant.
 - i. Rounds will follow all the rules outlined in section 4.
- c. Philanthropy Videos will be shown by the Zoom host via screen share.

C. Sisterhood Night

- a. Sisterhood Night will take place on 8/28, virtually. PNMs will have the potential to attend up to four rounds.
- b. Each round will operate on Zoom and the time will be monitored by the VP of Recruitment and Retention.
 - i. Rounds will follow all the rules outlined in section 4.
- c. Sisterhood Videos and Financial Transparency Information will be presented by the Zoom host via screen share.

D. Preference Night

- a. Preference Night will take place on 8/29, virtually. PNMs will have the potential to attend up to two rounds.
- b. Each round will operate on Zoom and the time will be monitored by the VP of Recruitment and Retention.

- i. Rounds will follow all the rules outlined in section 4.
- E. Bid Day
 - a. Bid Day will take place on 8/30.
 - b. Virtual Bid Distribution
 - i. Bids will be issued to potential members by members of the Panhellenic Executive Board on Sunday, August 30 at 10 am via Email.
 - ii. Individual chapters will create their own virtual bid cards with each girl's name on them and send them to the Greek Life Graduate Assistant, Sabina, and the Vice President of Recruitment and Retention, Alli, by 7 am.
 - iii. Pi Chis will be in contact with potential new members immediately after bids are distributed in order to determine if they are accepting or rejecting their bids.
 1. If a bid is rejected, the chapter will be notified.
 - iv. All chapters should be in contact with their new members at 10:30 am.
 - c. In-Person Bid Distribution
 - i. Any in-person Bid Day events should follow all University, local, and state safety guidance.

FAQ

There are many questions that you will be asked throughout the recruitment process. Here are a few commonly asked questions that you can prepare for besides the basic name, major, residence hall room, and hometown questions:

- Why did you decide to Go Greek?
- What are you looking for in joining a sorority?
- What does sisterhood mean to you?
- What were you involved in during high school/previous years in college?
- How do you want to get involved on campus?